

REPORT
ON
THE WORKING OF THE KERALA
PUBLIC SERVICE COMMISSION

(FROM 1st APRIL 1972 TO 31st MARCH 1973)

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R E P O R T
ON THE WORKING OF THE
KERALA PUBLIC SERVICE COMMISSION
DURING THE PERIOD FROM
1-4-1972 TO 31-3-1973

SECTION I

This is the seventeenth report of the Kerala Public Service Commission.

PERSONNEL OF THE COMMISSION

Chairman

Shri M. K. Devassy
(Till 26-8-1972)

Shri M. K. Kumaran
(From 26-8-1972)

Members

Shri V. Sreedharan Nair (Pirappencode)

Shri N. Kochukrishnan

Shri K. A. Narayanan

Shri M. K. Kumaran (Till 25-8-1972)

Shri K. U. Kunhikrishna Poduval

Shri T. M. Savankutty

Shri T. P. Joseph (From 28-8-1972)

PARTICULARS REGARDING :—

Shri M. K. Devassy, Chairman, retired from the Commission on 26-8-1972.

Shri M. K. Kumaran, Member, Kerala Public Service Commission, was appointed as Chairman as per G. O. MS. 329/72/PD. dated 21-8-1972. He assumed charge of the Office of the Chairman on 26-8-1972.

Shri T. P. Joseph, Chief Engineer, General and Buildings and Roads, Trivandrum, was appointed as Member of the Kerala Public Service Commission vice Shri M. K. Kumaran, appointed as Chairman. He assumed charge of the Office of the Member on 28-8-1972.

Shri T. P. Joseph, Member, was on Earned Leave for 10 days from 29-1-1973 to 7-2-1973 prefixing holiday on 28-1-1973.

CONDITIONS OF SERVICE OF THE CHAIRMAN AND MEMBERS OF THE COMMISSION

During the period under report no change has been made in the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations, 1957.

Secretary

Shri A. Padmanabha Poduval continued as Secretary to the Commission during the period under report.

SECTION II

STAFF, ACCOMMODATION, RECEIPTS AND EXPENDITURE AND VOLUME OF CORRESPONDENCE

Staff of the Commission

The details of the Staff of the Commission as on 31-3-1973 are given in Appendix I. This also contains the organisational set up of the Office.

Government, in G. O. Rt. 381/72/PD dated 29-9-1972 sanctioned 10 posts of Assistants for the District Offices of the Commission.

One post of Sweeper-cum-Scavenger was also sanctioned in the Office of the Commission, vide G. O. Rt. 393/73/PD dated 24-1-1973.

As per G. O. Rt. 535/73/PD. dated 3-2-1973, 16 Assistants for the District Offices and 4 Assistants and two Typists for the Corporation Wing of the Office of the Commission were sanctioned by Government.

The following staff were appointed during 1972-1973 in accordance with Regulation 12(2) of the Kerala Public Service Commission (Consultation) Regulations, 1957.

Section Officer	—	1
Assistants	—	10

ACCOMMODATION

The Office continued to be housed at Thulasi Hill, Pattom, Trivandrum-4.

RECEIPTS AND EXPENDITURE

The receipts of the Commission by way of remittance of fees into the Treasuries on applications for appointment, departmental tests and for the issue of certificates of departmental tests amounted to Rs. 12,85,177-48. A sum of Rs. 2,55,310-85 was realised by way of Court Fee Stamps and another sum of Rs. 3157-25 was realised by Postal Orders also towards application fees. Thus the total receipts by way of application fees during the year under report was Rs. 15,43,645-58. The total receipts for the previous year was Rs. 11,12,296-09.

The total expenditure for the year came to Rs. 28,06,401 against Rs. 25,19,461-59 in the previous year. The details are furnished in Appendix II.

CORRESPONDENCE

The number of communications received in the Office of the Commission from Government, Heads of Departments, etc during the period was 61,168. The number of applications for appointments received in the Office of the Public Service Commission was 2,25,287 and in the Office of the District Offices of the Public Service Commission 1,77,061, thus totalling to 4,02,348.

SECTION III

FUNCTIONS OF THE COMMISSION

The functions exercised by the Kerala Public Service Commission are those laid down in Article 320 of the Constitution of India. They are:—

1. To conduct examinations for appointments to the services of the State.
2. To advise—
 - (a) On matters relating to methods of recruitment to the various services of the State ;
 - (b) On the principles to be followed in making appointments to the services of the State and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions and transfers ;
 - (c) On all disciplinary matters affecting Government Servants ;
 - (d) On claims for reimbursement of legal expenses incurred by Government servants in defending legal proceedings instituted against them, for acts done or purporting to be done in the execution of their duty ;
 - (e) On claims for award of injury pension to Government Servants and
 - (f) On any other matter referred to them by the Governor.

The subjects on which the Commission need not be consulted have been specified in the Kerala Public Service Commission (Consultation) Regulations, 1957 made under the proviso to Article 320 (3) of the Constitution of India.

During the year under report two amendments were issued to the Kerala Public Service Commission (Consultation) Regulations, 1957. By the first amendment a proviso was added after sub clause (a) of clause (1) of the Regulations to the effect that it shall not be necessary to consult the Commission in cases where orders are passed under proviso (c) in clause (2) of Article 311 of the Constitution of India. As per the above amendment the Public Service Commission need not be consulted in cases where action is being taken under Article 311(2) of the Constitution of India.

Secondly, Regulations 4 and 5 of the Kerala Public Service Commission (Consultation) Regulation, 1957 were amended to the effect that persons appointed on a temporary basis from the ranked list prepared by the Commission during the strike period may be retained in service and absorbed in future vacancies on a regular basis without the concurrence of the Commission.

SECTION IV

AT A GLANCE

The Embossed Application Forms referred to in the previous report of the Commission for the year 1971-1972 were introduced with effect from June 1972. A public function was held at the V. J. T. Hall, Trivandrum, on 16-5-1972 to inaugurate the new Embossed Application Form. The function was held in the presence of a distinguished gathering invited for the purpose. The Hon. Chief Minister Sri C. Achutha Menon inaugurated the new forms by handing over a copy of the same to Sri Kurian John, Superintendent of Government Presses. In the welcome speech delivered by Sri M. K. Devassy, the then Chairman of the Kerala Public Service Commission, he had elaborately discussed the use and advantages of the new forms.

During the year under report 344 selections were held for which 15,894 candidates were interviewed. 13 selections were made by written or practical test or both without interview for which there were 53,948 applicants, out of whom 30,889 were admitted for the tests.

Eightynine short-listing tests, written or practical or both were held for which 41,185 candidates were admitted.

The total number of candidates advised for appointment to various posts by the Commission and District Offices came to 10,907 and those selected for the Teachers Training Course 1049.

Eighty-four meetings of the Departmental Promotion Committees were held with the Chairman or Members of the Commission as Chairman of these Committees.

Forty-nine Departmental and Ad hoc tests including Departmental Examination for Junior Members of I. A. S. and I. P. S. were held involving 147 papers and 91,335 candidates.

Seventy-nine advices on amendments to General Rules and Special Rules relating to Government Service and Special Rules relating to Kerala State Electricity Board and Kerala State Road Transport Corporation together were tendered. 372 advices on recognition of qualification, exemption from rules, seniority of personnel, etc. were also given.

Advice was given on 29 disciplinary cases to Government.

SECTION V

DIRECT RECRUITMENT

During the year under report the Commission have advised 5948 candidates for recruitment to various posts. The number of categories of posts for which selections made by the Commission on the basis of interview is 238. The number of candidates advised by the Commission through the District Offices is 4959. Thus the total number of candidates advised during the year comes to 10,907. The details of the advice on recruitment made by the Commission are given in Appendices IV and IX.

For some posts, selection was made on the basis of written or practical tests or both. The number of these tests is 13. The details of such posts are given in Appendix V. 53,948 applications were received for posts for which selection was made on the basis of written/practical test or both. 30,889 candidates were admitted to the test.

In some other cases written/practical/physical efficiency test was conducted besides interview. 89 tests were held for short-listing for which 41,185 candidates were admitted. The appendices VI and X give details of such posts.

DELAY IN APPOINTING CANDIDATES ADVISED BY THE COMMISSION

The Commission while advising candidates for recruitment requested the appointing authorities to report the date on which each candidate joins duty. But this has not been complied with in some cases during the year under report. In some cases there was also delay in intimating the Commission or the District Offices as the case may be of the dates on which the candidates joined duty. The details of delay in appointing candidates advised by the Commission and of not intimating the dates of their joining duty are given in Appendix XIX.

DISTRICT OFFICES OF THE COMMISSION

A. Redesignation of the District Recruitment Boards.

According to G. O. MS. No. 371/72/PD. dated 26-9-1972, the District Recruitment Boards have been abolished and redesignated as District Offices of the Kerala Public Service Commission of the respective District. The work hitherto attended by the District Recruitment Boards is now attended to in the District Offices of the Commission.

B. Recruitment by the District Offices

The District Offices of the Commission of the respective Districts continued to function at the Headquarters in all the Districts of the State. The notifications for selection through the District Offices continued to be issued by the Secretary, Kerala Public Service Commission. Appendix VII gives the details of posts notified for selection through the District Offices during the period under report. Altogether 1,77,061 applications were received for selection through the District Offices. 7794 candidates were interviewed by the Commission for the District-wise posts, the details of which are given in Appendix VIII. The details of the candidates advised are given in Appendix IX. The recruitment to technical post was generally made after practical test followed by interview, the details of which are given in Appendix X.

POSTS FOR WHICH THERE WAS PAUCITY OF QUALIFIED HANDS

As pointed out in the previous reports there was paucity of qualified candidates for appointment to certain posts during the year under report also. The details of such posts are given in Appendix XI.

CANCELLATION OF REQUISITIONS

During the year under report also, there were instances of cancellation of requisitions by the appointing authorities after the Commission had taken steps for recruitment. The details of such instances are given in Appendix XII. The Commission had pointed out in the previous reports, that such cancellation causes hardship to the candidates and embarrassment to the Commission. The Commission note with extreme regret that in spite of repeated instructions issued by Government not to repeat such instances, this unfortunate feature is found recurring.

DISCIPLINARY MEASURES AGAINST CANDIDATES FOR IRREGULARITIES COMMITTED

A few instances of malpractices on the part of candidates seeking appointment came to the notice of the Commission during this year also. The Commission have taken appropriate action in such cases. The details are given in Appendix XIII.

SECTION VI

APPOINTMENTS BY PROMOTION AND TRANSFERS

I. Examinations conducted for Promotion in Service

The Commission conducted a suitability test for promotion of U. D. Typists/Stenographers/Non-graduate Assistants as Section Officer on 22-6-1972. Out of the 22 candidates admitted to the test 9 came out successful. An eligibility test was also conducted for appointment of Last Grade Servants as Attenders.

II. Departmental Promotion Committee.

According to G. O. MS. 903/Public (Rules) Dept. dated 19-10-1959 appointments to selection posts in all departments have to be made under recommendation of the Departmental Promotion Committees presided over either by the Chairman or a Member of Public Service Commission. During the year under report the Chairman and Members of the Commission presided over 84 meetings of the Departmental Promotion Committees for various departments. Details of such meetings are given in Appendix XIV. There are certain departments which have not convened the Departmental Promotion Committees continuously for a long period.

III. Appointment by Transfers

The particulars of advices tendered by the Commission for appointment to the services by transfer from other services are given in Appendix XVII.

SECTION VII

TEMPORARY APPOINTMENTS

Regulation '5' of the Kerala Public Service Commission (Consultation) Regulations, 1957 empowers the appointing authorities to make temporary appointments without reference to the Commission. But the duration of such appointments should not, in the normal course, exceed 3 months and if the temporary hands so appointed are to be continued beyond the period of 3 months the concurrence of the Commission has to be obtained sufficiently in advance. A second concurrence should also be obtained in cases where temporary appointments are to be continued beyond 6 months as per the amendment made to the rule in G. O. (P) 381/70/PD. dated 24-11-1970. Some of the appointing authorities failed to seek the concurrence of the Commission at the appropriate time. The instances are given in Appendix XV.

The Commission accorded concurrence for the continuance of temporary hands on the grounds of non-fixation of qualification and on the non-finalisation of the gradation lists. Details of such cases are given in Appendices XVI

and XXI respectively. In most of these cases the Commission have brought to the notice of Government or the appointing authorities the urgency of fixing the qualifications and methods of appointment and informed them that in the event of failure to do it within a reasonable time the Commission will be constrained to decline concurrence for further continuance of provisional hands.

SECTION VIII

RULES RELATING TO RECRUITMENT

Recognition of Qualification and other Miscellaneous Statutory Rules relating to services

The Commission tendered advice on the amendments to the following Special Rules:

(A) STATE SERVICE:

1. Kerala Collegiate Education Service (Professor, Music College).
2. Kerala Co-operative Service Rules.
3. Kerala Engineering Service.
4. Kerala Fire Service.
5. General Service (Accounts Officer)
6. General Service (Finger Print Bureau)
7. General Service (Secretary, S. S. & A. Board)
8. General Educational Service.
9. Kerala Harijan Welfare Service (Publicity Officer).
10. Kerala Harijan Welfare Service (Tribal Officer)
11. Kerala Health Services (Indigenous Branch).
12. Kerala State Industries Service.
13. Do.
14. Do.
15. Do.
16. Indigenous Medicine Service.
17. Jail Service.
18. Labour Service.
19. Local Fund Audit Department Service.
20. Munsiff and Magistrate (Special Recruitment)
21. Police Service.

22. Police Service (Finger Print Bureau)
23. Port Service
24. Statistics and Economics Service (Deputy Health Officer)
25. Do, (Research Officer)

(B) *SUBORDINATE SERVICE:*

1. Collegiate Education Subordinate Service.
(S.S. T. College of Music)
2. Collegiate Education Subordinate Service. (Academy Assistant)
3. Kerala Civil Supplies Subordinate Service.
4. Kerala Engineering Subordinate Service.
5. Kerala Fisheries Subordinate Service.
6. Fire Subordinate Service.
7. Forest Subordinate Service.
8. General Subordinate Service (Finger Print Bureau).
9. Indigenous Medicine Subordinate Service.
10. Labour Subordinate Service.
11. Last Grade Service.
12. Kerala Museum and Zoos Subordinate Service.
13. Kerala Public Health Engineering Subordinate Service.
14. Secretariat Subordinate Service (Legal Assistants).
15. Do. (Library Assistant).
16. Statistics and Economics Subordinate Service.
17. Do. (Research Assistant)
18. Stationery Subordinate Service.
19. Survey and Land Records Subordinate Service.

AMENDMENT TO GENERAL RULES

During the year under report, the Government proposed four amendments to the Kerala State and Subordinate Services General Rules, 1958.

1. Government proposed to amend rule 13 A of the General Rules to the effect that where new tests are prescribed by the Special Rules the members of Scheduled Castes/Scheduled Tribes may get an extension of 3 years over the normal period of 2 years allowed under Rule 13 A of the General Rules for passing the test and a minimum period of 3 years where the tests are not newly prescribed. Government have further proposed to give statutory validity to the provisions in the G. O. MS. 105/67/PD dated

16-3-1966 with retrospective effect from 16-3-1966, by amending General Rule 13 A. The third proposal of Government was to make provision in rule 13 A of the General Rules to extend the period of exemption, if necessary, taking into account the number of times the prescribed test was conducted during the period so as to enable the members of the service to get at least two chances to appear for the test for each year of exemption. The Commission agreed to the second and third proposal. On the first proposal the Commission informed Government that they would consider the question after the provision contained in G. O. (P) 21/72/PD. dated 13-1-1972 has been cancelled.

2. Government proposed to incorporate a provision to Sub Rules (a) & (b) of Rule 27 of the General Rules to Kerala State and Subordinate Service Rules that "Provided further that the above said orders of the T. C. Government as subsequently clarified shall also be applicable to the persons appointed in the State of Kerala before the coming into force of the rules. The amendment was given effect to from 17-12-1958. The amendment was proposed on the basis of the High Court's Order to give statutory validity to certain Government Orders of the former T. C. Government which were held void by the High Court. The Commission agreed to the proposal of Government.

3. The third amendment was in respect of Rule 10(e) of the General Rules issued in G. O. (P) No. 476/PD dated 29-12-1972 in order to give statutory validity to the orders of Government issued in G.O. MS. No. 110/72 dated 16-3-1972 wherein it has been ordered that the period of service in the General Reserve Engineer Force of the Ex-general R. E. Force Personnel and their period of unemployment on discharge upto a maximum of five years shall be excluded in reckoning upper age limit prescribed for recruitment to various posts in Government service. The Commission agreed to the proposal.

4. The fourth amendment proposed was in respect of rule 18 (F) of the General Rules to Kerala State and Subordinate Service Rules by which a member of a service, class or category deputed in public interest to another post shall be eligible to count the period of such deputation for probation in the service, class or category of the service in which he was a probationer at the time of deputation or would have been a probationer but for deputation. The Commission agreed to the proposal.

Of the above four amendments proposed by Government, final orders have been issued in respect of two and the orders of Government in the remaining two cases are awaited.

RECOGNITION OF QUALIFICATIONS

At the commencement of the year under report no reference on this topic was pending with the Commission. The Commission received eleven cases of recognition of qualifications during the year and they have tendered

their advice in eight of them. Government have issued final orders in all the eight cases. The details of the eight cases are given in Appendix XX.

MISCELLANEOUS REFERENCES

Apart from the cases specially referred to in the foregoing paragraphs 466 references seeking the advice of the Commission on matters like fixation of qualifications for posts, exemption from rules, seniority of personnel, absorption of personnel in the Government service, regularisation of appointments, reinstatement in Government service, appointments of relatives of Government servants dying in harness, inter-change of category, etc. were received by the Commission during the year under report. The Commission tendered advice altogether in 370 cases during the year.

The procedure for giving employment assistance to the dependants of Government servants dying in harness is laid down in G. O. MS. 20/70/PD dated 21-1-1970. Government subsequently issued an amendment on 30-8-1971 restricting the scope of G. O. dated 21-1-1970. The Commission tendered advice on 159 cases.

SECTION IX

DISCIPLINARY CASES INCLUDING APPEALS AND MEMORIALS

During the year the Commission tendered advice in 29 cases. In all the cases where the Government passed final orders, the advice of the Commission has been accepted.

SECTION X

REIMBURSEMENT OF LEGAL EXPENSES INCURRED BY GOVERNMENT SERVANTS IN DEFENDING LEGAL PROCEEDINGS INSTITUTED AGAINST THEM.

Under Article 320 (3) (d) of the Constitution of India, the Commission have to be consulted on any claim for reimbursement of legal expenses incurred by Government servants in defending legal proceedings instituted against them for acts done or purporting to be done in the execution of their official duties. But under clause 8 of the Kerala Public Service Commission (Consultation) Regulation 1957, such consultation is not necessary if the Government or any subordinate authority competent to sanction payment of the cost of defence proposes to admit the claim in full. Two cases relating to such claim were pending with the Commission at the beginning of the year under report. Five cases have been received during the year under report. Out of these seven cases the Commission tendered advice in four.

SPECIAL CONCESSIONS IN RECRUITMENT

1. Scheduled Castes and Scheduled Tribes and Other Backward Classes

In the selections to various posts conducted by the Commission candidates belonging to Scheduled Caste/Scheduled Tribe and Backward Classes have gained considerably by the reservation benefits allowed as per rules. Usual reservation benefits extended to Scheduled Castes/Scheduled Tribes and Backward Communities according to rules in the matter of appointment are allowed. Over and above this, certain posts have been notified for special recruitment from among Scheduled Castes/Scheduled Tribes candidates as provided in Rule 17A of the Kerala State and Subordinate Service Rules. The details of posts so notified for special recruitment exclusively from among the members of Scheduled Caste and Scheduled Tribe are contained in Appendix VII. The details of candidates advised on recruitment in response to these special selections are included in Appendices IV and IX. Government forwarded a proposal to the effect that if the minimum educational qualification for any post other than teaching posts in Colleges is a Degree/Diploma of any class higher than the lowest, the said minimum qualification in the case of a candidate belonging to Scheduled Caste/Scheduled Tribe may be the lowest class of such Degree/Diploma. The Commission agreed to the proposal. Accordingly Government have issued orders in G. O. (P) No. 7/73/PD. dated 4-1-1973.

Further, Government in consultation with the Commission issued orders that all original vacancies that may arise consequent on the direct recruitment of candidates from service belonging to Scheduled Caste and Scheduled Tribe to other higher posts will be reserved to be filled up by direct recruitment (Special Recruitment) from among Scheduled Caste and Scheduled Tribe candidates.

CONCESSIONS GRANTED BY GOVERNMENT TO RELATIVES OF JAWANS IN THE MATTER OF APPOINTMENT

On the basis of the orders issued by Government in G. O. Ms. No. 272/69/PD. dated 11-9-1969 the Commission have been extending the concession in the matter of recruitment to public service to the near relatives of jawans who were killed/permanently disabled/missing in action without following the rules of reservation and communal rotation. Such dependants are given preferential treatment on application in the prescribed form to any post suitable to their qualifications on production of a certificate in the prescribed form from the local Tahsildar in proof of their relationship, nature and extent of their dependence on the aforesaid categories of jawans. The dependants are not required to remit any application fee when they apply for posts except when the application is made in response to a Gazette Notification inviting applications for posts.

But this concession is limited to only one relative in respect of each jawan. During the year under report, such appointments were given to different categories of posts by virtue of the above concession. As regards the wives of jawans having Training qualifications priority is given in appointment to the posts of teachers in primary and High Schools.

In G. O. MS. No. 469/72/PD dated 20-12-1972 Government have issued orders in consultation with the Commission that the wife, one child, brother or sister in that order of priority of Defence personnel dying in action during the Indo-Pakistan War 1971 as notified by the Defence Department will be appointed to Class III and Class IV Posts, without any test being conducted, without applying the principle of communal rotation and merely on the basis of the possession of the prescribed qualifications subject to the condition mentioned therein, in each case.

SECTION XI

SPECIAL FUNCTIONS, DEPARTMENTAL TESTS, SELECTION FOR TEACHERS TRAINING COURSE, Etc.

Departmental Tests

During the year under report the Departmental tests were conducted only once. The Judicial Test consisting of four papers has been substituted by two separate tests viz. the Civil Judicial Test and the Criminal Judicial Test. No other test has been newly introduced during the year under report.

Details of Test conducted.— Forty-nine tests were conducted during the year consisting of 147 papers in various subjects.

The Departmental Tests of July-August 1972 were held at 35 Centres in the State and at Kavaratty Island. 91,335 applications were received. Including those who have secured pass in parts 24,025 candidates were declared to have passed. The results of the Departmental Tests held during July-August 1972 were published in the Gazette dated 9-1-1973. The result of the second class language test in Malayalam was published in the Gazette dated 13-2-1973. As per the G. O. MS. No. 19/71/PD. dated 13-1-1971 only the names and the Admission Ticket Number of the successful candidates were published in the Gazette.

Head Computers' Test was held at Kozhikode, Trichur, Kottayam and Trivandrum, in November, 1972. The results were published in the Gazette dated 27-2-1973. The Kerala Criminal Judicial Tests were held at all the district Headquarters and at Kavaratty Island in July 1972. The results were published in the Gazette dated 24-10-1972. The First Grade Draftsman and Head Draftsman's Tests were held at Kozhikode, Trichur, Kottayam and Trivandrum in June, 1972 and in March 1973.

The results of the test held in June, 1972 were published in the Gazette dated 19-9-1972. The First Grade Surveyors and Head Surveyors Tests were held at Kozhikode, Trichur, Kottayam and Trivandrum in July, 1972. The results were published in the Gazette dated 19-10-1972.

Ad hoc tests for Legal Assistants were held twice during the year under report i. e., in June 1972 and in January, 1973 at Trivandrum. The results of the test were published in the Gazette dated 15-8-1972 and 6-3-1973 respectively. The Departmental Examinations for Junior Members of the I. A. S. were held twice i. e. in July, 1972 and in December, 1972. The results of these tests were published in the Gazette dated 10-10-1972 and 6-3-1973 respectively. The Departmental Tests for Junior Members of I. P. S. were held in January 1973 at Trivandrum. The Madras Special Tests were held twice, in April, 1972 and in January, 1973 at Kozhikode, Palghat, Cannanore, Trichur and Trivandrum. The results of the tests were published on 11-7-1972 and 6-3-1973 respectively. Details of the various Departmental Tests conducted by the Commission during the period under report are given in Appendix XVIII.

DISCIPLINARY MEASURES AGAINST CANDIDATES FOR IRREGULARITIES COMMITTED

Two cases of malpractice of copying in the Examination Hall were reported to the Commission during the period under report. The answer scripts of these two candidates were invalidated.

NEW CENTRES OF EXAMINATION

The number of candidates admitted to the Departmental Tests is on the increase in recent years. Therefore, with a view to finding out additional accommodation and ensuring effective supervision at examination centres, the Commission have opened a new Centre at Tellicherry for holding the Departmental tests.

SELECTION OF CANDIDATES FOR TEACHERS TRAINING COURSE

The Notification inviting applications for selection to Teachers Training Course was issued by the Commission during the year under report. The selection was conducted through the District Offices of the Commission for the various districts of the State. Of the total number of 6142 candidates who applied for selection 1049 candidates were selected for admission to Teachers Training Course. The selection was made by a Committee consisting of the Chairman/Members of the Public Service Commission and a nominee of the Director of Public Instruction.

SECTION XII

ADDITIONAL FUNCTIONS

Kerala State Electricity Board, Kerala State Road Transport Corporation and Government-owned Companies and Corporations.

Consequent on the additional functions conferred on the Commission in regard to recruitment under the Kerala State Electricity Board, Kerala State Road Transport Corporation and Government-owned Companies and Corporations the question of framing Special Rules relating to recruitment to the various 'Services' under the above bodies had been taken up by them with the Commission.

The Commission tendered advice on the following rules :—

- (1) Draft rules prescribing methods of appointment, qualifications, etc. for the post of Assistant Works Manager under the Kerala State Road Transport Corporation.
- (2) Draft rules prescribing qualifications, etc. for the post of Assistant Moulder, Plumber, Upholsterer Grade II, Glass Cutter Grade II, Machinist Grade II under the Kerala State Road Transport Corporation.
- (3) Appointment of dependants of Defence Service Personnel killed in the Indo-Pakistan Conflict in 1971.
- (4) 5 posts in the Kerala State Industrial Development Corporation.
- (5) One post in the Kerala Financial Corporation.
- (6) 26 posts in the Trivandrum Spinning Mills, Ltd.
- (7) 19 posts in the Agro Industries Corporation.
- (8) 14 posts in the Kerala Handloom Finance Corporation.
- (9) Draft rules prescribing qualifications, etc. for special recruitment of Scheduled Caste/Scheduled Tribe candidates under the Kerala State Electricity Board.
- (10) Draft rules prescribing qualifications and methods of appointment for the post of Assistant Works Manager, Kerala State Road Transport Corporation.
- (11) Draft rules prescribing qualifications, etc. for the posts of Assistant Moulder, Plumber, Upholsterer Grade II, Glass Cutter Grade II and Mechanist Grade II under the Kerala State Road Transport Corporation.
- (12) Draft rules prescribing qualifications, etc. for the post of Pharmacists/Compounders in the Kerala State Electricity Board.
- (13) 14 posts in the Kerala Soaps and Oils Ltd., Kozhikode.

- (14) 25 posts in the Forest Industries (Travancore), Ltd. Alwaye.
- (15) Two posts in the Transformers and Electricals Kerala Ltd. Ankamaly.
- (16) Two posts in the Kerala State Cashew Development Corporation Ltd., Quilon.
- (17) Four posts in the Trivandrum Rubber Works Ltd., Trivandrum.
- (18) 14 posts in the Travancore Titanium Products Ltd., Trivandrum.
- (19) 13 posts in the Premo Pipe Factory Ltd., Quilon.

The Commission tendered their advice on the following amendments :

- (1) Five amendments to the posts under the Kerala State Electricity Board.
- (2) Amendments for the qualifications, age limits, etc. for 10 posts in the Agro Industries, one post in the Travancore-Cochin Chemicals Ltd., and 8 posts in the Kerala Handloom Finance Corporation.
- (3) Kerala Public Service Commission (Consultation by Corporations and Companies) Rules, 1971.
- (4) Kerala Public Service Commission (Additional Functions as respects certain Corporations and Companies) Act, 1970.
- (5) Fixation of application fees for various posts in the Kerala State Road Transport Corporation, Government-owned Companies and Corporations.
- (6) Principles for the absorption of displaced personnel.
- (7) Assistant Works Manager (Divisional Workshops) Method of appointment, qualification, etc.—Modification of orders issued.
- (8) Time keeper in the Travancore Plywood Industries Ltd., Punalur.
- (9) Assistant Grade II in the Kerala State Financial Enterprises, Trichur.

Special Rules yet to be received.

- (1) Kerala State Housing Board.
- (2) Kerala Warehousing Corporation.
- (3) Kerala Minerals and Metals, Ltd.
- (4) General Service Rules except for the post of Deputy Chief Accounts Officer in the Kerala State Electricity Board.
- (5) General Subordinate Service Rules in the Kerala State Electricity Board.
- (6) Civil Engineering Service Rules in Kerala State Electricity Board.

- (7) Civil Engineering Subordinate Service Rules except to the post of Junior Engineer, I Grade Overseer and Surveyor II Grade in the Kerala State Electricity Board.

NATIONALISED ROUTES

The Commission conducted selection during the last report year from the employees of private bus operators who were thrown out of employment due to nationalisation of bus routes for absorption to the different posts under the Kerala State Road Transport Corporation to which they were found suitable based on the procedure laid down by the Corporation. The details of advice made during the year under report are as follows :—

<i>Name of Post.</i>		<i>No. of candidates advised.</i>
Conductor	—	1
Mechanical Staff	—	4
Peons	—	22

SECTION XIII

DEPARTURE FROM THE ADVICE OF THE PUBLIC SERVICE COMMISSION

1. Appointment of a Lecturer in the Government Training College.

Smt. 'Y' who was a graduate teacher in the Education Department was provisionally appointed as Lecturer in English in the Government Training College, Trivandrum, on 16-11-1963. She was not qualified for appointment as Lecturer since she possessed only III Class in her Masters Degree and B. Ed., whereas the qualification prescribed for appointment to the post of Lecturer is a II Class Master's Degree. Moreover, when Smt. 'Y' was provisionally appointed as Lecturer, the post of Teacher in the Education Department did not form a feeder category for transfer to the post of Lecturer in English. Therefore, Government proposed to regularise her provisional service in the Collegiate Educational Department, exempting her from the qualification and method of appointment fixed in the Special Rules. This proposal of the Government was not agreed to by the Commission as there were no valid grounds for regularising her provisional service.

On the basis of the advice of the Commission tendered thereon, Government dropped the proposal to regularise her service as Lecturer.

Government again took up with the Commission the same question. This time, they changed their proposal from regularisation of service to exemption from qualification prescribed for the post of Lecturer in English

in Training Colleges. In G. O. (P) 488/68/Edn. dated 8-11-1968, Government have amended the Special Rules including transfer from Kerala General Education Subordinate Service also as a method of appointment to the post of 'Lecturer' in Training College.

The Commission examined the above proposal of the Government and informed them of their inability to agree to the proposal. The circumstances in which Smt. 'Y' was provisionally appointed as Lecturer in English and was allowed to continue, showed that her provisional appointment and the continuance thereof, were irregular. Even in High Schools there were qualified persons at the time of her provisional appointment. Therefore the Commission felt that it was not just and fair to grant her exemption from qualification for the mere reason that she got the opportunity for being provisionally appointed and to continue as such. Government again requested the Commission to reconsider their advice on compassionate grounds. As the Commission were not convinced of the necessity to alter the advice already tendered, the Commission stood by their advice.

Government finally issued orders, exempting Smt. 'Y' from the qualification prescribed in the special rules and allowing her to continue as Lecturer in English in the Collegiate Education Department (vide G. O. MS. 253/72/Edn. dated 16-11-1972).

2. Appointment of a Lacquer Work Instructor in the School of Arts

The Government in their letter No. 68383/G3/68/PD dated 20-1-1969 proposed to give temporary exemption to Sri 'A', Lacquer Work Instructor, School of Arts, from the qualification prescribed for the post of Artist Foreman. The Commission did not agree to the proposal of the Government vide letter No. AII (4) 2317/69 dated 31-3-1969. They advised the Government to make appointment to the post by direct recruitment which was one of the methods of appointment prescribed for the post. The Government again in their letter dated 8-9-1969 requested the Commission to reconsider his case stating that experienced hands would be more efficient than fresh recruits. But the Commission again did not agree to the proposal. In their letter dated 19-9-1970 the Government informed the Commission that Sri 'A' had since passed Painting and Design (Higher) and that thus he had acquired three parts out of the four parts of the Diploma which was the qualification fixed for the post of Artist Foreman. It was also stated that the Government had already granted him temporary exemption for a period of 2 years from 20-1-1969 for passing the test. The Commission re-examined the case and observed that the method of filling up the post had to be decided based on the date of occurrence of the vacancy. They therefore informed in their letter dated 1-12-1970 that there were no grounds to reconsider his case. The Commission also requested the Government to let them know how the orders giving temporary exemption to Sri 'A' were

issued without consulting the Commission. In their reply dated 25-1-1971 the Government stated that Sri 'A' was provisionally promoted as Artist Foreman in G. O. Rt. 245/69/Edn. dated 20-1-1969 giving him temporary exemption from qualification for 2 years and that the concurrence of the Commission was not obtained. It was pointed out by the Government that since the appointment of Sri 'A' as Artist Foreman was made only on a provisional basis, exemption from qualification was not necessary. The Government also brought to the notice of the Commission that as the post of Lacquer Work Instructor and Artist Foreman belong to the same service, consultation with the Commission was not necessary for continuing the provisional appointment beyond a period of three months, according to Rule 5 (1) of the Kerala Public Service Commission (Consultation) Regulations. The Commission in their letter dated 7-8-1971 informed the Government that if qualified hands were not available for promotion, the method of transfer from any other service prescribed had to be tried and that if no qualified hands were available by promotion or by transfer, direct recruitment had to be resorted to and that the vacancy had to be reported to the Commission for making regular selection. They added that since the post was one to be filled up by the Commission by direct recruitment, in the absence of qualified hands for promotion and transfer, concurrence of the Commission was necessary according to regulation (5) of the Kerala Public Service Commission Consultation Regulations for continuance beyond three months of the provisionally appointed person and that since the Commission had not agreed to accord concurrence for the exemption, the proper course to be followed was to revert the incumbent. The Government in their letter dated 28-8-1972 forwarded a copy of G. O. MS. 179/72/Edn. dated 19-8-1972 in which orders were issued regularising the promotion of Sri 'A' in the post of Artist Foreman with effect from 30-1-1971. The Government informed the Commission that since the post of Lacquer Work Instructor and Artist Foreman belonged to the same Service, the Government considered that consultation with the Public Service Commission was not necessary as per clause 5 (1) of the Consultation Regulations, for allowing Sri 'A' to continue in the provisionally promoted post beyond three months. It was also stated that for regularising the provisional appointment beyond 30-1-1971 also, consultation with the Public Service Commission was not necessary since Sri 'A' had become fully qualified for the post on the date. Sri 'A' had been allowed to continue in the provisionally promoted post beyond three months without the concurrence of the Public Service Commission. The post of Artist Foreman is one to be filled up by the Commission by direct recruitment in the absence of qualified hands for promotion and transfer. This is a case where there were no qualified hands for promotion as on the date of occurrence of vacancy. Hence the post should have been filled up by direct recruitment through the Public Service Commission after trying the second method namely, recruitment by transfer, also. In the circumstances, the contention of the Government that concurrence of the Commission was not necessary for the regularisation of his service was quite untenable. The regularisation

ordered by the Government without reference to the position obtaining as on the date of occurrence of the vacancy and the over-ruling of the advice of the Commission, were irregular.

3. Regularisation of provisional appointment of 8 Peons and 2 Stenographers

The Government in the reference noted below proposed to regularise the provisional appointments of 8 Peons and 2 Stenographers in the Secretariat and a Peon in the Department of Industrial Training.

1. Letter No. 41387/SC4/71/PD. dated 17-6-1971.
2. Letter No. 55329/SC4/71/PD. dated 26-10-1971.
3. Letter No. 58903/SC4/71/PD. dated 27-9-1971.
4. Letter No. 75004/SC4/71/PD. dated 21-10-1971.
5. Letter No. 97099/SC4/71/PD. dated 7-12-1971.
6. Letter No. 8906/A5/71/Law dated 9-8-1971.
7. Letter No. 11319/GI/71/LSW. dated 30-10-1971.
8. Letter No. 14107/SC3/71/PD. dated 29-6-1971.

It was stated by the Government that the provisional Peons and Stenographers had served Government loyally during the period of N.G. Os' strike in February 1971. The Commission examined the proposals of the Government. They did not agree to the proposals since they found no valid ground for a favourable consideration of the proposals. Their advice was communicated to Government in their letters referred to below:—

- No. AII (4) 26929/71 dated 17-2-1972.
- No. AII (4) 53531/71 dated 17-2-1972.
- No. AII (4) 49959/71 dated 17-2-1972.
- No. AII (4) 52992/71 dated 17-2-1972.
- No. AII (4) 58934/71 dated 17-2-1972.
- No. AII (4) 41123/71 dated 17-2-1972.
- No. AII (4) 53774/71 dated 17-2-1972, and
- No. AII (4) 29341/71 dated 17-2-1972.

In their letters No. 41387/SC4/71/PD. dated 29-3-1972, No. 17893/SC5/72/PD. dated 25-3-1972, No. 3542-A5/72/Law dated 17-4-1972 and No. 6296/GI/72/Labour dated 22-3-1972 the Government stated that they had considered the advice of the Commission with due regard. But they still felt that the faithful and loyal service of these employees rendered at a critical time, even in the face of strong opposition and grave threats from the striking employees had to be duly recognised by offering them regular appointment in Government service. The Commission re-examined the proposals and informed the Government that they found no fresh ground warranting reconsideration of their advice in the matter.

The Government have, over-ruling the advice of the Commission, ordered in the Government Order dated 20-12-1972 that the services of Sri 'S', provisional Peon in the Department of Industrial Training will be regularised with effect from 11-5-1970 and in the Government Orders dated 18-10-1972 and 16-11-1972 that all the other 10 persons should be appointed in the respective posts to which they are qualified on a regular basis, in the existing or future vacancies, giving them relaxation of age wherever necessary.

4. Absorption of Provisional Village Assistants

The District Recruitment Board, Trivandrum, in its letter dated 17-4-1969 advised 28 candidates for appointment as Village Assistants in the Revenue Department in Trivandrum District. At that time there was an injunction order by the High Court against the termination of the services of some persons holding the posts of Village Assistants provisionally. Even after the injunction order was vacated the candidates advised by the District Recruitment Board were not appointed. The reason stated by the Collector for this was that there was an order of Government to retain the provisional hands. It was also noticed that the provisional hands were continuing even without the concurrence of the District Recruitment Board. The matter was therefore taken up with the Government in letter dated 25-4-1969 and they were requested to issue necessary instructions to the District Collector, Trivandrum, to appoint the candidates advised by the District Recruitment Board immediately. Thereupon Government issued instructions to appoint the candidates selected by the Board. The Government in their letter No. 62525/D2/69/RD. dated 9-1-1970 proposed to absorb into the regular service the provisional Village Assistants then continuing in service who had put in a service of one year and above and who were qualified to hold the post after conducting a special test by the Commission to assess their suitability for such absorption. The Commission examined the proposal in detail. Based on an earlier advice of the Commission, Government had already issued G. O. (MS) No. 559/69/RD. dated 10-11-1969 granting age relaxation to the provisional Village Assistants to the extent of their provisional service upto 35 years so as to enable them to apply to the Commission for regular selection in response to the notification of the Commission. The Commission had already taken steps to notify the vacancies of Village Assistants allowing the above concession. In fact, vacancies in some of the Districts had already been notified for selection. They, therefore, informed the Government in their letter No. AII (4) 2296/70 dated 31-10-1970 that they were not in a position to agree to the proposal since it was not proper to absorb the provisional hands into regular service on the mere ground that they were continuing in service for a long time and that the concession already allowed to the provisional hands in this regard was enough, since it would give them opportunity to apply for the post for direct recruitment in response to the notifications of the Commission. The Government again in their letter No. 62525/D2/68/RD dated

3-10-1971 requested the Commission to reconsider the advice of the Commission already tendered in the matter in view of the fact that the regularisation of service of provisional Village Assistants who had put in a service of one year and more as on 9-1-1970 by conducting a special test, was one of the terms of agreement which the Government had arrived at with the Kerala State Village Staff Association in the settlement of their agitation and also since though these persons were given age relaxation to apply for regular recruitment, they might not be able to compete in a test of the type conducted by the Commission for fresh recruits who were freshers from Schools. The Commission re-examined the matter in the light of the facts stated by the Government. The arguments put forth by Government were common for all cases of regularisation. The selection of Village Assistants by the District Recruitment Boards in all the Districts was in full swing then and was about to be finalised. The Commission therefore informed the Government in their letter No. AII (4) 2296/70 dated 10-1-1972 that if the proposal of the Government was agreed to, the qualified candidates who had applied for the post in response to the Gazette Notification issued by the Public Service Commission and fared well in the tests conducted by the Commission would be deprived of the opportunity of being selected to the post and that the Commission would therefore stand by the advice already tendered by them in the matter. But the Government did not accept the advice tendered by the Commission. The Government have in G. O. MS. 6/73/RD. dated 3-1-1973 as clarified in G. O. M3. 15/73/RD. dated 6-1-1973 issued orders absorbing all the provisional Village Assistants, who have a continuous or broken service of two years or more as on 1-4-1972 and are fully qualified, into regular service as Village Assistants without a further test. The above orders are issued over-ruling the advice of the Commission in the matter.

5. Appointment of four persons as Livestock Assistants

Nine persons who were provisionally working as Poultry Assistants were retrenched from service when regular hands joined duty. These persons moved the Honourable High Court of Kerala and obtained orders directing the Director of Animal Husbandry to admit these persons for Livestock Assistants' Training. Of the nine persons who underwent the training course, 5 came out successful in 1967. Of these persons, one was discharged from service and the Government proposed to appoint the remaining 4 persons as Livestock Assistants in relaxation of rules—vide Government letter No. 17624/AHI/67 dated 27-1-1968. The Commission did not agree to the proposal of the Government since the fact that the four persons under reference got admission to the training course on the direction of the High Court did not in any way make them eligible for appointment in Government service for which they had to satisfy certain conditions including those relating to age. The Commission informed the Government in their letter dated 30-4-1968 that there might be cases of other retrenched hands who could not get admission to the training course solely for the reason that they

were overaged and that it would therefore be discriminatory to exempt these retrenched hands alone from the rule regarding age, for appointment as Livestock Assistants. But the Government issued orders in G. O. MS. 469/68/Agri. dated 11-11-1968 appointing the above persons as Livestock Assistants over-ruling the advice of the Commission in the matter. The Commission thereupon requested the Government (vide letter dated 12-3-1969) to cancel the above orders issued over-ruling the advice of the Commission as the orders were issued without following the principles laid down in G. P. S2-22925/6 /CS. dated 1-1-1950. While the reply to the above letter was pending with Government, Government in their letter dated 2-5-1969 stated that the remaining 4 persons (of the 9 persons mentioned above) had also passed the training course and proposed that these persons might also be appointed as Livestock Assistants on the basis of the orders issued in G. O. MS. 469/68/Agri. dated 11-11-1968, exempting them from the minimum general educational qualification prescribed for the post. Consistent with the stand taken by the Commission in the case of the first 4 persons, the Commission did not agree to the proposal of the Government to appoint these persons also in relaxation of rules vide Commission's letter dated 15-8-1969. In the meanwhile, the Government in their letter dated 9-6-1969, informed the Commission that it was due to omission that the Commission were not consulted a second time before issuing orders in the G. O. dated 11-11-1968 and that they did not consider it necessary to cancel the orders in the G. O. dated 11-11-1968. The Government in their letter dated 5-11-1969 requested the Commission to reconsider the advice of the Commission regarding the appointment of the 4 persons as Livestock Assistants communicated in this office letter dated 15-8-1969. It was pointed out by the Government that they had already appointed the other 4 persons as Livestock Assistants though they were overaged and that if these four persons were not appointed as Livestock Assistants they would not be able to secure a job and that it would be hard to deny them appointment while the other four persons who had undergone the training along with them had secured appointment. The Commission informed the Government that they did not agree to the proposal for the reasons already intimated to Government and that the persons under reference had got themselves trained under the orders of the High Court and that they had to take their chances of appointment in the open competition. Government issued orders in G. O. MS. 160/70/DD. dated 28-7-1970 sanctioning the appointment of the four persons as Livestock Assistants in relaxation of the normal procedure and exempting them from the rules regarding age and educational qualification. These orders were issued over-ruling the advice of the Commission.

6. Reinstatement of a Tailoring Instructor in the Harijan Welfare Department

Smt. 'S' was provisionally appointed as Tailoring Instructor in the Tailoring School, Palayam, on 13-2-1962. The Government examined her request for regularisation of provisional appointment in consultation with the

Public Service Commission. It was decided that her provisional service could not be regularised and this decision was communicated to her on 30-7-1969. The Director of Harijan Welfare was informed that her services should be terminated forthwith and that the Public Service Commission should be addressed for advice on recruitment of a candidate for regular appointment. Later, on an appeal petition submitted by Smt. 'S' the Director of Harijan Welfare was directed by the Government to re-appoint her provisionally as Instructor in the Tailoring School, Palayam. Accordingly she was re-appointed provisionally as Instructor on 12-12-1969. This provisional appointment was also terminated on 7-10-1970 consequent on the appointment of another candidate, Smt. 'P' to the post by transfer. The Government again proposed that Smt. 'S' might be reappointed in the Harijan Welfare Department on a regular basis relaxing the rule regarding age and deviating from the prescribed procedure for recruitment. It is stated by the Government that in a case somewhat similar to that of Smt. 'S', the provisional services of Sri 'L', a Cutting and Tailoring Instructor was regularised in G. O. MS. 181/68/DD dated 21-3-1968 on the basis of the directions in the Judgement in the Writ Petition filed by Shri 'L'. The argument advanced by Government that the case of Smt. 'S' was similar to that of Shri 'L' was untenable. Since the Judgement of the High Court directing a review of Shri L's case had been delivered and the time limit for appeal had expired the Judgement had to be given effect to and this was the sole reason why the Commission agreed to the regularisation of the provisional service in the case of Sri 'L'. The Commission in their letter dated 21-2-1972 informed the Government that they found no fresh grounds to reconsider the case of Smt. 'S' and advised the Government that she might be given age relaxation to the extent necessary to apply for selections notified by the Commission provided she was otherwise qualified for such selections. The Government have in G. O. Rt. 2458/72/DD. dated 23-12-1972 issued orders to re-instate Smt. 'S' in service as Tailoring Instructor in the Harijan Welfare Department, thus over-ruling the advice of the Commission in the matter.

7. Regularisation of Provisional Appointments as Tutors in the Collegiate Education Department

The Government in their letter No. 6454/F2/71/Edn dated 4-5-1971 proposed to regularise the provisional appointments of two candidates, Smt. 'S' and Shri 'T', as Tutors in the Collegiate Education Department in view of the fact that they were physically handicapped. The Commission in their letter No. AII (4) 20998/71 dated 12-8-1971 informed the Government that they did not agree to the proposal since it was not proper to regularise the provisional appointments on the ground that they were physically handicapped. The Government again in their letter dated 17-11-1971 requested the Commission to reconsider their advice already tendered in the matter. The ground for reconsideration adduced by the Government was that the case

of the two persons was really hard and that hence it required sympathetic consideration. The Commission re-examined the case and informed the Government in their letter dated 17-10-1972 that they would stand by the advice already tendered in the matter as they did not find any fresh ground for reconsideration of their earlier decision. But the Government did not accept the advice tendered by the Commission. They have in G. O. MS.9/73/Edn. dated 18-1-1973 issued orders regularising the provisional appointments of the two candidates as Tutors with effect from the date of the order. The above orders are issued over-ruling the advice of the Commission in the matter.

8. Regularisation of appointment of 150 Provisional Second Grade Surveyors and 8 Draftsmen Grade II

A number of vacancies of Surveyors Grade II and Draftsmen Grade II arose in the Department of Survey and Land Records consequent on the formation of the Re-survey parties in the Department in 1966. These vacancies were reported to the Public Service Commission by the Director of Survey and Land Records. In the meantime, in 1968 the Government abolished the Survey Parties sanctioned for the plan scheme "Survey of unsurveyed areas" and consequently the provisional Surveyors and Draftsmen working in that establishment were ousted from service on 29-2-1968. In G. O. Rt. No. 813/68/RD. dated 31-5-1968, the Government however, ordered to appoint these provisional Surveyors and Draftsmen in the Re-survey parties as fresh hands on a purely provisional basis under the rules regarding provisional appointments, until the nominees of the Public Service Commission became available. Apart from these persons, some other persons were also recruited through the Employment Exchange to fill up the remaining vacancies in the Re-survey parties. The term of these provisional hands was extended beyond the usual period of 3 months with the concurrence of the Public Service Commission. In the meantime, the Public Service Commission advised candidates for appointment as Surveyors Grade II and Draftsmen Grade II in the available vacancies. Meanwhile consequent on the creation of additional Re-survey parties, additional vacancies of Surveyors and Draftsmen arose in the Department and therefore the question of retrenching the provisional hands did not arise. They were, therefore, allowed to continue in service. The Government in their letter No. 33409/E1/69/RD. dated 18-8-1971 stated that there were 150 provisional Surveyors and 8 provisional Draftsmen working in the Department of Survey and Land Records who have been representing to the Government that in view of the long period of service put in by them in the Department their services might be regularised. In view of the experience gained by these provisional hands the Government considered that their services should be permanently utilised in the Department and therefore proposed to regularise the appointments of these provisional hands. The reason pointed out by the Government for the regularisation of service of the provisional hands was that in connection with the implementation of land reforms, Survey of private forests and Kannan

Devan Company lands taken over by the Government, the services of a very large number of Surveyors and Draftsmen were required. The Commission in their letter dated 26-11-1971 informed the Government that it was not fair to regularise the services of the provisional hands in the Department of Survey and Land Records since the regularisation of services of the provisional hands would circumvent the rules of recruitment and would reduce the chances of recruitment of the candidates who were awaiting recruitment on the advice of the Commission. The Government again in their letter dated 3-1-1972 'requested' the Commission to reconsider their advice already tendered in the matter. It was stressed by the Government that the chances of recruitment of candidates, who were awaiting recruitment on the advice of the Commission, would not be reduced much, since quite a large number of Survey Staff are required for implementation of land reforms, survey of private forests taken over by the Government, etc. The Commission in their letter dated 19-2-1972 informed the Government that they found no fresh ground that compelled a reconsideration of the advice already tendered in the matter. The Government have in G. O. MS. No. 1222/72/Rd. dated 12-12-1972 ordered that the services of all the 150 provisional Second Grade Surveyors and 8 Draftsmen, Grade II be regularised with effect from the date of the order, thus over-ruling the advice of the Commission in the matter.

9. Regularisation of Provisional Promotion of an Art Instructor

The Government in their letter No. 117325/G3/68/Edn. dated 25-8-1970 proposed to regularise the provisional appointment of one Sri 'S', Carver, School of Arts as Art Instructor in relaxation of the qualifications and method of appointment fixed for the post. Sri 'S' was working as Carver, School of Arts from 30-6-1966. He was provisionally promoted as Art Instructor on 5-5-1969. He was not fully qualified for the post as he had not got distinction in Group Diploma in Drawing and Painting and as he had not got the required experience of 5 years. The Government stated that I Class or distinction was not given in Group Diploma in Drawing or any other group under K. G. T. E.; though this has been prescribed for the post and that hence the Government have taken steps to amend the qualification prescribed. As regards the experience required, the Government stated that his promotion might be regularised from the date on which he acquired 5 years' service. The proposal to promote Sri 'S' as Art Instructor in relaxation of rules was made on the ground that qualified hands were not available in the feeder categories for promotion to the post. Since Sri 'S' was not eligible for promotion to the post as he did not hold the feeder post and was unqualified on the date of occurrence of the vacancy the Commission did not agree to the proposal of the Government to regularise his appointment. They advised the Government to take immediate steps to revise the qualifications prescribed for the post of Art Instructor, if found necessary, and to fill up the vacancy according to the rules. The Government again in

their letter No. 76157/G1/70/Edn. dated 29-4-1972 requested the Commission to reconsider the advice of the Commission in the matter in view of the fact that Sri 'S' was then fully qualified for appointment to the post of Art Instructor, School of Arts, Trivandrum, provided distinction in Group Diploma, which was not admissible as per the rules of the examination, was not insisted on. They stated that the question of amending the rules so as to give preference to those in the Department for appointment by transfer to the post of Art Instructor was being considered by the Government separately. The Commission re-examined the case in the light of the facts stated in the Government letter of 29-4-1972 and informed the Government in their letter No. AII (4) 32448/70 dated 8-8-1972 that they did not find any valid grounds to depart from the advice already tendered by them in the matter in this office letter No. AII (4) 32448/70 dated 15-4-1971. The Government have in G. O. MS. No. 257/72/Edn. dated 21-11-1972 issued orders sanctioning the provisional promotion of Sri 'S' as Art Instructor being regularised with effect from 12-10-1969, that is, the date on which he acquired five years' service, in relaxation of the qualification regarding "distinction" prescribed in G. O. MS. No. 553/65/Edn. dated 11-10-1965. The G. O. was issued overruling the advice of the Commission in the matter.

Conclusion

The Commission are happy to mention that the relationship between the Government and the Commission have been extremely cordial. The Commission wish to acknowledge with gratitude the abiding interest evinced by Government in appreciating the problems confronting the Commission. They had discussions with the Secretaries to Government and Heads of Departments whenever necessary. They desire to place on record their appreciation for the valuable help rendered by the Secretaries to Government and the Heads of Departments. They are also grateful to the Experts who assisted them in the interview of candidates and the Examiners and Educational Authorities whose co-operation was of immense help to them in the conduct of the various examinations and practical tests.

The Staff of the Commission continued to work hard and the Commission record their appreciation of the devoted work of the Secretary and other members of the staff.

M. K. KUMARAN,

Chairman.

V. SREEDHARAN NAIR (Pirappancode),

Member.

N. KOCHUKRISHNAN,

Member.

K. A. NARAYANAN,

Member.

K. U. KUNHIKRISHNA PODUVAL,

Member.

T. M. SAVANKUTTY,

Member.

T. P. JOSEPH,

Member.

Trivandrum,

11-7-1973.

A. PADMANABHA PODUVAL,

Secretary,

Kerala Public Service Commission.

DETAILS OF APPENDICES

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- II. Receipts and Expenditure.
- III. Details of interviews in connection with recruitment.
- IV. Recruitments advised by the Commission.
- V. Details of posts for which selection was made on the basis of written or practical test without interview.
- VI. Details of Written/Practical/Physical Efficiency Test conducted as an aid to interview for recruitment to posts.
- VII. Posts notified for selection through the District Offices of the Commission.
- VIII. Details of interviews conducted at the District Offices in connection with recruitment.
- IX. Recruitments advised through the District Offices of the Commission.
- X. Particulars of candidates subjected to practical test as an aid to interview at the District Offices of the Commission.
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- XX. Degrees/Diplomas/Certificates Examinations in respect of which the Commission tendered advice to Government on the question of recognition for purposes of employment.
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APPENDIX I

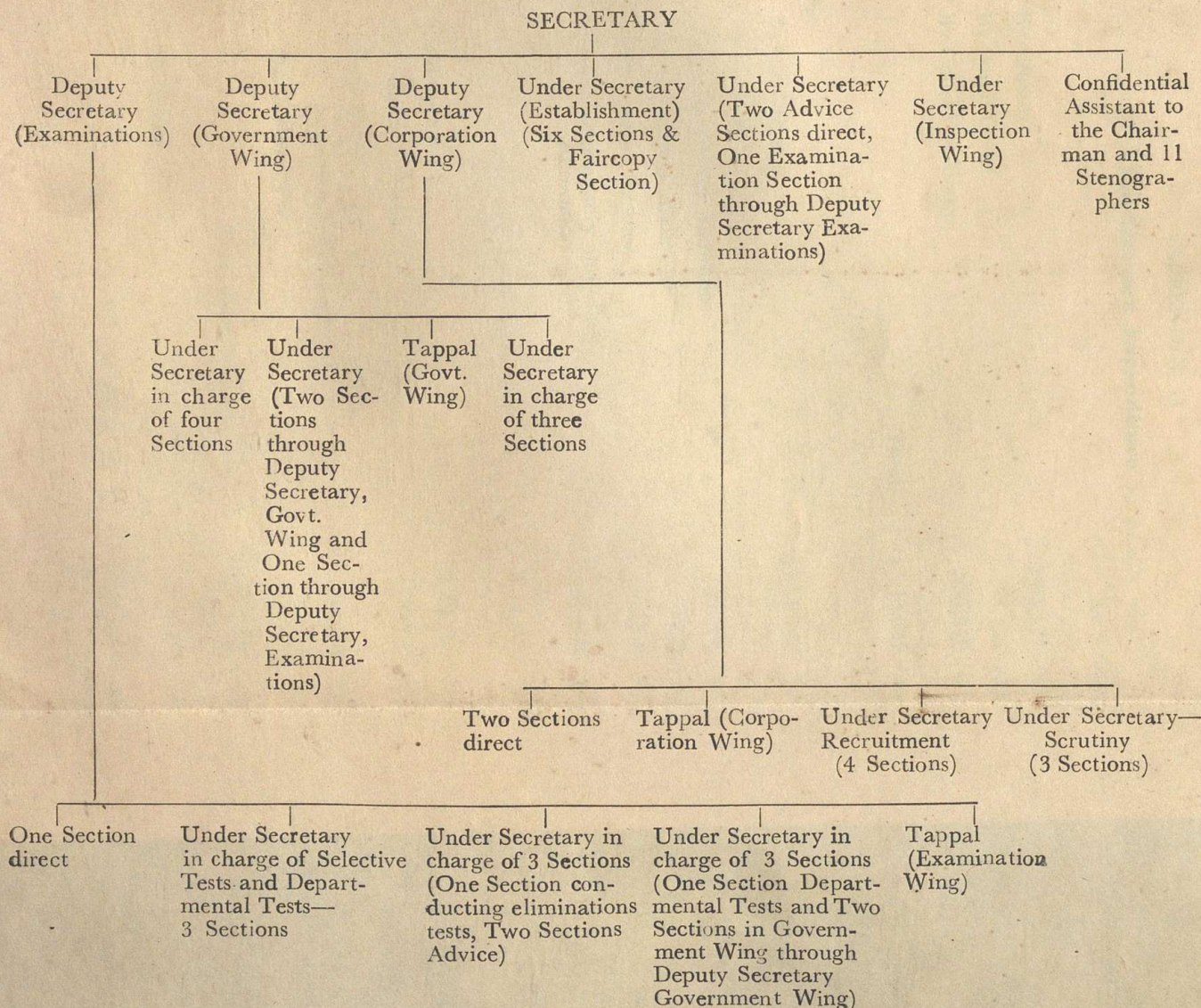
Staff of the Kerala Public Service Commission and District Offices as on 31-3-1973.

Sl. No.	Designation	Scale of pay	No. of posts		Total
			Permanent	Temporary	
1	2	3	4	5	6
1	Secretary	Rs. 900-1200 + 200 Spl. Pay.	1	..	1
2	Deputy Secretary	800-1100	1	2	3
3	Under Secretary	550-900	4	16	20
4	Section Officer	310-600	24	19	43
5	C. A. to Chairman	310-600	1	..	1
6	Enquiry Officer	310-600	..	1	1
7	Assistants: (Senior Grade Assistant Assistant Grade I & II)	..	95	113	208
8	Typists: (Senior Grade Typist, Typist Grade I & II)	..	26	19	45
9	Cashier	140-290	1	..	1

10	Library Assistant	140-290	..	1	1
11	Stenographer	100-280	6	5	11
12	Office Superintendent	280-525	2	2	4
13	Sergeant	175-315	1	..	1
14	Binder	85-175	1	1	2
15	Driver	85-175	1	..	1
16	Attender	75-130	3	17	20
17	Duplicator Operator	75-130	1	1	2
18	Duffadar	75-130	5	2	7
19	Peons	70-115	34	37	71
20	Chowkidar	70-115	2	..	2
21	Watcher	70-115	2	..	2
22	Gardener	70-115	1	3	4
23	Sweeper-cum-Scavenger	70-115	..	2	2
Total			212	241	453

103	2	100	100	100	100
103	2	100	100	100	100
104	3	100	100	100	100
105	4	100	100	100	100
106	5	100	100	100	100
107	6	100	100	100	100
108	7	100	100	100	100
109	8	100	100	100	100
110	9	100	100	100	100
111	10	100	100	100	100
112	11	100	100	100	100
113	12	100	100	100	100
114	13	100	100	100	100
115	14	100	100	100	100
116	15	100	100	100	100
117	16	100	100	100	100
118	17	100	100	100	100
119	18	100	100	100	100
120	19	100	100	100	100
121	20	100	100	100	100
122	21	100	100	100	100
123	22	100	100	100	100
124	23	100	100	100	100
125	24	100	100	100	100
126	25	100	100	100	100
127	26	100	100	100	100
128	27	100	100	100	100
129	28	100	100	100	100
130	29	100	100	100	100
131	30	100	100	100	100
132	31	100	100	100	100
133	32	100	100	100	100
134	33	100	100	100	100
135	34	100	100	100	100
136	35	100	100	100	100
137	36	100	100	100	100
138	37	100	100	100	100
139	38	100	100	100	100
140	39	100	100	100	100
141	40	100	100	100	100
142	41	100	100	100	100
143	42	100	100	100	100
144	43	100	100	100	100
145	44	100	100	100	100
146	45	100	100	100	100
147	46	100	100	100	100
148	47	100	100	100	100
149	48	100	100	100	100
150	49	100	100	100	100
151	50	100	100	100	100
152	51	100	100	100	100
153	52	100	100	100	100
154	53	100	100	100	100
155	54	100	100	100	100
156	55	100	100	100	100
157	56	100	100	100	100
158	57	100	100	100	100
159	58	100	100	100	100
160	59	100	100	100	100
161	60	100	100	100	100
162	61	100	100	100	100
163	62	100	100	100	100
164	63	100	100	100	100
165	64	100	100	100	100
166	65	100	100	100	100
167	66	100	100	100	100
168	67	100	100	100	100
169	68	100	100	100	100
170	69	100	100	100	100
171	70	100	100	100	100
172	71	100	100	100	100
173	72	100	100	100	100
174	73	100	100	100	100
175	74	100	100	100	100
176	75	100	100	100	100
177	76	100	100	100	100
178	77	100	100	100	100
179	78	100	100	100	100
180	79	100	100	100	100
181	80	100	100	100	100
182	81	100	100	100	100
183	82	100	100	100	100
184	83	100	100	100	100
185	84	100	100	100	100
186	85	100	100	100	100
187	86	100	100	100	100
188	87	100	100	100	100
189	88	100	100	100	100
190	89	100	100	100	100
191	90	100	100	100	100
192	91	100	100	100	100
193	92	100	100	100	100
194	93	100	100	100	100
195	94	100	100	100	100
196	95	100	100	100	100
197	96	100	100	100	100
198	97	100	100	100	100
199	98	100	100	100	100
200	99	100	100	100	100

**ORGANISATIONAL SET UP OF THE OFFICE OF THE PUBLIC SERVICE COMMISSION
SHOWING THE SPAN OF CONTROL**



APPENDIX II

Receipts and Expenditure

Receipt	Rs.	P.
1. By Chalan	12,85,177	48
2. By Postal Order	3,157	25
3. By Court Fee Stamp	2,55,310	85
Total	15,43,645	58
<i>Expenditure</i>		
I. Pay of Officers	11,53,547	00
II. Allowances:		
(i) Travelling Allowance	48,924	00
(ii) Dearness Allowance	5,76,100	00
(iii) Ad hoc Increase	1,41,775	00
(iv) Compensatory and other Allowances	47,575	00
Total Allowances	8,14,374	00
III. Contingencies	2,39,860	00
IV. Examination charges	3,96,600	00
V. Other charges:		
(i) Advertisement charges	1,88,940	00
(ii) Other items	12,880	00
Total other charges	2,01,820	00
VI. Law charges	200	00
Grand total	28,06,401	00

APPENDIX III

Details of interviews in connection with recruitment

Sl. No.	Name of post.	No. of candidates interviewed
1	2	3
1	Preventive Officer (Excise Department)	1
2	Shorthand Reporter (Legislature Secretariat)	13
3	Excavation Assistant (Archaeology)	14
4	Field Assistant (Port Department)	3
5	Preservation Assistant (Archaeology)	19
6	Lecturer in Architecture (Technical Education)	3
7	Agricultural Engineering Supervisor (A gri. Dept.)	33
8	Catalogue Assistant (Legislature Secretariat)	8
9	L. D. Printer (Government Presses)	59
10	Scientific Assistant (Biology) Police Department	78
11	L. D. Binder (Government Presses)	251
12	Physician (Ayurveda)—Indigenous Medicine	176
13	Scientific Assistant (Chemistry) Police Dept.	28
14	Tutor in Kannada (Collegiate Education)	2
15	Lecturer in Kannada (do.)	2
16	Lecturer in Arabic (do.)	12
17	Physical Training Instructor (Education Dept.)	25
18	Lecturer in Chemical Engineering (Technical Edn.)	1
19	Peon (Trivandrum Rubber Works)	54
20	Junior Engineer (Electrical) P. W. D.	2
21	Lecturer in Music (Collegiate Education)	4
22	Superintendent (Survey and Land Records)	23
23	Superintendent (Survey and Land Records) Special Recruitment	3
24	Junior Scientific Officer (Health Services)	36
25	Assistant Engineer (Mechanical) in United Electrical Ltd., Quilon	21
26	Accountant (Kerala State Financial Enterprises Ltd., Trichur)	25
27	L. D. Clerks (Absorption of the Staff of I. C. W. D. Projects)	2
28	L. D. Clerks (Absorption of the Examiners of the Stamp Manufactory)	2

APPENDIX III—(contd.)

1	2	3
29	Tutor in Medicine (Medical Colleges)	81
30	Agriculture Assistant (Agriculture Department)	177
31	Time Keeper (Travancore Plywood Industries)	60
32	Assistant Engineer (Electrical) United Electricals Limited	38
33	Forester (Chalakudy Division) Forest Dept.	25
34	Lecturer in History (Training Colleges)	3
35	Forester (Perumbavoor Division) Forest Dept.	22
36	Forester (Quilon Division) do.	99
37	Regularisation of provisional services of Harijan Welfare Teachers	42
38	Do. (retrenched and re-employed)	33
39	Intertype Operator (Government Presses)	1
40	L. D. Store Keeper (Chemical Examiners Laboratory)	12
41	Artist (Employment Service)	35
42	Epigraphy Assistant (Archaeology)	12
43	Mechanic (Radio and Television Craftsman Training Scheme)	2
44	Electrician (Trivandrum Rubber Works)	10
45	Technologist (Fisheries Corporation)	12
46	Lecturer in Commerce (Collegiate Education)	82
47	L. D. Compositor (Government Presses)	141
48	Tracer (Town Planning)	39
49	Sergeant (Collegiate Education)	24
50	Technical Assistant (Drugs Control Department)	21
51	Assistant Time Keeper (Government Presses)	19
52	Assistant Physicist (Medical Colleges)	1
53	Lynotype Operator (Government Presses)	2
54	Assistant Mono-super caster Operator (Government Presses)	6
55	Lecturer in Bio-Chemistry (Medical Colleges)	1
56	Tutor in Forensic Medicine (do.)	35
57	L. D. Foundry Worker (Government Presses)	10
58	Assistant Type Caster Operator (Govt. Presses)	8
59	X-ray Technician (Health Services)	24
60	Tutor in Oral Surgery (Dental College)	9
61	Tutor in Oral and Dental Pathology (do.)	8
62	Laboratory Assistant (Medical Colleges)	37
63	Tutor in Obstetrics and Gynaecology (do.)	51
64	Social Worker (Health Services)	13

APPENDIX III—(contd)

1	2	3
65	Scientific Officer (Health Services) ..	3
66	Chemist (do.) ..	19
67	Tutor in Orthodontia (Dental College) ..	18
68	Deputy Director (Industries and Commerce) ..	1
69	Instructor in Physical Education (Collegiate Education) ..	8
70	Boiler Assistant (Technical Education) ..	11
71	Peon (from the displaced employees of nationalised routes), K. S. R. T. C. ..	29
72	Boiler Attender (Animal Husbandry) ..	7
73	Tracer (P. H. E. D.) ..	68
74	Lecturer in Ayurveda (Indigenous Medicine) ..	31
75	Laboratory Assistant (Fisheries) ..	38
76	II Grade Draftsman (P. W. D.) ..	14
77	Assistant Librarian (Medical Colleges) ..	20
78	Mechanical Overseer (Indo-Swiss Project) ..	60
79	Junior Engineer (Mechanical) Port Department ..	20
80	Tutor in Politics (Collegiate Education) ..	56
81	Pharmacist (Indigenous Medicine) ..	7
82	Tutor in T. B. Medicine (Medical Colleges) ..	39
83	Junior Engineer (Mechanical) P. W. D. ..	41
84	Junior Engineer (Mechanical) P. H. E. D. ..	51
85	Assistant Chemist (Agriculture) ..	75
86	Artist (Indigenous Medicine) ..	7
87	Tutor in Bacteriology (Medical Colleges) ..	25
88	Tutor in Pathology do. ..	33
89	Demonstrator in Botany (Collegiate Education) ..	50
90	Pharmacist (Health Services) ..	124
91	Sergeant (Medical Colleges) ..	61
92	H. S. A. (Education) (Suitability test for dependants of Government Servants died in harness) ..	1
93	L. D. Printer (Government Press) do. ..	1
94	Forester (Forest Department) do. ..	1
95	Village man do. ..	2
96	Peon (Various) do. ..	6
97	Blacksmith Grade II-K. S. R. T. C. ..	113
98	Tutor in English (Collegiate Education) ..	102
99	Staff Nurse (Health Services) ..	118
100	Mortuary Technician do. ..	5
101	Assistant Lecturer in Shorthand (Technical Educa- tion) ..	10

APPENDIX III—(contd.)

1	2	3
102	Lecturer in Commerce (Technical Education)	1
103	Dairy Extension Assistant (Dairy Development Dept)	4
104	Junior Language Teacher in Hindi (Dependant of Jawan killed in Action)	1
105	Draftsman (Civil) Technical Education	21
106	Assistant Electrician (Government Presses)	12
107	L. D. Clerk (Suitability test for dependant of Jawan killed in Action)	2
108	L. R. P. D. Teacher (Suitability test for dependant of Jawan killed in Action)	1
109	Tutor in History (Collegiate Education)	101
110	Tutor in Malayalam do.	47
111	Demonstrator (Mechanical) Technical Education Department	53
112	Lecturer in Urdu (Collegiate Education)	2
113	Medical Record Librarian (Medical Colleges)	19
114	L. D. Clerk (Suitability test for dependants of Jawans killed in Action)	2
115	Instructor in Physical Education (Collegiate Education)	30
116	L. D. Clerk (Various) Suitability test for dependants of Jawans killed in action	19
117	Tutor in Skin and V. D. (Medical Colleges)	53
118	Copy Holder (Kannada) Govt. Presses	28
119	Artist (Health Services)	2
120	L. D. Compositor (Kannada) Govt. Presses	4
121	Instructor Grade II (Electrical) Craftsman Training Scheme	21
122	L. D. Clerk (Suitability test of teacher for appointment as Clerk)	1
123	Demonstrator in Music (Collegiate Education)	1
124	Librarian—K. S. R. T. C.	1
125	Agricultural Demonstrator (Jail Department)	3
126	Instructor Grade II (Mechanical)—Craftsman Training Scheme	19
127	L. D. Clerk (Suitability Test for dependant of Jawan killed in Action)	2
128	Divisional Accountant Examination (viva voce) K. S. E. Board	4
129	Tutor in Neuro Surgery (Medical Colleges)	18

APPENDIX III—(contd.)

1	2	3
130	I Grade Draftsman (Architecture) ..	15
131	Instructor Grade II (Painter) C. T. S. ..	1
132	Tutor in Anaesthesia (Medical Colleges) ..	49
133	II Grade Draftsman (Mechanical) P. W. D. ..	16
134	Tracer (Survey and Land Records Department) ..	72
135	Blood Bank Technician (Health Services) ..	16
136	Guard (Travancore Plywoods Ltd.) ..	13
137	District Welfare Officer/Senior Superintendents (Harijan Welfare Department) ..	20
138	Municipal Commissioner ..	45
139	I Grade Draftsman (P. W. D.) ..	30
140	Tracer—Suitability test for dependants of Govt. Servants died in harness ..	1
141	Villageman do. ..	1
142	I Grade Overseer do. ..	1
143	Chauffer do. ..	1
144	Assistant Grade II do. ..	1
145	II Grade Overseer do. ..	1
146	L. D. Clerk do. ..	18
147	Pharmacist (Regularisation) ..	1
148	Technician (Dental) Dental College ..	17
149	L. D. Clerk (K. S. R. T. C.) Suitability test for dependant of Jawan killed or disabled in Action ..	1
150	Cleaner (K. S. R. T. C.) do. ..	1
151	Conductor Trainee (K. S. R. T. C.) do. ..	1
152	Peon (K. S. E. B.) do. ..	1
153	Sentry (Agro Industries Corporation) ..	29
154	Ranger's Course (Forest) ..	57
155	Research Assistant (Agriculture) ..	17
156	Assistant Architect (P. W. D.) ..	15
157	Headmaster (for the Blind, Deaf and Dumb) Educa- tion Department ..	9
158	Tutor in Sanskrit (Collegiate Education) ..	7
159	Lecturer in Philosophy (Collegiate Education) ..	21
160	Laboratory Technician (Medical College) ..	12
161	Sergeant (Agro Industries Corporation) ..	21
162	L. D. Clerk (Suitability test for dependant of Jawan killed/disabled in action) ..	3
163	Senior Language Teacher do. ..	1

APPENDIX III—(contd.)

1	2	3
164	Draftsman (Mechanical) Kerala Electrical and Allied Engineering Company Limited ..	4
165	Draftsman (Civil) do. ..	1
166	Driver (Trainees) K. S. R. T. C. ..	855
167	Tutor in Hindi (Collegiate Education) ..	132
168	Peon (Suitability test for dependants of Jawans killed or disabled in Action) ..	14
169	Assistant Town Planner (Town Planning Dept.) ..	64
170	Assistant Stereotyper (Government Presses) ..	2
171	Legal Assistant (Kerala Financial Corporation) ..	14
172	Assistant Works Manager (K. S. R. T. C.) ..	1
173	L. D. Clerks (Suitability test for staff of Defunct Social Welfare Advisory Board) ..	18
174	Draftsman (Mechanical) Agro Industries Corporation ..	57
175	Assistant Lecturer in Accountancy and Typewriting (Technical Education) ..	8
176	Draftsman (Civil) Agro Industries Corporation ..	118
177	Lecturer in Tamil (Collegiate Education) ..	9
178	Port Officer (Port Department) ..	2
179	Technical Assistant (Weights & Measures) ..	17
180	Dental Surgeon (Health Services) ..	74
181	Refractionist do. ..	15
182	Tutor in Ophthalmology (Medical Colleges) ..	30
183	Health Transport Officer (Health Services) ..	2
184	Artist (Town Planning) ..	7
185	Clinical Pathologist (Health Services) ..	1
186	Speech Pathologist do. ..	2
187	Ship Modelling Store-Keeper (N. C. C. Dept.) ..	16
188	Lecturer in Electronics (Technical Education) ..	1
189	Lecturer in Malayalam (Special Recruitment) Collegiate Education ..	20
190	Assistant Time Keeper (Trivandrum Rubber Works) ..	14
191	Watcher (Kerala Tourism Development Corporation) ..	4
192	Forester (Suitability test for dependants of Government servants died in harness) ..	1
193	II Grade Surveyor (Survey & Land Records) do. ..	1
194	Peon (Various) Suitability test for dependants of Govt. Servants died in harness ..	14
195	L. D. Clerk (Various) do. ..	20
196	P. D. Teacher (Education) do. ..	2
197	Assistant Foreman (Electrical) K. E. and A. E. Coy., Mamala ..	15

APPENDIX III—(contd.)

1	2	3
198	Assistant Foreman (Mechanical) K. E. and A. E. Coy., Mamala ..	8
199	Assistant Engineer (Mechanical) do. ..	20
200	Assistant Engineer (Civil) do. ..	9
201	Boat Lascar (Kerala Tourism Development Corporation) ..	5
202	Boat Driver do. ..	1
203	Gardener do. ..	5
204	Extension Educator (Health Services) ..	106
205	Photographer (Archaeology) ..	12
206	Tutor in Psychiatry (Medical Colleges) ..	38
207	Tutor in Sanskrit (Collegiate Education) ..	5
208	Lecturer in Hindi (Special Recruitment) Collegiate Education ..	9
209	Lecturer in Chemistry do. ..	4
210	Junior Scientific Officer (Chemical Examiner's Laboratory) ..	5
211	Preventive Officer (Excise) Suitability test for dependant of Govt. servants died in harness) ..	1
212	L. D. Clerk (Various) do. ..	11
213	Peon (Various) do. ..	2
214	Senior Language Teacher in Hindi do. ..	1
215	Graduate Assistant (Edn.) (Recruitment by transfer) ..	7
216	Lecturer in Economics (Director of Collegiate Education) ..	42
217	Lecturer in Architecture (Technical Education) ..	1
218	Lecturer in English (Special Recruitment) ..	1
219	Lecturer in Economics (Collegiate Education) Special Recruitment ..	11
220	Veterinary Surgeon (Animal Husbandry Department) (Special Recruitment) ..	2
221	Staff Nurse (Health Services) do. ..	4
222	Pharmacist (Special Recruitment) ..	2
223	Assistant Foreman (Civil) K. E. and A. Coy ..	15
224	Chemist—Travancore Plywood Industries Limited, Punaloor ..	1
225	Divisional Accountant (K. S. E. Board) ..	2
226	Assistant Foreman (Health Services) ..	13
227	Junior Inspector of Co-operative Societies (By transfer) ..	113
228	Medical Records Librarian (Spl. Recruitment) Health Services ..	2
229	Assistant Engineer (Spl. Rectt.) P. H. E. D. ..	19

APPENDIX III—(concl^d.)

1	2	3
230	Secretary, District S. S. & A. Board ..	17
231	Junior Inspector of Co-operative Societies (from Open Market) ..	163
232	Assistant Surgeon (Health Services) ..	732
233	Assistant Surgeon (Ex-Army Medical Officer) Health Services ..	2
234	Assistant Surgeon (Special Recruitment) Health Services ..	23
235	Laboratory Technician (Health Services) ..	52
236	Leprosy Health Visitor Trainees (Health Services) ..	209
237	Auxiliary Nurse Midwife (Health Services) ..	468
238	Junior Mechanic (Government Presses) ..	45
	Total number of Candidates interviewed during the year ..	8,100

APPENDIX IV

Recruitments Advised by the Commission.

APPENDIX IV

Recruitments advised by the Commission.

Sl. No.	Name of Department.	Name of post and scale of pay.	No. of candidates advised.	No. of appointment reserved for S. C./S. T. according to rules.		No. of vacancies actually filled by members of Sch. Castes/Sch. Tribes.		Reasons for the shortfall, if any, in filling up all the vacancies as indicated in Col. 5.
				(a)	(b)	(a)	(b)	
				S. C.	S. T.	S. C.	S. T.	
1	2	3	4	5	6	7	8	9

State Service

1	Port	Port Officer on Rs. 900-1200	1	..	..	..	..	..
2	Health Services	Health Transport Officer on Rs. 400-900	1	Nil	Nil	Nil	Nil	..
3	Public Works	Assistant Architect on Rs. 375-800	1	..	..	..	..	..
4	Bureau of Economics & Statistics	Assistant Director on Rs. 375-800	3	..	..	..	..	Rules of reservation not applicable
5	Engineering Colleges	Lecturer in Architecture on Rs. 375-800	1	Nil	Nil	Nil	Nil	
6	Law Colleges	Full-time Lecturer in Law on Rs. 375-800	1	..	..	..	..	

APPENDIX IV—(contd.)

1	2	3	4	5	6	7
7	Technical Education	Lecturer in Electronics on Rs. 375-800	1	..	..	..
8	do.	Lecturer in Chemical Engineering on Rs. 375-800	1	..	..	..
9	Education	Headmaster School for Blind, Deaf and Dumb on Rs. 350-600	1	..	..	..
10	Collegiate Education	Lecturer in Tamil on Rs. 325-725	1	..	..	..
11	do.	Lecturer in Music on Rs. 325-725	1	..	..	..
12	do.	Lecturer in Sanskrit (Vya-karana) on Rs. 325-725	1	1	..	..
13	do.	Lecturer in Commerce on Rs. 325-725	11	1	..	1
14	do.	Lecturer in Urdu on Rs. 325-725	2	..	..	..
15	do.	Lecturer in Kannada on Rs. 325-725	2	1	..	..
16	do.	Lecturer in Arabic on Rs. 325-725	7	1	..	..
17	do.	Lecturer in Philosophy on Rs. 325-725	3	..	..	..
18	do.	Lecturer in Economics on Rs. 325-725	6	1	..	1
19	Medical Colleges	Tutor in Medicine on Rs. 325-725	16	2	1	2

T. P. O.

N. C. A.

N. C. A.

20	Medical Colleges	Tutor in Obs. & Gynaecology on Rs. 325-725	17	..	1	1	..	No ST was available
21	do.	Tutor in Ophthalmology on Rs. 325-725	5	1	..	1	..	..
22	do.	Tutor in Skin & V. D. on Rs. 325-725	1	..	..	..	..	..
23	do.	Tutor in Cardiology on Rs. 325-725	2	..	..	..	..	..
24	do.	Tutor in Radiology on Rs. 325-725	2	1	..	1	..	..
25	do.	Tutor in Anaesthesia on Rs. 325-725	20	1	1	..	1	Not available
26	do.	Tutor in Surgery on Rs. 325-725	13	1	..	..	..	do.
27	do.	Tutor in Psychiatry on Rs. 325-725	3	..	..	..	..	do.
28	do.	Tutor in T. B. Medicine on Rs. 325-725	4	..	..	..	..	do.
29	do.	Tutor in Neuro-Surgery on Rs. 325-725	4	1	..	1	..	do.
30	do.	Tutor in Thoracic Surgery on Rs. 325-725	2	..	..	..	..	..
31	do.	Tutor in Paediatric Medicine on Rs. 325-725	4	1	..	1	..	..
32	do.	Tutor in G. U. Surgery on Rs. 325-725	2	1	..	Nil	..	No candidate available
33	do.	Tutor in Neurology on Rs. 325-725	1	..	..	..	..	..
34	do.	Tutor in Plastic Surgery on Rs. 325-725	3	..	..	..	..	..
35	do.	Tutor in Bio-Chemistry on Rs. 325-725	3	Nil	Nil	Nil	Nil	..

APPENDIX IV—(contd.)

1	2	3	4	5	6	7		
36	Medical Colleges	Tutor in Pathology (Social & Preventive) on Rs. 325-725	17	2	..	Nil	Nil	Not available
37	do.	Tutor in S and P. Medicine on Rs. 325-725	1	..	..	..	..	..
38	do.	Tutor in Forensic Medicine on Rs. 325-725	10	1	..	1	..	..
39	do.	Tutor in Physiology on Rs. 325-725	7	1	..	1	..	..
40	do.	Tutor in Bacteriology on Rs. 325-725	8	..	..	..	..	..
41	do.	Tutor in Pharmacology on Rs. 325-725	3	..	..	..	..	..
42	do.	Tutor in Anatomy on Rs. 325-725	1	..	..	..	..	..
43	do.	Lecturer in Bio-Chemistry on Rs. 325-725	1	..	..	..	..	..
44	do.	Speech Pathologist and Audiologist on Rs. 325-725	1	..	..	..	..	..
45	do.	Assistant Physicist on Rs. 325-725	1	..	..	..	..	..
46	Dental College	Tutor in Oral Surgery on Rs. 325-725	1	..	..	..	..	..
47	do.	Tutor in Orthodontic on Rs. 325-725	2	..	..	..	..	..
48	do.	Tutor in Oral and Dental Pathology on Rs. 325-725	1	..	..	..	..	..

49	Health Services	Dental Surgeon on Rs. 325-725	43	4	..	Nil	Nil	Not available
50	Health Services	Scientific Officer on Rs. 325-725	2	..	..	..	..	
51	Dental College	Tutor in Pedodontic on Rs. 325-725	1	1				Not available
52	Ayurveda College	Lecturer in Ayurveda on Rs. 325-725.	12	2		Nil	Nil	do.
53	Health Services	Clinical Psychologist on Rs. 325-725.	1	..	..	..	..	
54	Community Development	Block Development Officer on Rs. 310-600.	6	1		Nil	Nil	do.
55	Harijan Welfare Survey and Land	District Welfare Officer on Rs. 310-600.	1	..	..	..	..	..
56	Records	Superintendent on Rs. 310-600.	5	2	..	2		
57	Animal Husbandry	Veterinary Surgeon on Rs. 260-600.	104	8		Nil	Nil	Not available
58	Municipalities	Municipal Commissioner Grade III on Rs. 225-425.	3	..	..	..	..	

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B. Subordinate Services

59	Agriculture (Soil Conservation Unit)	Engineering Technical Assistant on Rs. 280-525	5	Nil	Nil	Nil	Nil	
60	Public Works	Junior Engineer (Civil) on Rs. 280-525	312	27	6			Not available
61	do.	Junior Engineer (Mech.) on Rs. 280-525	22	2	..	1		do.
62	do.	Junior Engineer (Elect.) on Rs. 280-525	2					
63	Public Health Engineering	Junior Engineer (Civil) on Rs. 280-525	133	11	3	14		ST Not available

APPENDIX IV—(contd.)

1	2	3	4	5	6	7	
64	Public Health Engineering	Junior Engineer (Mech.) on Rs. 280-525	12	2	..	1	Not available
65	Town Planning	Assistant Town Planner on Rs. 280-525	3	..	..	..	
66	Agriculture	Agricultural Engineering Supervisor on Rs. 280-525	4	1	..	..	Not available
67	Indo-Swiss	Junior Engineer (Civil) on Rs. 280-525	1	..	..	..	..
68	Port	Junior Engineer (Mechanic) on Rs. 280-525	2	..	..	..	..
69	Indo-Swiss Project	Agricultural Assistant on Rs. 250-525	4	..	..	..	..
70	Agriculture	Agricultural Assistant on Rs. 250-525	137	12	2	3	do.
71	do.	Soil Conservation Assistant on Rs. 250-525	7	1	Nil	Nil	do.
72	do.	Soil Survey Assistant on Rs. 250-525	10	..	..	..	
73	do.	Research Assistant on Rs. 250-525	2	..	..	..	
74	Indigenous Medicine	Physician Ayurveda on Rs. 225-450	46	6	1	5	1
75	do.	Medical Officer (Homeo) on Rs. 225-450	39	5	..	1	Not available
76	Chemical Examiner's Laboratory.	Junior Scientific Officer on Rs. 225-450	1	..	..	..	
77	Health services	Junior Scientific Officer on Rs. 225-450	10	2	..	..	Not available

78	Archaeology	Epigraphy Assistant on Rs. 225-450	1	..	..	..	..	..
79	do.	Preservation Assistant on Rs. 220-370	1	..	..	..	..	..
80	do.	Excavation Assistant on Rs. 220-370	1	..	..	1	..	..
81	Health Services	Extension Educator on Rs. 220-370	18	1	..	1	..	
82	Collegiate Education	Tutor in Philosophy Rs. 190-320	6	1	..	1	..	..
83	do.	Demonstrator in Botany on Rs. 190-320	11	2	..	1	..	T. P. O.
84	do.	Demonstrator in Physics on Rs. 190-320	12	1	..	1	..	..
85	do.	Tutor in Tamil on Rs. 190-320	1	..	..	..	..	..
86	do.	Tutor in History on Rs. 190-320	10	1	..	..	..	Comp: for L. C.
87	do.	Tutor in Hindi on Rs. 190-320	13	2	..	..	..	Comp: for L. C. & T. P. O.
88	do.	Tutor in Sanskrit on Rs. 190-320	2	..	..	..	..	..
89	do.	Tutor in Politics on Rs. 190-320	11	2	..	1	..	T. P. O.
90	do.	Tutor in Kannada on Rs. 190-320	1	..	..	..	..	..
91	do.	Tutor in Arabic on Rs. 190-320	5	1	..	..	..	N. C. A.
92	do.	Demonstrator in Music on Rs. 190-320	1	..	..	..	..	..
93	do.	Tutor in Sanskrit (Vyakarana) on Rs. 190-320	1	..	..	..	..	..

APPENDIX IV—(contd.)

1	2	3	4	5	6	7
94	Collegiate Education	Tutor in Sanskrit (Sahitya) on Rs. 190-320	1	..	..	..
95	do.	Demonstrator in Chemistry on Rs. 190-320	6	1	..	N. C. A.
96	do.	Tutor in English on Rs. 190-320	27	3	..	N. C. A.
97	do.	Tutor in Malaya'lam on Rs. 190-320	9	..	..	..
98	do.	Tutor in Sanskrit (Nyaya) on Rs. 190-320	2	..	..	..
99	do.	Tutor in Sanskrit (Vedanta) on Rs. 190-320	1	..	..	..
100	Indo-Swiss	Mechanical Overseer on Rs. 175-315	2	..	..	..
101	Technical Education	Draftsman (Mechanic) on Rs. 175-315	8	1	..	T. P. O.
102	do.	Demonstrator in Mechanical Engineering on Rs. 175-315	2	..	..	..
103	do.	Demonstrator in Electrical Engineering on Rs. 175-315	2	1	..	T. P. O.
104	do.	Draftsman (Civil) on Rs. 175-315	1	..	..	..
105	do.	Workshop Instructor (Electrical) on Rs. 175-315	6	1	1	..
106	Weights & Measures	Technical Assistant on Rs. 175-315	1	..	..	..

107	Collegiate Education	Instructor (Physical Education) on Rs. 175-315	4	1	..	..	..	N. C. A.
108	Govt. Commercial Institute	Lecturer in Government Commercial Institute, Ernakulam on Rs. 190-300	1	..	..	..	..	..
109	Public Works	I Grade Draftsman (Arch.) on Rs. 175-315	5	1	..	1	..	..
110	do.	I Grade Draftsman (Elect.) on Rs. 175-315	10	1	..	..	..	Not available
111	do.	Radio Mechanic on Rs. 175-315	11	1	..	..	..	do.
112	Medical Colleges	Laboratory Assistant on Rs. 140-290	1	..	..	..	..	..
113	do.	Technician Dental on Rs. 140-290	2	..	..	..	..	..
114	Health Services	Chemist on Rs. 140-290	2	1	..	..	..	do.
115	do.	Social Worker on Rs. 140-290	1	..	..	..	..	..
116	do.	Staff Nurse on Rs. 140-290	117	12	..	..	..	do.
117	do.	Sample Collector on Rs. 140-290	1	..	..	..	..	..
118	Agriculture	Assistant Chemist on Rs. 140-290	1	..	..	..	..	..
119	Health Services	Medical Record Librarian on Rs. 140-290	1	..	..	..	..	..
120	Drugs Control	Technical Assistant on Rs. 140-290	1	..	..	..	..	..
121	Technical Education	Assistant Lecturer in Shorthand on Rs. 140-290	1	..	..	..	..	..
122	C. T. S.	Instructor Grade II (Electrician) on Rs. 140-290	2	..	..	..	..	..

APPENDIX IV—(contd.)

1	2	3	4	5	6	7
123	C. T. S.	Instructor Grade II (Mechanical) Refrigeration & Air Conditioning on Rs. 140-290	2	..	-	.. ..
124	do.	Instructor Grade II (Painter) on Rs. 140-290	1	..	..	.. ..
125	do.	Instructor Grade II (Mechanical) Radio & Television on Rs. 140-290	2	1	..	N. C. A.
126	Law	Legal Assistant on Rs. 140-290	2	1	..	1 ..
127	Port	Field Assistant on Rs. 140-290	3	..	..	.. ..
128	Technical Education	Assistant Lecturer in Accountancy & Typewriting on Rs. 140-290	1	..	..	.. ..
129	Collegiate Education	Academy Assistant (Vocal) on Rs. 140-270	1	..	..	.. ..
130	Technical Education	Demonstrator in Textile Chemistry on Rs. 130-270	1	..	..	.. ..
131	do.	Demonstrator in Weaving on Rs. 130-270	1	..	..	.. ..
132	Archaeology	Photographer on Rs. 130-270	1	..	..	.. ..
133	Dairy Development	Extension Assistant on Rs. 130-250	4	1	..	Nil ..
134	Town Planning	Artist on Rs. 130-270	1	..	..	1 ..
135	Fisheries	Laboratory Assistant on Rs. 130-207	1	..	..	.. ..

136	Dental College	Dental Mechanic on Rs. 120-230	2	1	..	1	..	
137	Government Press	Linotype Operator on Rs. 110-220	1	..	..	..	..	
138	Public Works	II Grade Draftsman (Arch.) on Rs. 110-220	3	1	..	1	..	
139	do.	II Grade Draftsman (Elect.) on Rs. 110-220	14	2	..	..	..	
140	do.	II Grade Draftsman (Mech.) on Rs. 110-220	1	..	..	..	..	
141	Town Planning	II Grade Town Planning Surveyor on Rs. 110-220	1	1	..	1	..	
142	Port	Draftsman Grade II (Mechanical) on Rs. 110-220	4	1	..	..	..	T. P. O.
143	Legislature Secretariat	Catalogue Assistant on Rs. 100-210	3	..	..	..	..	
144	Govt. Press	Assistant Electrician on Rs. 100-210	9	..	..	..	..	
145	do.	Copy holder on Rs. 100-210	15	1	..	1	..	
146	Health Services	Blood Bank Technician on Rs. 100-210	22	2	..	1		Not available
147	do.	Refractionist on Rs. 100-210	10	1	..	1		do.
148	do.	X-ray Technician on Rs. 100-210	8	1	..	1		
149	do.	Pharmacist on Rs. 110-220	123	12	..	2		do.
150	do.	Radiographer on Rs. 100-210	8	1	..	..		do.
151	Medical Colleges	Laboratory Technician on Rs. 100-210	11	1	..	..		
152	Legislature Secretariat	Short-hand reporter (English) on Rs. 170-385	2	1	Nil	Nil	Nil	Temporarily passed over to observe 50% reservation.

APPENDIX IV—(contd.)

1	2	3	4	5	6	7		
153	Various Department	Stenographer on Rs. 100-280	4	1	Nil	Nil	Nil	Candidates not available
154	Govt. Secretariat and Public Service Commission	Malayalam Typist (Higher Grade) on Rs. 100-210	4	1	Nil	1	Nil	..
155	Govt. Secretariat and Public Service Commission	Typist (English Higher Grade) on Rs. 100-210	124	11	2	Nil	Nil	Candidates not available
156	do.	Assistant Grade II on Rs. 100-210	127	11	2	11	2	..
157	Advocate Generals Office, Ernakulam	L. D. Clerk on Rs. 100-210	16	1	1	1	1	..
158	Various Department	L. D. Clerk on Rs. 90-190	593	48	12	64	Nil	Non-availability of S.T. candidates from 7-8-72 onwards.
159	S. S. S. & A. Board	L. D. Clerk on Rs. 90-190	1	Nil	Nil	Nil	Nil	Candidates to the posts of L. D. Clerk for various Department S. S. S. & A. Board are being advised from the District Offices
160	Government Press	L. D. Compositor on Rs. 90-190	35	3		3		

161	do.	Assistant Warehousemen on Rs 90-190	3	..	..	..	..
162	do.	Assistant Mono super caster operator on Rs. 90-190	2	..	..	..	..
163	do.	Assistant Stereo type operator on Rs. 90-190	1	..	..	..	..
164	do.	Compositor (Kannada) on Rs. 90-190	4	1	..	1	..
165	do.	Assistant type-caster operator on Rs. 90-190	1	..	..	..	..
166	do.	L. D. Printer on Rs. 90-190	41	4	..	4	..
167	do.	L. D. Binder on Rs. 90-190	41	4	..	4	..
168	do.	Copy holder (Kannada) on Rs. 90-190	2	..	..	..	..
169	do.	L. D. Foundry worker on Rs. 90-190	2	..	..	..	..
170	do.	Assistant time-keeper on Rs. 90-190	4	1	..	1	..
171	Jails	Physical Training Instructor on Rs. 90-190	2	1	..	1	..
172	do.	Agricultural Demonstrator on Rs. 90-190	1	..	..	..	..
173	Indigenous Medicine	Pharmacist on Rs. 90-190	4	1	..	1	..
174	do.	Compounder (Homeo) on Rs. 90-190	12	2	..	3	..
175	do.	Artist on Rs. 90-190	1	..	..	..	..
176	Chemical Examiner's Laboratory	L. D. Store Keeper on Rs. 90-190	1	..	..	..	..
177	Forest	Forester on Rs. 90-190	13	2	..	2	..
178	Town Planning	Tracer on Rs. 90-190	8	1	..	1	..
179	Public Works	Laboratory Assistant on Rs. 90-190	1	..	..	..	..
180	Public Health Engineering	Tracer on Rs. 90-190	16	1	..	1	..

APPENDIX IV—(contd.)

1	2	3	4	5	6	7
181	Health Services	Artist on Rs. 90-190	1			
182	Medical Colleges	Assistant Librarian on Rs. 90-190	3			
183	Animal Husbandry	Boiler Attender on Rs. 90-190	1			
184	Employment Exchange	Artist on Rs. 90-190	1			
185	Forest	Rangers Course selection on Rs. 175 as stipend	10	4	..	4 ..
186	Excise	Preventive Officer on Rs. 90-190	61	6	..	6 ..
187	Collegiate Education	Sergeant on Rs. 90-190	2	..	..	.. ..
188	Technical Education	Boiler Assistant on Rs. 90-190	3	1	..	 T. P. O.
189	N. C. C.	Ship-Modelling Store-keeper on Rs. 90-190	2	..	..	.. ..

Kerala State Road Transport Corporation

190	Kerala State Road Transport Corpn.	Assistant Works Manager on Rs. 375-800	1	..	..	.. ..	
191	do.	Chargeman on Rs. 225-375	6	..	..	.. ..	N. C. A.
192	do.	Ticket Examiner on Rs. 125-230	5	..	..	.. ..	
193	do.	Blacksmith Grade II	113	10	2	5 ..	N. C. A.
194	do.	Librarian on Rs. 110-200	1	..	..	.. ..	
195	do.	Junior Clerk on Rs. 65-125	150	12	3	12 3	
196	do.	Assistant Welder	5	1	..	1 ..	
197	do.	Driver-trainee	852	68	17	9 ..	N. C. A.
198	do.	Cleaner on Rs. 75-125	250	22	4	22 ..	
199	do.	Guard on Rs. 75-120	15	2	..	.. ..	

Kerala State Electricity Board

200	Kerala State Electricity Board	Junior Engineer on Rs. 325-525	3 (Departmental candidates) 77	8	1	..	..
201	do.	I Grade Overseer (Electrical) on Rs. 225-375	126	9	3	..	..
202	do.	L. D. Clerk/Cashier on Rs. 135-245	617	50	13	63	..
203	do.	Tracer on Rs. 130-240	33	2	1	3	..
204	do.	Lineman on Rs. 130-240	309	25	6	21	..
205	do.	L. D. Typist on Rs. 110-200	80	6	2	9	..
206	do.	Peon on Rs. 70-100	264	21	5	21	5

Government-owned Companies and Corporations

207	United Electrical Industries Ltd., Quilon	Assistant Engineer (Mechanical) on Rs. 350-700	3	Nil	Nil	Nil	Nil	N. A.
208	Do.	Assistant Engineer (Electrical) on Rs. 350-700	5	1	Nil	1	Nil	do.
209	Kerala Electrical and Allied Engineering Co. Ltd., Mamala	Assistant Engineer (Mechanical) on Rs. 250-660	1	Nil	Nil	Nil	Nil	do.
210	Do.	Assistant Engineer (Civil) on Rs. 250-660	1	Nil	Nil	Nil	Nil	do.
211	Kerala Fisheries Corporation Ltd., Ernakulam	Technologist on Rs. 210-400	1	Nil	Nil	Nil	Nil	do.
212	Kerala State Financial Enterprises Ltd., Trichur	Accountant on Rs. 175-315	7	1	Nil	Nil	Nil	N. C. A.

APPENDIX IV—(concl'd.)

1	2	3	4	5	6	7		
Government owned Companies and Corporations								
213	Kerala Electrical and Allied Engineering Co. Ltd., Mamala	Assistant Foreman (Electrical) on Rs. 140-360	4	1	Nil	Nil	Nil	do.
214	Do.	Assistant Foreman (Mechanical) on Rs. 140-360	2	Nil	Nil	Nil	Nil	N. A.
215	Do.	Stenographer on Rs. 120-380	4	1	Nil	Nil	Nil	N. C. A.
216	Transformers & Electricals Kerala Ltd., Angamaly	Office Assistant on Rs. 120-220	14	2	Nil	2	Nil	N. A.
217	Trivandrum Rubber Works Ltd., Trivandrum	Assistant Times Keeper on Rs. 100-252	1	Nil	Nil	Nil	Nil	do.
218	United Electrical Industries Ltd., Quilon	Stenographer on Rs. 110-270	1	Nil	Nil	Nil	Nil	do.
219	Trivandrum Rubber Works Ltd., Trivandrum	Electrician on Rs. 100-252	1	Nil	Nil	Nil	Nil	do.
220	Travancore Plywood Industries Ltd., Punalur	Time Keeper on Rs. 100-252	2	Nil	Nil	Nil	Nil	do.
221	Do.	Steno-Typist on Rs. 100-252	1	Nil	Nil	Nil	Nil	do.
222	Kerala State Cashew Development Corporation Ltd., Quilon	Stenographer on Rs. 100-280	1	Nil	Nil	Nil	Nil	do.

223	Kerala Electrical and Allied Engineering Company Ltd., Mammala	Draftsman on Rs. 100-252	4	1	Nil	Nil	Nil	N. C. A.
224	Kerala State Financial Enterprises Ltd., Trichur	Assistant Grade II on Rs. 90-190	100	9	2	9	Nil	No Scheduled Tribes candidate available
225	Kerala State Cashew Development Corporation Ltd., Quilon	Typist on Rs. 90-190	1	Nil	Nil	Nil	Nil	N. A.
226	Trivandrum Rubber Works Ltd., Trivandrum	Peon on Rs. 75-125	1	Nil	Nil	Nil	Nil	do.
227	Travancore Plywood Industries Ltd., Punalur	Guard on Rs. 75-125	4	1	Nil	1	Nil	do.
228	The Kerala Agro-Industries Corpn. Ltd.	Draftsman (Mech.) on Rs. 175-300	1	Nil	Nil	Nil	Nil	do.
229	Do.	Draftsman (Civil) on Rs. 175-300	1	Nil	Nil	Nil	Nil	do.
230	Do.	Sergeant on Rs. 130-270	1	Nil	Nil	Nil	Nil	do.
231	Do.	Sentry on Rs. 85-125	4	1	..	1	..	..
232	Kerala Financial Corporation	Legal Assistant on Rs. 175-315	5	1	..	1	..	..
233	Kerala Tourism Development Corporation	Boat Driver on Rs. 85-175	1	Nil	Nil	Nil	Nil	N. A.
234	Do.	Watcher on Rs. 70-115	3	Nil	Nil	Nil	Nil	do.
235	Do.	Boat Lascar on Rs. 70-115	4	1	..	1	..	..
236	Do.	Gardener on Rs. 70-115	1	Nil	Nil	Nil	Nil	N. A.

APPENDIX V

Details of posts for which selection was made on the basis of a written or practical test without interview

Sl. No.	Name of post	No. of applications received	No. of candidates admitted	Nature of Test
1	2	3	4	5
1	L. D. Auditor on Rs. 100-210 in the Local Fund Audit Department	9530	7736	Written Test
2	Stenographer (English) on Rs. 100-280 in the various Departments	2200	1505	Practical Test
3	Typist-Clerks on Rs. 90-190 in the various Departments	12819	1800	do.
4	L. D. Typist (English) on Rs. 90-190 in the various Departments	4089	2300	do.
5	Steno-Typist on Rs. 100-252 in the Travancore Plywood Industries Limited, Punalur	17	11 (2+9)	do.
6	Stenographer on Rs. 110-270 in the United Electricals	14	7	do.
7	L. D. Typist on Rs. 135-245 in the Kerala State Electricity Board	15940	14481	do.

APPENDIX V—(concl.d.)

1	2	3	4	5
8	Stenographer on Rs. 120-380 in the K. E. & A. E. Company Limited, Mamala	56	18	Practical test
9	Stenographer Grade II on Rs. 100-280 in the Cashew Development Corporation, Quilon	89	78	do.
10	Assistant Grade II on Rs. 90-190 in the Kerala State Financial Enterprises Limited, Trichur	7922	1888	Written Test
11	Stenographer on Rs. 70-115 in the Kerala State Industrial Development Corporation	44	36	Practical Test
12	Typist in the Cashew Development Corporation	390	353	do.
13	Eligibility Test for appointment of Last Grade Servants as Attenders	838	676	Eligibility Test (qualifying test)

APPENDIX VI

Details of Written/Practical/Physical Efficiency Test conducted as an aid to interview for recruitment to posts

Sl. No.	Name of post	Department	Scale of pay	Nature of test	No. of candidates admitted
1	2	3	4	5	6
			Rs.		
1	District Welfare Officer	Harijan Welfare	310-600	Written test	355
2	L. D. Compiler	Health Services	90-190	do.	2575
3	Leprosy Health Visitor Trainee	"	90-190	do.	1983
4	II Grade Draftsman (Civil)	P. H. E. D.	110-220	do.	1236
5	II Grade Town Planning Surveyor	Town Planning	110-220	do.	327
6	Tracer	"	90-190	Practical test	201
7	do.	P. H. E. D.	90-190	do.	256
8	Artist	Town Planning	130-270	do.	9
9	I Grade Draftsman (Architecture)	Public Works	175-315	do.	136
10	I Grade Draftsman (Ele.)	"	175-315	do.	241
11	Lino Type Operator	Govt. Press	110-220	do.	3
12	L. D. Compositor	"	90-190	do.	4
13	Asst. Stereo Typer	"	90-190	do.	3
14	L. D. Binder	"	90-190	do.	63
15	Asst. Foreman	Health Services	90-190	do.	83
16	Artist	"	90-190	do.	2
17	Technician (Dental)	Medical Colleges	140-290	do.	31
18	Agricultural Demonstrator Grade II	Agriculture	90-190	Endurance test and Written	3000 898

19	Forest Ranger Course 1972-74	Forest	Stipend Rs. 175	Written and Physical Endurance	472
20	Lecturer in Commerce in Govt. Commercial Institute	Technical Education	225-450	Written Examn. and Practical test	59 1
21	Draftsman (Mechanical)	"	175-315	Practical test	86
22	Draftsman (Civil)	"	175-315	Written test	235
23	Assistant Lecturer in Shorthand in Govt. Commercial Institute	"	140-290	Practical test	12
24	Instructor Grade II (Electrician)	C. T. S.	140-290	do.	64
25	Instructor Grade II Mechanic (Refrigeration and Air Conditioning)	C. T. S.	140-290	do.	85
26	Photographer	Archaeology	130-270	do.	18
27	Tracer	Survey and Land Records	90-190	Written	2233
28	II Grade Excise Guards	Excise	80-150	do.	5290
29	Junior Inspector of Co-opera- tive Societies (open market)	Dept. of Co-operation	175-315	do.	940
30	Junior Inspector of Co-opera- tive Societies (By transfer from Grama Sevaks)	"	175-315	do.	928
31	Workshop Instructor (Mechanical)	Technical Education	175-315	do.	561
32	Commerce Instructor	Education	140-270	Practical test	17
33	Amin	Judicial	90-190	Written test	1713
34	L. D. Compiler	Bureau of Economics and Statistics	90-190	do.	5427
35	Junior Language Teacher (Hindi)	Education	75-130	do.	4704

APPENDIX VI—(concl'd)

1	2	3	4	5	6
K. S. R. T. C., K. S. E. B., Government-owned Companies and Corporations					
			Rs.		
36	Electrician Grade II	Trivandrum Rubber Works	100-252	Practical test	99
37	Blacksmith Grade II	Kerala State Road Transport Corporation	110-200	do.	110
38	Legal Assistant	Kerala Financial Corporation	175-315	Written test	20
39	Assistant Foreman (Civil/ Mechanical/Electrical)	K. E. & A. E. Co., Limited, Mamala	140-360	do.	578
40	Junior Engineer (Electrical)	K. S. E. B.	325-575	do.	895
41	Assistant Engineer (Elecl.)	K. E. & A. E. Co., Limited Mamala	250-660	do.	192
42	Assistant Time Keeper	Trivandrum Rubber Works Limited	100-252	do.	756
43	Assistant Engineer (Civil/Mechanical)	K. E. & A. E. Co., Limited Mamala	250-660	do.	150
44	Junior Engineer	Kerala Agro-Industries Corpn.	325-575	do.	379
45	Junior Engineer	K. S. E. B.		do.	895
46	Divisional Accountant (Preliminary)	do.		do.	62
47	Divisional Accountant (Final)	do.		do.	20
48	Boat Driver	Kerala Tourism Development Corpn.	85-175	Practical test	1
49	Driver Grade II	Kerala State Industrial Development Corpn.	85-175	do.	84

APPENDIX VII

Posts notified for selection through the District Offices of the Commission

Sl. No.	Department	Post	Scale of pay	Date of Notification
1	2	3	4	5
District Office, Trivandrum			Rs.	
1	Education	L. R. G. Teacher (Malayalam)	140-270	11-7-1972
2	Education	L. R. G. Teacher (Tamil)	140-270	12-9-1972
3	Various	Stenographer (English)	100-280	11-7-1972
4	Various	Stenographer (Special)	100-280	5-12-1972
5	Education	P. D. Teacher (Malayalam)	95-190	11-4-1972
6	Education	P. D. Teacher (Tamil)	95-190	25-4-1972
7	Judicial	Amin	90-190	21-11-1972
8	Various	L. D. Clerk (Special Recruitment)	90-190	5-12-1972
9	Various	Copyist (Special Recruitment)	90-190	5-12-1972
10	Various	Typist-Clerk (Special Recruitment)	90-190	5-12-1972
11	Revenue	Village Assistant (Special Recruitment)	90-190	5-12-1972
12	Various	Typist (Special Recruitment)	90-190	5-12-1972
13	N. C. C.	Typist-Clerk	90-190	12-12-1972
14	Soil Conservation	Work Superintendent	90-190	12-12-1972
15	Soil Conservation	Tracer (Special Recruitment)	90-190	19-12-1972
16	Stationery	Mechanic (Special Recruitment)	90-190	19-12-1972

APPENDIX VII—(concl.)

1	2	3	4	5
District Office, Trivandrum.				
17	Technical Education	Sergeant (Special Recruitment)	90-190	19-12-1972
18	Soil Conservation	Work Superintendent (Special Recruitment)	90-190	28-12-1972
19	P. H. E. D.	Meter Reader	90-190	13-2-1972
20	Various	Copyist	90-190	25-4-1972
21	P. W.D.	Lineman	85-150	6-6-1972
22	Dairy Development	Tractor Driver	85-175	12-12-1972
23	Various	Operator/Assistant Shift Operator	85-175	28-12-1972
24	P. H. E. D.	Mechanic (Special Recruitment)	85-175	28-12-1972
25	Medical College	Carpenter (Special Recruitment)	80-150	28-12-1972
26	Various	Roneo Operator/Duplicator Operator	75-130	18-7-1972
27	P. W. D.	Assistant Lineman	75-130	1-8-1972
28	Health Services	Power Laundry Attender	75-130	12-12-1972
29	Education	P. T. Arabic Teacher (L. P. S.)	75-130	12-12-1972
30	Education	P. T. Arabic Teacher (U. P. S.)	75-130	26-12-1972
31	Education	Junior Language Teacher (Hindi)	75-130	30-10-1972
32	Education	Junior Language Teacher (Sanskrit)	75-130	26-12-1972
33	P. W. D.	Helper	70-115	15-8-1972
34	Various	Last Grade Servants	70-115	28-12-1972
35	Legislative Assembly	Waiter	70-115	13-3-1973

36	Various	Last Grade Servants (Special Recruitment)	70-115	5-12-1972
37	Health Services	General Nursing Trainees	..	26-12-1972
District Office, Quilon				
38	Various	Stenographer (English) (Special Recruitment)	Rs. 100-280	5-12-1972
39	Various	Stenographer (English)	100-280	11-7-1972 & 30-10-1972
40	Education	L. R. P. Teacher (Malayalam)	95-190	11-4-1972
41	Various	Copyist	90-190	25-4-1972
42	Judicial	Amin	90-190	21-11-1972
43	Various	Lower Division Clerk (Special Recruitment)	90-190	5-12-1972
44	Various	Copyist (Special Recruitment)	90-190	5-12-1972
45	Various	L. D. Typist (Special Recruitment)	90-190	5-12-1972
46	Various	Typist-Clerk (Special Recruitment)	90-190	5-12-1972
47	Bureau of Economics and Statistics	L. D. Compiler (Special Recruitment)	90-190	13-2-1973
48	Fisheries	Mechanic	90-190	29-8-1972
49	Revenue	Village Assistant (Special Recruitment)	90-190	5-12-1972
50	Soil Conservation	Work Superintendent	90-190	12-12-1972
51	Fisheries	Mechanic (Special Rectt.)	90-190	19-12-1972
52	Soil Conservation	Tracer (do.)	90-190	19-12-1972
53	Soil Conservation	Work Superintendent (Special Rectt.)	90-190	28-12-1972
54	Public Health Engineering Department	Mechanic	85-175	28-12-1972

APPENDIX VII—(contd.)

1	2	3	4	5
55	Fisheries	Boat Driver	85-175	13-2-1973
56	Public Health Engineering Department	Assistant Shift Operator	85-175	28-12-1972
57	Education	Junior Language Teacher (Arabic) L. P. S.	75-130	12-12-1972
58	Education	Jr. Language Teacher (Sanskrit) (U. P. S.)	75-130	26-12-1972
59	Education	Jr. Language Teacher (Arabic) (U. P. S.)	75-130	26-12-1972
60	Various	Last Grade Servants	70-115	28-12-1972
61	Various	do. (Spl. Rectt.)	70-115	21-11-1972
62	Health Services	Nurse Trainee	..	26-12-1972
63	Education	T. T. C. Course	..	25-4-1972
District Office, Kottayam				
64	Education	L. R. G. Teacher	140-270	11-7-1972
65	Revenue	Sergeant	130-270	11-7-1972
66	Various	Stenographer (Eng.)	100-280	11-7-1972
67	Various	Stenographer (Eng.) (Special Recruitment)	100-280	5-12-1972
68	Education	L. R. P. Teacher (Mal.)	95-190	11-4-1972
69	Education	T. T. C. Course 72-74	..	25-4-1972
70	Various	Copyists	90-190	25-4-1972
71	Revenue and Civil Supplies	Village Assistant (Special Recruitment)	90-190	5-12-1972
72	Various	L. D. Clerks (Spl. Rectt.)	90-190	5-12-1972

73	Various	Copyists (Special Rectt.)	90-190	5-12-1972
74	Various	L. D. Typist (English) (Special Recruitment)	90-190	5-12-1972
75	Various	Typist-Clerk (Special Rectt.)	90-190	5-12-1972
76	Agriculture (S. C. Unit)	Tracer (Spl. Rectt.)	90-190	19-12-1972
77	Do.	Work Superintendent (Spl. Rectt.)	90-190	28-12-1972
78	P. H. E. D.	Meter Reader	90-190	13-2-1973
79	Judicial	Amin (Spl. Rectt.)	90-190	21-11-1972
80	Bureau of Economics and Statistics	L. D. Compiler (Special Rectt.)	90-190	13-2-1973
81	Agriculture	Oil Engine Driver	85-175	12-12-1972
82	Public Health Engineering Department	Mechanic (Special Rectt.)	85-175	28-12-1972
83	P. H. E. D.	Operator/Asst. Shift Operator (Spl. Rectt.)	85-175	28-12-1972
84	Education	Junior Language Teacher (Arabic) U. P. S.	75-130	26-12-1972
85	Education	do. (Sanskrit)	75-130	26-12-1972
86	Various	Last Grade Servants (Spl. Recruitment)	70-115	21-11-1972 (Supplementary Notification)
87	Various	Last Grade Servants	70-115	28-12-1972
88	Health Services	Selection of General Nursing Trainees	..	26-12-1972

District Office, Idukki

89	Education	L. R. Graduate Teacher (Malayalam)	140-290	11-7-1972
90	Do.	L. R. Graduate Teacher (Tamil)	140-290	12-9-1972
91	Various	Stenographer (English)	100-280	11-7-1972

APPENDIX VII—(contd.)

1	2	3	4	5
92	Various	Stenographer (English) (Special Recruitment)	100-280	5-12-1972
93	Education	P. D. Teachers (Malayalam)	95-190	11-4-1972
94	Do.	do. (Tamil)	95-190	25-4-1972
95	Various	Copyist	90-190	25-4-1972
96	Do.	Typist-Clerk	90-190	11-7-1972
97	Do.	L. D. Typist (English)	90-190	11-7-1972
98	Do.	L. D. Typist (English) (Special Rectt.)	90-190	5-12-1972
99	Do.	L. D. Typist (Malayalam)	90-190	11-7-1972
100	Do.	L. D. Clerk	90-190	25-7-1972
101	Do.	L. D. Clerk (Special Recruitment)	90-190	5-12-1972
102	N. C. C.	L. D. Clerk	90-190	25-7-1972
103	S. S. & A. Board	do.	90-190	25-7-1972
104	Judicial	Amin (Special Rectt.)	90-190	21-11-1972
105	Various	Copyist (Spl. Rectt.)	90-190	5-12-1972
106	Do.	Typist-Clerk (Special Recruitment)	90-190	5-12-1972
107	Revenue	Village Assistant (Special Rectt.)	90-190	5-12-1972
108	Soil Conservation	Tracer (Spl. Rectt.)	90-190	19-2-1973
109	Bureau of Economics and Statistics	L. D. Compiler (Special Rectt.)	90-190	13 2-1973
110	Agriculture	Work Superintendent (Spl. Rectt.)	90-190	28-12-1972

111	P. H. E. D.	Mechanic (Spl. Rectt.)	85-175	28-12-1972
112	Forest	Forest Guard	80-150	12-10-1971 & 20-2-1973
113	Education	Jr. Language Teacher (Hindi)	75-130	3-10-1972
114	Do.	P. T. Arabic Teacher	75-130	26-12-1972
115	Do.	Jr. Language Teacher (Sanskrit)	75-130	26-12-1972
116	Various	Last Grade Servant	70-115	25-7-1972
117	Do.	Last Grade Servant (Special Rectt.)	70-115	21-11-1972
118	Do.	Last Grade Servant	70-115	28-12-1972
119	Health Services	General Nurse Trainees	..	26-12-1972

District Office, Alleppey

120	Various	Stenographer	100-280	11-7-1972
121	Do.	do. (Spl. Rectt.)	100-280	5-12-1972
122	Education	L. R. P. Teacher (Malayalam)	95-190	11-4-1972
123	Various	Copyist	90-190	25-4-1972
124	Judiciary	Amin	90-190	2-11-1972
125	Various	L. D. Clerk (Special Rectt.)	90-190	5-12-1972
126	Do.	Copyist (Spl. Rectt.)	90-190	5-12-1972
127	Do.	L. D Typist (Eng.) (Spl. Rectt.)	90-190	5-12-1972
128	Do.	Typist-Clerk (Special Rectt.)	90-190	5-12-1972
129	Do.	Village Assistant (Special Rectt.)	90-190	5-12-1972
130	Fisheries	Mechanic (Spl. Rectt.)	90-190	19-12-1972
131	Agriculture	Tracer	90-190	19-12-1972
132	Do.	Work Superintendent	90-190	28-12-1972
133	P. H. E. D.	Meter Reader	90-190	13-2-1973
134	Agriculture	Oil Engine Driver	85-175	12-12-1972

APPENDIX VII—(contd.)

1	2	3	4	5
			Rs.	
135	P. H. E. D.	Operator/Assistant Shift Operator (Spl. Rectt.)	85-175	28-12-1972
136	Do.	Mechanic (Spl. Rectt.)	85-175	28-12-1972
137	Health Services	House Keeper	80-150	13-3-1973
138	Education	Junior Language Teacher (Hindi)	75-130	3-10-1972
139	Do.	Jr. Language Teacher (Sanskrit)	75-130	26-12-1972
140	Do.	P. T. Arabic Teacher (UPS)	75-130	26-12-1972
141	Various	Last Grade Service (Spl.)	70-115	21-11-1972
142	Do.	Last Grade Service	70-115	28-12-1972
143	Health Services	General Nursing Trainee	Rs. 50 Stipend	26-12-1972

District Office, Ernakulam

144	Education	L. R. Graduate Teacher	130-270	11-7-1972
145	Various	Stenographer (Eng.)	100-280	11-7-1972
146	Various	Stenographer (Eng.) (Special Rectt.)	100-280	5-12-1972
147	Education	P. D. Teacher	95-190	11-4-1972
148	Various	Copyist	90-190	25-4-1972
149	Various	Amin (Spl. Rectt.)	90-190	21-11-1972
150	Various	L. D. Clerk (Special Recruitment)	90-190	5-12-1972
151	Various	Copyist (Spl. Rectt.)	90-190	5-12-1972
152	Various	L. D. Typist (Spl. Rectt.)	90-190	5-12-1972
153	Various	Typist-Clerk (Spl. Rectt.)	90-190	5-12-1972

154	Revenue	Village Assistant (Spl. Rectt.)	90-190	5-12-1972
155	Agriculture (S. C.)	Work Superintendent	90-190	12-12-1972
156	Stationery	Mechanic (Spl. Rectt.)	90-190	19-12-1972
157	Agriculture	Tracer (Spl. Rectt.)	90-190	19-12-1972
158	Bureau of Economics and Statistics	L. D. Compiler (Spl. Rectt.)	90-190	13-2-1972
159	P. W. D.	Jetty Superintendent	85-175	25-4-1972
160	Agriculture	Oil Engine Driver	85-175	12-12-1972
161	P. H. E. D.	Mechanic (Spl. Rectt.)	85-175	28-12-1972
162	P. H. E. D.	Asst. Shift Operator	85-175	28-12-1972
163	Tech. Education	Workshop Attender (Fitting)	75-180	28-12-1972
164	Education	P. T. Arabic Teacher	75-130	26-12-1972
165	Education	Jr. Language Teacher (Sanskrit)	75-130	26-12-1972
166	Various	Last Grade Servants (Spl. Rectt.)	70-115	21-11-1972
167	Collegiate Edn.	Groundsman	70-115	5-9-1972
168	Various	Last Grade Servants	70-115	28-12-1972
169	Health Services	General Nurse Trainees	..	26-12-1972

District Office, Trichur

170	Fisheries	Mechanic	90-190	29-8-1972
171	Revenue	Village Asst. (Spl. Rectt.)	90-190	5-12-1972
172	Soil Conservation	Work Superintendent	90-190	12-12-1972
173	Soil Conservation	Tracer	90-190	19-12-1972
174	Fisheries	Mechanic (Spl. Rectt.)	90-190	19-12-1972
175	Soil Conservation	Work Supdt. (Spl. Rectt.)	90-190	28-12-1972
176	P. H. E. D.	Meter Reader	90-190	13-2-1973
177	P. H. E. D.	Operator/Asst. Shift Operator (Spl. Rectt.)	85-175	28-12-1972
178	Health Services	Electrician	85-175	18-7-1972
179	P. H. E. D.	Mechanic (Spl. Rectt.)	85-175	28-12-1972

APPENDIX VII—(contd.)

1	2	3	4	5
			Rs.	
180	Jail Dept.	Female Warder	80-150	25-4-1972
181	Various	Last Grade Servant (Spl. Rectt.)	70-115	21-11-1972
182	Education	Ayah	70-115	18-7-1972
183	Various	Last Grade Servants	70-115	28-12-1972
184	Education	L. R. Graduate Teacher	140-270	11-7-1972
185	Various	Stenographer (Eng.)	100-280	11-7-1972
186	Various	do. (Spl. Rectt.)	100-280	5-12-1972
187	Education	L. R. Primary Teacher	95-190	11-4-1972
188	Various	Copyist	90-190	25-4-1972
189	Judicial	Amin (Spl. Rectt.)	90-190	21-11-1972
190	Various	Copyist (Spl. Rectt.)	90-190	5-12-1972
191	Various	L. D. Clerk do.	90-190	5-12-1972
192	Various	L. D. Typist (Eng.) (Spl. Rectt.)	90-190	5-12-1972
193	Various	Typist-Clerk (Spl. Rectt.)	90-190	5-12-1972
194	Bureau of Economics and Statistics	L. D. Compiler (Spl. Rectt.)	90-190	13-2-1973
195	Education	Junior Arabic Teacher (L.P.S.)	75-130	12-12-1972
196	Education	Junior Arabic Teacher (U.P.S.)	75-130	26-12-1972
197	Education	Junior Sanskrit Teacher	75-130	26-12-1972
198	Health Services	Selection to General Nurses Training	..	26-12-1972
199	Education	T. T. C. Course 1972-1974	..	25-4-1972

District Office Palghat

Rs.

200	Education	L. R. Graduate Teacher (Malayalam)	140-270	11-7-1972
201	Education	L. R. Graduate Teacher (Tamil)	140-270	12-9-1972
202	Various	Stenographer (Eng.)	100-280	11-7-1972
203	Various	Stenographer (Eng.) (Spl. Rectt.)	100-280	5-12-1972
204	Education	P. D. Teacher (Mal.)	95-190	11-4-1972
205	Various	Copyist	90-190	25-4-1972
206	Fisheries	Mechanic	90-190	29-8-1972
207	Judicial	Amin (Spl. Rectt.)	90-190	21-11-1972
208	Various	L. D. Clerk (Spl. Rectt.)	90-190	5-12-1972
209	Various	Copyist (Spl. Rectt.)	90-190	5-12-1972
210	Various	L. D. Typist (Eng.)	90-190	5-12-1972
211	Various	Typist-Clerk (Spl. Recruitment)	90-190	5-12-1972
212	Bureau of Economics and Statistics	L. D. Compiler/Investigator/ Punch Card Operator (Spl. Rectt.)	90-190	13-2-1973
213	Revenue and Civil Supplies	Village Assistant (Spl. Rectt.)	90-190	5-12-1972
214	Agriculture (Soil Conserva- tion)	Tracer (Spl. Rectt.)	90-190	19-12-1972
215	Stationery	Mechanic (Spl. Rectt.)	90-190	19-12-1972
216	Judicial	Typist-Copist (Spl. Rectt.)	90-190	26-12-1972
217	Agriculture (Soil Conser- vation)	Work Superintendent (Spl. Rectt.)	90-190	Gazette Extra- ordinary dated 28-12-1972
218	P. H. E. D.	Operator/Asst. Shift Operator (Spl. Rectt.)	85-175	28-12-1972
219	P. H. E. D.	Mechanic (Spl. Rectt.)	85-175	28-12-1972

APPENDIX VII—(Contd.)

1	2	3	4	5
			Rs.	
220	Education	Junior Language Teacher (Sanskrit) (U. P. S.)	75-130	26-12-1972
221	Education	Jr. Arabic (U. P. S.)	75-130	26-12-1972
222	Various	Last Grade Servants (Spl. Rectt.)	70-115	21-11-1972
223	Various	Last Grade Servants	70-115	28-12-1972 (Extra ordinary Gazette)
224	Health Services	General Nurse Trainees	Sipend of Rs. 50	26-12-1972

District Office Malappuram

225	Education	L. R. Graduate Teacher	140-270	11-7-1972
226	Various	Stenographer (Eng.)	100-280	11-7-1972
227	Various	do. (Spl. Rectt.)	100-280	5-12-1972
228	Education	L. R. P. Teacher (Mal.)	95-190	11-4-1972
229	Judicial	Amin (Spl. Rectt.)	90-190	21-11-1972
230	Various	L. D. Clerk (Spl. Rectt.)	90-190	5-12-1972
231	Various	Copyist	90-190	25-4-1972
232	Various	Copyist (Spl. Rectt.)	90-190	5-12-1972
233	Various	L. D. Typist (Eng.) (Spl. Rectt.)	90-190	5-12-1972
234	Various	Typist-Clerk (do.)	90-190	5-12-1972
235	Revenue	Village Assistant (Spl. Rectt.)	90-190	5-12-1972
236	Judicial	Typist-Copyist (Spl. Rectt.)	90-190	26-12-1972
237	Fisheries	Mechanic (Spl. Rectt.)	90-190	19-12-1972

238	Soil Conservation	Tracer (Spl. Rectt.)	90-190	19-12-1972
239	Do.	Work Superintendent	90-190	28-12-1972
240	Bureau of Economics and Statistics	L. D. Compiler (Spl. Rectt.)	90-190	13-2-1973
241	Agriculture	Mechanic	85-175	5-9-1972
242	P. H. E. D.	Operator/Asst. Operator (Spl. Rectt.)	85-175	28-12-1972
243	Do.	Mechanic (Spl. Rectt.)	85-175	28-12-1972
244	Education	Jr. Language Teacher (Hindi)	75-130	3-10-1972
245	Do.	Jr. Language Teacher (Arabic)	75-130	26-12-1972
246	Do.	Jr. Language Teacher (Sanskrit)	75-130	26-12-1972
247	Various	Last Grade Servant (Spl. Rectt.)	70-115	21-11-1972
248	Do.	Last Grade Servant	70-115	28-12-1972

District Office, Kozhikode

249	Education	L. R. G. Teacher (Mal.)	140-270	11-7-1972
250	Revenue	Sergeant	130-270	12-12-1972
251	Various	Stenographer (Eng.)	100-280	11-7-1972
252	Do.	Stenographer (Eng.) (Spl. Rectt.)	100-280	5-12-1972
253	Education	L. R. P. Teacher	95-190	11-4-1972
254	Various	L. D. Clerk (Spl. Rectt.)	90-190	5-12-1972
255	Do.	Copyist (Spl. Rectt.)	90-190	5-12-1972
256	Do.	L. D. Typist (Eng.) (Spl. Rectt.)	90-190	5-12-1972
257	Do.	Typist-Clerk	90-190	5-12-1972
258	Revenue	Village Asst. (Spl. Rectt.)	90-190	5-12-1972
259	Bureau of Economics and Statistics	L. D. Compiler (Spl. Rectt.)	90-190	13-2-1973
260	Judicial	Typist-Copyist	90-190	26-12-1972
261	Stationery	Mechanic (Spl. Rectt.)	90-190	19-12-1972

APPENDIX VII—(contd.)

1	2	3	4	5
			Rs.	
262	Health Services	Sergeant	90-190	12-12-1972
263	Soil Conservation	Tracer (Spl. Rectt.)	90-190	19-12-1972
264	Fisheries	Mechanic (Spl. Rectt.)	90-190	19-12-1972
265	Various	Copyist	90-190	25-4-1972
266	Fisheries	Asst. Operator	85-175	25-4-1972
267	Medical College	Engine Driver (Steam Laundry)	75-130	18-7-1972
268	Fisheries	Tindal	75-130	12-12-1972
269	Education	Jr. Language Teacher (Arabic)	75-130	26-12-1972
270	Do.	Jr. Language Teacher (Sanskrit)	75-130	26-12-1972
271	Various	Last Grade Servants	70-115	28-12-1972
272	Health Services	Selection for General Nursing Course	St. pend Rs. 50	26-12-1972
273	Education	T. T. C. Selection	..	25-4-1972
District Office, Cannanore				
274	Do.	L. R. G. Teacher (Mal.)	140-270	11-7-1972
275	Do.	L. R. G. Teacher (Kannada)	140-270	12-9-1972
276	Various	Stenographer	100-280	11-7-1972
277	Do.	Stenographer (Spl. Rectt.)	100-280	5-12-1972
278	Education	Leave Reserve Primary Teacher (Mal.)	95-190	11-4-1972
279	Do.	L. R. P. Teacher (Kannada)	95-190	25-4-1972
280	Various	Copyist	90-190	25-4-1972
281	Do.	Copyist (Spl. Rectt.)	90-190	5-12-1972
282	Do.	L. D. Clerk (do.)	90-190	5-12-1972

283	Various	L. D. Typist (do.)	90-190	5-12-1972
284	Do.	Typist-Clerk (do.)	90-190	5-12-1972
285	N. C. C.	Typist-Clerk	90-190	12-12-1972
286	Judicial	Typist-Copyist	90-190	26-12-1972
287	Do.	Amin (Spl. Rectt.)	90-190	21-11-1972 (Supple. Notification)
288	Bureau of Economics and Statistics	L. D. Compiler/Punch Card Operator (Spl. Rectt.)	90-190	13-2-1973
289	Fisheries	Mechanic	90-190	29-8-1972
290	Do.	Mechanic (Spl. Rectt.)	90-190	19-12-1972
291	Agriculture (S. C.)	Tracer (do.)	90-190	19-12-1972
292	Revenue and Civil Supplies	Village Assistant (Spl. Rectt.)	90-190	5-12-1972
293	Agriculture (Soil Conservation)	Work Superintendent	90-190	12-12-1972
294	Do.	Work Superintendent (Spl. Rectt.)	90-190	28-12-1972
295	Agriculture	Oil Engine Driver	85-175	12-12-1972
296	Public Health Engg. Dept.	Mechanic	85-175	28-12-1972
297	P. H. E. D.	Operator/Asst. Shift Operator	85-175	28-12-1972
298	Forest	II Grade Forest Guard	80-150	20-2-1973 (Supple. Notification)
299	Education	Junior Language Teacher (Sanskrit)	75-130	26-12-1972
300	Do.	Junior Language Teacher (Arabic) (U. P. S.)	75-130	26-12-1972
301	Do.	Junior Language Teacher (Arabic) (L. P. S.)	75-130	12-12-1972
302	Various	Last Grade Servants (Spl. Rectt.)	70-115	21-11-1972 (Supple. Notification)
303	Do.	Last Grade Servants	70-115	28-12-1972
304	Health Services	General Nurse Trainee	..	26-12-1972

APPENDIX VIII

**Details of Interview conducted at the District Offices
in connection with Recruitment.**

Sl. No.	Date of interview	Name of post	No. of vacancies	No. of candidates interviewed
1	2	3	4	5

District Office, Trivandrum.

1	26-6-1972	T. T. C. Course	68	136
2	21-7-1972	Junior Language Teacher (Sanskrit)	5	7
3	25-7-1972	Ghowkidar, N. C. C.	2	4
4	21-11-1972	L. D. Clerk (Dependant of Jawan)		3
5	21-11-1972	Senior Language Teacher (Dependant of Jawan)		1
6	Do.	Binder (Various)	1	41
7	Do.	Tug Driver	1	
8	Do.	Assistant Tug Master/ Master Grade II	10	11
9	22-11-1972	Mechanic	2	13
10	Do.	P. D. Teacher (Tamil)	5	118
11	Do.	Last Grade Servants	100	316
12	Do.	Last Grade Servants (Special)	Not estimated	100

District Office, Quilon

13	20-4-1972	Commerce Instructor in Short-hand and Typewriting	1	2
14	28-4-1972 29-4-1972	Junior Language Teacher (Hindi)	4	208
15	21-6-1972 22-6-1972 23-6-1972	T. T. C. Course	196	216
16	16-9-1972	Junior Language Teacher (Sanskrit)	22	4
17	16-9-1972	Driver (Heavy Duty Vehicles) Various Dept.	2	7

APPENDIX VIII—(contd.)

1	2	3	4	5
District Office, Quilon—(contd.)				
18	16-9-1972	Driver N. C. C.	1	2
19	22-12-1972	L. R. P. Teacher (Tamil)	Nil	8
20	21-3-1973 22-3-1973 23-3-1973	Last Grade Servants (Various Depts.)	..	308
21	23-3-1973	do. (Special Rectt.)	..	100
22	16-5-1973	Mechanic (Agriculture Department)	3	5
District Office, Kottayam				
23	6-6-1972 7-6-1972 8-6-1972	Junior Language Teacher (Hindi)	Not estimated	271
24	22-6-1972 23-6-1972	T. T. C. Course 72-74	84	160
25	10-8-1972 11-8-1972	Work Superintendent (Soil Conservation)	9	124
26	19-10-1972 20-10-1972	Part Time Arabic Teacher	Not estimated	209
27	20-11-1972	Workshop Attender (Welding)	1	27
28	20-11-1972	Workshop Attender (Elec- trical)	1	7
29	21-11-1972	Driver (HDV) N. C. C.	1	3
30	21-11-1972	Driver (HDV) Various Departments		
31	21-11-1972	Mechanic (Health Services)	1	8
32	21-11-1972	Mechanic (Agriculture)	2	2
33	27-12-1972 28-12-1972 29-12-1972	II Gr. Excise Guard (Excise Dept.)	51	297
34	3-1-1973	Sergeant (Revenue)	1	41
35	24-1-1973	Amin (Judicial)	1	32
36	29-12-1972	P. D. Teacher (Tamil) on Rs. 95-190	15	100

APPENDIX VIII—(contd.)

1	2	3	4	5
District Office, Alleppey				
37	20-4-1972	Commerce Instructor	2	3
38	29-4-1972	Boat Syrang	1	1
39	29-4-1972	L. G. S. (S. S. & A. Board)	1	10
40	29-4-1972	Fisherman-cum-Watchman	2	34
41	10-8-1972	Driver (HDV) (Various)		1
42	10-8-1972	Tracer		16
43	10-8-1972	L. D. Clerk, L. R. P. Teacher Jr. L. T. Hindi Dependant of Jawans killed/permanently disabled/missing in action		4
44	19-12-1972	Junior Language Teacher (Arabic)	10	45
District Office, Ernakulam				
45	19-4-1972	Junior Language Teacher (Hindi) on Rs. 75-130	5	108
46	20-4-1972	Galley Pressman on Rs. 85-175	1	8
47	20-4-1972	Refrigeration Mechanic on Rs. 85-175	1	4
48	10-8-1972	Boiler Attender on Rs. 80-160	2	8
49	24-10-1972	L. D. V. Driver on Rs. 85-175	5	90
50	20-11-1972	Excise Guard on Rs. 80-150	77	170
District Office, Trichur				
51	20-11-1972	Driver (H. D. V.)	3	16
52	Do.	Driver (N. C. C.)	2	7
53	19-12-1972	Mechanic (Agriculture)	4	4
54	23-1-1973 } 24-1-1973 }	Village Assistant (Revenue)	45	180
55	19-3-1973 } 20-3-1973 }	Last Grade Servant (Genl. Rectt.)	Not estimated	305
56	21-3-1973	do. (Special Rectt.)	do.	99
57	21-6-1972	T. T. C. Course	73	143
58	22-6-1972 } 23-6-1972 } 24-6-1972 }	Junior Language Teacher (Hindi)	15	267

APPENDIX VIII—(contd.)

1	2	3	4	5
District Office, Trichur—(contd.)				
59	14-8-1972	Junior Language Teacher (Sanskrit)	7	16
60	25-1-1973	Amin	2	65
District Office, Palghat				
61	20-4-1972	Commerce Instructor (Short- hand & Typewriting)	1	2
62	25-5-1972	Junior Language Teacher (Hindi) Education	8	76
63	26-5-1972	Binder on Rs. 85-175 Survey and Land Records	2	6
64	21-7-1972	Forest Guard on Rs. 80-150 (Forest)	98	74
	22-7-1972			
65	22-7-1972	Junior Language Teacher (Sanskrit)	9	2
66	20-11-1972	L. R. P. Teacher (Tamil)	23	134
	21-11-1972			
67	19-12-1972	Mechanic on Rs. 85-175 (Agriculture)	4	6
68	23-1-1973	Village Assistant on Rs. 90-190 (Revenue Department)	79	125
	24-1-1973			
69	25-1-1973	Driver (L. D. V. on Rs. 85-175 (Various)	1	29
70	25-1-1973	Driver (H. D. V.) (Various)	5	1
71	Do.	Carpenter on Rs. 80-150 (Health Services)	1	4
72	19-3-1973	Last Grade Servants on Rs. 70-115 (Various)	Not estimated	235
	20-3-1973			
	21-3-1973			
73	21-3-1973	Do. (Special Recruitment)	do.	89
District Office, Malappuram				
74	10-5-1972	II Grade Forest Guard	89	143
	11-5-1972			
75	11-5-1972	Driver (H. D. V.) Various Departments	8	25
76	10-8-1972	Ice-man (Fisheries)	2	49

APPENDIX VIII—(contd.)

1	2	3	4	5
---	---	---	---	---

District Office, Malappuram—(contd.)

77	10-8-1972	Junior Language Teacher (Sanskrit) Education	12	6
78	22-9-1972	Cinema Operator (Public Relations)	1	30
79	15-2-1973	Amin (Judicial)	2	98
80	16-2-1973	Village Assistant (Revenue)	6	127
81	17-2-1973	II Grade Excise Guard	26	140
82	Do.	Binder (Treasuries)	1	4

District Office, Kozhikode

83	19-4-1972	Junior Language Teacher (Hindi) Education Dept.	..	157
	20-4-1972			
84	10-5-1972	Assistant Lineman (Port Department)	1	8
85	10-5-1972	House Keeper (Health Services)	1	18
86	10-5-1972	Fitter Maistry (Medical College)	1	29
87	5-6-1972	Village Assistant (Revenue Department)	60	81
88	16-6-1972	T. T. C. Selection	36	79
89	10-8-1972	Marker (Collegiate Education)	1	151
	11-8-1972			
90	11-8-1972	Mechanic (Agriculture De- partment)	4	6
91	11-8-1972	Junior Language Teacher (Sanskrit) Education Dept.	12	2
92	20-10-1972	Driver (L. D. V.) (Various Departments)	4	26
93	20-10-1972	Binder (Survey and Land Records)	1	10
94	27-1-1973	Last Grade Servant (Depend- ant of Jawan killed in action)	1	1
95	22-3-1973	Last Grade Servant (Various Departments)	Not estimated	275
	24-3-1973			
96	Do.	L. G. S. (Various Dept.) (Special Recruitment)	do.	80

APPENDIX VIII—(concl'd.)

1	2	3	4	5
District Office, Cannanore				
97	17-4-1972	Leave Reserve Graduate Teacher (Kannada) on Rs. 140-270	7	28
98	24-4-1972 } 25-4-1972 } 26-4-1972 }	Junior Language Teacher (Hindi) on Rs. 75-130	25	241
99	23-5-1972 } 24-5-1972 } 25-5-1972 }	Warder/Petty Officer on Rs. 80-150 in the Jail Department	12	153
100	25-5-1972	Driver (Heavy Duty Vehicles) on Rs. 85-175 in the Various Departments	9	10
101	25-5-1972	Driver (Heavy Duty Vehicles) on Rs. 85-175 in the N. C. C. Department	1	3
102	5-7-1972	Junior Language Teacher (Sanskrit) on Rs. 75-130	20	3
103	12-12-1972	Mechanic on Rs. 85-175 in the Agriculture Department	3	1
104	28-12-1972 } 29-12-1972 }	Leave Reserve Primary Teacher (Kannada) on Rs. 95-190	81	146
105	20-3-1973 } 21-3-1973 } 22-3-1973 }	Last Grade Servants on Rs. 70-115 in Various departments.	Not estimated	294
106	22-3-1973	Last Grade Servants on Rs. 70-115 (Special Recruitment)	do.	92

APPENDIX

Recruitments advised through the

Sl. No.	Department	Name of post and scale of pay.	Number of candidates advised.
1	2	3	4

District Office Trivandrum

1	Education	P. D. Teacher (Malayalam) on Rs. 95-190	250
2	Education	Senior Language Teacher (Hindi) on Rs. 140-290	3
3	Health Services	Power Laundry Attender on Rs. 75-130	8
4	Port	Machine Room Attender on Rs. 70-130	1
5	Port	Tug Driver / Driver Grade II on Rs. 100-210.	1
6	Port	Assistant Tug Master / Master Grade II on Rs. 85-175	10
7	Agriculture	Duplicator Operator.	1
8	Fisheries	Binder on Rs. 85-175	1
9	Agriculture	Mechanic on Rs. 85-175	2
10	N. G. C.	Chowkidar on Rs. 70-115	3
11	Various	Last Grade Servants on Rs. 70-115	146

District Office Quilon

12	Education	L. R. P. Teacher (Malayalam) on Rs. 95-190	256
13	Do.	Commerce Instructor on Rs. 140-270	1

X

District Offices of the Commission

No. of appointments reserved for S. Cs./S. Ts. according to rules.		No. of vacancies actually filled up by members of S. Cs./S. Ts.		Reasons for the shortfall, if any, in filling up all the vacancies as indicated in Col. 5.
(a)	(b)	(a)	(b)	
S. C.	S. T.	S. C.	S. T.	
5		6		7
20	5	Nil	Nil	Paucity of S. C./S. T.
Nil	Nil	Nil	Nil	..
1	Nil	1	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
1	Nil	Nil	Nil	Paucity of S. C./S. T.
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
1	Nil	Nil	Nil	T.P.O.
13	2	11	2	T.P.O.2
20	6	13	Nil	Candidates were not available.
Nil	Nil	Nil	Nil	Nil

APPENDIX

1	2	3	4
14	Education	Junior Language Teacher (Sanskrit) on Rs. 75-130	4
15	Do.	Senior Language Teacher (Hindi) on Rs. 140-270.	2
16	Do.	Junior Language Teacher (Hindi) on Rs. 75-130	6
17	Panchayat	L. D. Clerk on Rs. 90-190	3
18	Industrial Training	L. D. Typist (Malayalam) on Rs. 90-190	1
19	Various	Copyist on Rs. 90-190	9
20	Do.	L. G. S. on Rs. 70-115	40

District Office Kottayam

21	Various Departments	Last Grade Servants on Rs. 70-115	56
22	Various Departments	Driver (HDV) on Rs. 85-175	3
23	Health Services	Mechanic on Rs. 75-150	1
24	N. C. C.	Driver (HDV) Rs. 85-175	1
25	Agriculture	Mechanic	2
26	Soil Conservation	Tracer on Rs. 90-190	1
27	Agriculture Department (Soil Conservation)	Work Superintendent on Rs. 90-190	17
28	Tech. Education Department	Workshop Attender (Welding) Rs. 75-130	1
29	Do.	Workshop Attender (Electric) on Rs. 75-130	1
30	Revenue Department	Sergeant on Rs. 130-270	1
31	Excise Department	Second Grade Excise Guards on Rs. 80-150	51
32	Various Department	L. D. Clerk	18

IX—(contd.)

5		6		7
1	Nil	Nil	Nil	Not available.
Nil	Nil	Nil	Nil	Nil
1	Nil	Nil	Nil	Not available.
Nil	Nil	Nil	Nil	Nil
Nil	Nil	Nil	Nil	Nil
1	..	1	..	Nil
3	Nil	3	Nil	Nil
5	1	8	1	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
2	Nil	2	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
4	1	6	1	..
2	..	2	..	..

APPENDIX

1	2	3	4
33	Education	Junior Language Teacher (Hindi)	12
34	Do.	Junior Language Teacher (Arabic)	2
35	Do.	Senior Language Teacher (Hindi)	1
36	Do.	Leave Reseve Primary Teacher (Malayalam)	100
District Office, Alleppey			
37	Do.	Commerce Instructor on Rs. 140-270	2
38	Do.	L. R. P. Teacher (Malayalam) on Rs. 95-190	180
39	Revenue	Copyist on Rs. 90-190	14
40	Do.	L. D. Typist (Malayalam) on Rs. 90-190	1
41	Various	L. D. Clerk on Rs. 90-190	19
42	Revenue	Village Assistant on Rs. 90-190	127
43	Soil Conservation	Tracer on Rs. 90-190	1
44	Revenue	Boat Syrang on Rs. 85-175	1
45	Various	Driver (HDV) on Rs. 85-175	1
46	Revenue	Excise Guard on Rs. 80-150	11
47	Education	P. T. Arabic Teacher L. P. S. on Rs. 75-130	7
48	Fisheries	Fisherman-cum-Watchman on Rs. 70-115	2
49	Various.	Last Grade Service on Rs. 70-115	37
50	S. S. & A. Board	do.	1

IX—(contd.)

5		6		7
1	..	..	..	No candidates available from wives of Jawans
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
8	2	Nil	Nil	No candidate available in the list.
..	..	..	..	..
15	3	4	Nil	No further Sch. C./T. candidates available in the list.
2	..	1	..	The turn has been temporarily passed over.
..	..	..	..	..
2	..	2	..	..
11	2	11	2	..
..	..	..	..	..
..	..	..	..	..
..	..	..	..	..
Nil	1	Nil	1	..
...	..	..	..	..
..	..	..	..	..
3	1	2	1	One S. C. turn was temporarily passed over.
..	..	..	..	..

1	2	3	4
District Office, Ernakulam			
51	Education	Senior Language Teacher (Hindi) on Rs. 130-270	1
52	Do.	P. D. Teacher on Rs. 95-190	325
53	Judicial	Copyist on Rs. 90-190	2
54	Revenue	Copyist on Rs. 90-190	7
55	N. C. C.	L. D. Clerk on Rs. 90-190	2
56	Various	Lower Grade Typist (Malayalam) on Rs. 90-190	3
57	Various	L. D. Clerk on Rs. 90-190	43
58	Dairy Development	Refrigeration Mechanic on Rs. 85-175	2
59	Various	Driver (L. D. V.) on Rs. 85-175	4
60	Excise	Excise Guard on Rs. 80-150	35
61	Dairy Development	Boiler Attender on Rs. 80-160	2
62	Government Presses	Galley Pressman on Rs. 80-150	10
63	Technical Education	Attender (Foundry) on Rs. 75-130	2
64	Education	Junior Language Teacher (Hindi) on Rs. 75-130	38
65	Various	Last Grade Servant on Rs. 70-115	136
District Office, Trichur			
66	Various	Last Grade Servant on Rs. 70-115	58
67	Various	Driver (H. D. V.) on Rs. 85-175	5
68	Agriculture (Soil Conser- vation)	Work Superintendent on Rs. 90-190	1

IX—(contd.)

5	6	7	
..	..	..	Nil
30	5	15	3
			S. G. N. C. A.-15
			S. T. N. C. A.-1
			S. T. T. P. O.-1
..	..	..	Nil
..	1	..	..
			T. P. O. (Sch. T.)
..	..	..	..
			Nil
..	..	..	..
			Nil
4	..	4	..
			Nil
1	..	..	..
			T. P. O.
1	..	2	..
			Nil
2	1	2	1
			Nil
..	..	..	..
			Nil
2	..	1	..
			T. P. O.
1	..	1	..
			Nil
4	..	..	..
			N. C. A.
12	2	15	1
			..
5	1	5	1
1	0	1	0
Nil	Nil	Nil	Nil

APPENDIX

1	2	3	4
District Office, Trichur—(contd.)			
69	Excise	Excise Guard on Rs. 80-150	17
70	N. C. C.	Last Grade Servant on Rs. 70-115	1
71	Revenue	Village Assistant on Rs. 90-190	51
72	Forest	Forest Guard	1
73	N. C. C.	Driver	2
74	Agriculture	Mechanic	2
75	Education	L. R. P. Teacher on Rs. 95-190	210
76	Revenue	Copyist on Rs. 90-190	10
77	Education	Junior Language Teacher (Hindi) on Rs. 75-130	26
78	Do.	Senior Language Teacher (Hindi)	4
79	Do.	Junior Language Teacher (Sanskrit)	17
80	Judicial	Amin	2
81	Various	L. D. Typist (Malayalam)	2
82	N. C. C.	L. D. Clerk	1
83	Various	L. D. Clerk	20
District Office, Palghat			
84	Education	L. R. P. Teacher (Malayalam) on Rs. 95-190	280
85	Education	Commerce Instructor (Short-hand and Typewriting) on Rs. 140-270	1
86	Education	Junior Language Teacher (Hindi) on Rs. 75-130	28
87	Do.	Junior Language Teacher (Sanskrit) on Rs. 75-130	2
88	Do.	Senior Language Teacher (Hindi) on Rs. 140-270	2
89	Do.	L. R. P. Teacher (Tamil) on Rs. 95-190	37

IX—(contd.)

5		6		7
1	1	2	Nil	No candidate (Tribe) was available
Nil	Nil	Nil	Nil	
4	1	5	Nil	No Tribe candidate available
Nil	Nil	Nil	Nil	
1	Nil	Nil	Nil	No Sch. candidate available
1	Nil	Nil	Nil	do.
16	4	13	..	Deficiency of candi- dates in the Ranked List
1	..	..	..	N. C. A.
3	..	1	..	No Sch. C. candi- dates in the list for wives of Jawans
..	..	..	..	
1	..	..	..	No Sch. C. candi- dates in the list
..	..	..	..	
..	..	..	..	
..	..	..	..	
2	..	2	..	
23	6	3	Nil	N. C. A.
Nil	Nil	Nil	Nil	..
2	1	Nil	Nil	N. C. A.
1	Nil	Nil	Nil	N. C. A.
Nil	Nil			
4	1	5	Nil	..

1	2	3	4
District Office, Palghat—(contd.)			
90	Various	L. D. Typist (Malayalam)	4
91	Various	L. D. Clerk	1
92	Various	Last Grade Servant on Rs. 70-115	72
93	Soil Conservation	Work Superintendent on Rs. 90-190	3
94	Survey and Land Records	Binder on Rs. 85-175	3
95	Health Services	Carpenter on Rs. 80-150	1
96	Agriculture	Mechanic on Rs. 85-175	4
97	Various	Driver (L. D. V.) on Rs. 85-175	1
98	Various	Driver (H. D. V.) on Rs. 85-175	1
99	Excise	II Grade Excise Guard on Rs. 80-150	9
100	Forest	II Grade Forest Guard on Rs. 80-150	74
101	Education	Leave Reserve Graduate Teacher on Rs. 140-270	46
102	Do.	Leave Reserve Primary Teacher on Rs. 95-190	811
103	Various	Lower Division Clerk on Rs. 90-190	37
104	Judicial	Typist-Copyist on Rs. 90-190	6
105	Judicial	Copyist on Rs. 90-190	1
106	Judicial	Amin on Rs. 90-190	7
107	Various	L. D. Typist (Malayalam) on Rs. 90-190	4
108	Revenue	Village Assistant on Rs. 90-190	6
109	Various	Driver (H. D. V.) on Rs. 85-175	8
110	Public Relations	Cinema Operator on Rs. 85-175	1
111	Treasuries	Binder on Rs. 85-175	1
112	Forest	II Grade Forest Guard on Rs. 80-150	89
113	Excise	II Grade Excise Guard on Rs. 80-150	26

IX—(contd.)

5		6		7
1	Nil	1	..	..
Nil	Nil	Nil	..	..
7	1	6	1	T. P. O.
..	..	..	..	Nil
..	..	..	..	..
1	..	..	..	N. C. A.
1	..	..	..	To keep 50% ratio
1	..	..	..	do.
Nil	1	Nil	1	..
6	1	2	Nil	N. C. A.
3	1	1	..	N. C. A.
66	16	..	..	N. C. A.
4	..	4	..	..
1	..	..	..	N. C. A.
1	..	1	..	..
1	..	..	..	N. C. A.
1	..	1	..	..
1	..	..	..	N. C. A.
..	..	..	..	..
8	1	10	..	..
3	..	3	..	..

1	2	3	4
District Office, Palghat—(contd.)			
114	Fisheries	Iceman on Rs. 75-130	2
115	Education	Junior Language Teacher (Sanskrit) on Rs. 75-130	6
116	Various	Last Grade Servants on Rs. 70-115	109
District Office, Kozhikode			
117	Various	Last Grade Servants on Rs. 70-115	44
118	Agriculture	Mechanic on Rs. 85-175	4
119	Medical College	Fitter Maistry, on Rs. 85-175	1
120	Port	Assistant Lineman on Rs. 75-130	1
121	Health Services	House Keeper on Rs. 80-150	1
122	Revenue	Village Assistant on Rs. 90-190	63
123	Various	Driver on Rs. 85-175	4
124	Collegiate Education	Marker on Rs. 70-115	1
125	Survey and Land Records	Binder on Rs. 85-175	1
126	P. W. D.	Welder	1
127	Education	L. R. Primary Teacher (Malayalam) on Rs. 95-190	332
128	Various	Copyist on Rs. 90-190	9
129	Education	Junior Language Teacher (Hindi) on Rs. 75-130	39
130	Do.	Senior Language Teacher (Arabic) on Rs. 140-270	1
131	Various	L. D. Typist (Malayalam) on Rs. 90-190	7
132	Various	L. D. Clerk on Rs. 90-190	58
133	Education	Junior Language Teacher (Sanskrit) on Rs. 75-130	2
District Office, Cannanore			
134	Education	Senior Language Teacher (Arabic) on Rs. 140-270	1
135	Do.	Senior Language Teacher (Hindi) on Rs. 140-270	3

IX—(contd).

5		6		7
..	..	..	..	N. C. A.
1	2	8	2	1 T. P. O.
9				
3	..	3	..	..
1	..	..	..	Non-availability
..	..	..	..	..
..	..	..	..	..
..	..	..	..	..
10	1	8	..	Non-availability
1	..	1	..	..
..	..	..	..	..
..	..	..	..	..
26	8	Nil	Nil	Non-availability
1	..	1	..	..
2	1	Nil	Nil	Non-availability
..	..	..	..	..
1	..	1	..	..
5	1	4	Nil	Non-availability
..	..	..	..	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..

1	2	3	4
Eistrict Office, Cannanoor.			
136	Education	Leave Reserve Graduate Teacher (Kannada) on Rs. 140-270	
		Mathematics	3
		Physical Science	3
		Social Studies	3
137	Education	Junior Language Teacher (Hindi) on Rs. 75-130	34
138	Education	Junior Language Teacher (Sanskrit) on Rs. 75-130	3
139	Education	Leave Reserve Primary Teacher (Kannada) on Rs. 95-190	81
140	Judicial	Kannada Knowing Copyist on Rs. 90-190	1
141	Judicial and Revenue	Copyist on Rs. 90-190	8
142	Judicial	Typist-Copyist on Rs. 90-190	1
143	N. C. C.	L. D. Clerk on Rs. 90-190	2
144	Various	L. D. Clerk on Rs. 90-190	43
145	Various	Driver (Heavy Duty Vehicles) on Rs. 85-175	9
146	Various	Driver (Light Duty Vehicles) on Rs. 85-175	1
147	N. C. C.	Driver (Heavy Duty Vehicles) on Rs. 85-175	1
148	Agriculture	Mechanic on Rs. 85-175	1
149	Various	Last Grade Servants on Rs. 70-115	40
150	Various	L. D. Typist (Malayalam) on Rs. 90-190	7

XI—(contd.)

5	6		7	
Nil	Nil	Nil	Nil	..
1	Nil	Nil	Nil	Paucity of qualified hand
Nil	Nil	Nil	Nil	..
3	1	6	Nil	Paucity of Sch. Tribe candidates
Nil	Nil	Nil	Nil	..
7	1	5	4	Paucity of Sch. Caste candidate
Nil	Nil	Nil	Nil	..
1	Nil	1	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
4	..	4	..	..
1	Nil	Nil	Nil	N. C. A.
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
Nil	Nil	Nil	Nil	..
3	1	Nil	2	Sch. Caste candidate were not advised since N C A compensation due had to be satisfied
1	..	Nil	Nil	Paucity of candidates

APPENDIX X

Particulars of Candidates subjected to Practical Tests as an aid to interview at the District Offices.

Sl. No.	Name of post.	Date of Test.	Place of Test.	Nature of Test.	No. of candidates tested.
1	2	3	4	5	6
District Office, Trivandrum.					
1	Mechanic	11-8-1972	I. T. I., Trivandrum	Practical Test	13
2	Binder	12-8-1972	Government Presses	do.	41
3	Assistant Tug Master Master Grade III	15-9-1972	Dredger Unit, Neendakara	do.	11
4	Dark Room Assistant	21-11-1972 & 22-11-1972	Office of the Director of Public Relations, Govt. Secretariat	do.	36
District Office, Quilon					
5	Commerce Instructor in Shorthand & Typewriting	19-4-1972	Government Commercial Institute, Ernakulam	do.	2
6	L. D. Typist (English)	29-11-1972 & 30-11-1972	Government High School, West Quilon	Practical Test in Typewriting	302
7	Typist-Clerk	30-11-1972	do.	do.	92
8	Stenographer	7-3-1973	Government High School for Boys, Quilon	Practical Test in Steno- graphy	74

District Office, Kottayam					
9	Workshop Attender (Welding)	17-8-1972 & 18-8-1972	I. T. I. Ettumanoor	Practical Test	28
10	Workshop Attender (Electrical)	19-8-1972	do.	do.	7
11	Driver (H. D. V.) Various Departments	26-9-1972	Government Polytechnic Kalamassery	Driving Test	9
12	Driver (H. D. V.) N. C. C.	26-9-1972	do.	do.	4
District Office, Idikki					
13	English Stenographer	7-3-1973	Government High School, Kottayam	Dictation and transcription	60
District Office, Alleppey					
14	Commerce Instructor in Typewriting and Short- hand	19-4-1972	Government Commercial Institute, Ram Mohan Palace Compound, Ernakulam	Practical Test in Shorthand and Type- writing	3
15	Tracer (Soil Conservation Unit)	5-5-1972	Institute of Engineering Technology, Alleppey	Practical Test	35
16	Driver (Light Duty Vehicle)	6-7-1972	District Recruitment Board, Alleppey	Driving	12
17	Workshop Attender	24-11-1972	I. T. I., Chengannur	Practical Test	134
18	Typist-Clerk	29-11-1972 & 30-11-1972	High School for Moham- madans, Alleppey	Practical Test in Typewriting	192
19	L. D. Typist (English)	29-11-1972 & 30-11-1972	do.	do.	62

APPENDIX—X (contd.)

1	2	3	4	5	6
	District Office, Alleppey— (contd.)				
20	Stenographer	7-3-1973	High School for Mohammadans, Alleppey	Practical Test	45
	District Office, Ernakulam				
21	Driver (L. D. V.) on Rs. 85-175 (Various)	12-6-1972 to 15-6-1972 }	Government Polytechnic, Kalamassery	do.	147
22	Driver (Heavy Duty Vehicle) on Rs. 85-175 (Various)	26-9-1972 27-9-1972 28-9-1972 }	do.	do.	7
23	Driver (Heavy Duty Vehicle) on Rs. 85-175 (N. G. C.)	do.	do.	do.	14
24	L. D. Typist (English)	29-11-1972	Government Commercial Institute, Ernakulam	do.	66
25	Typist-Clerk on Rs. 90-190 (Various)	29-11-1972	do.	do.	326
26	Stenographer (English) on Rs. 100-280 (Various)	7-3-1973 8-3-1973 & 9-3-1973 }	do.	do.	211
27	L. D. Typist (Malayalam) on Rs. 90-190 (Various)	3-1-1972 4-1-1972 }	do.	do.	69

District Office, Trichur					
28	Driver (Heavy Duty Vehicle) Various	27-9-1972	District Office, Public Service Commission Ernakulam	Practical Test	25
29	Driver (Heavy Duty Vehicles) N. C. C.	27-9-1972	do.	do.	13
30	Electrician (Health Services)	3-2-1973	Engineering College, Trichur	do.	6
District Office, Palghat					
31	Commerce Instructor (Short- hand and Typewriting) on Rs. 140-270	19-4-1972	Ernakulam	Test in Stenography	3
32	Driver (Heavy Duty Vehicle) on Rs. 85-175 (Various)	28-9-1972	Government Polytechnic Kalamassery	Practical Test	2
33	Carpenter on Rs. 80-150 (Health Services)	13-10-1972	I. T. I. Malampuzha	do.	4
34	Driver (L. D. V.) on Rs. 85-175	7-11-1972 } 9-11-1972 } & 10-11-1972 }	Public Service Commission District Office, Palghat	do.	47
District Office, Malappuram					
35	Cinema Operator	8-8-1972 } & 9-8-1972 }	Office of the Assistant Engineer, P. W. D. Radio Sub Division, Calicut	do.	62
36	Binder on Rs. 85-175 (Treasuries)	30-9-1972	Govt. Press, Shoranur	do.	4

APPENDIX X—(concl'd.)

1	2	3	4	5	6
	District Office, Malappuram—(contd.)				
37	Workshop Attender on Rs. 85-130 (Technical Education Department)	6-3-1973 7-3-1973 8-3-1973 }	Government Polytechnic, Perintalmanna	Practical Test	86
	District Office, Kozhikode				
38	Driver (L. D. V.)	5-6-1972	Kozhikode	do.	33
39	L. D. Typist (English) Typist-Clerk	29-11-1972 & 30-11-1972 }	Govt. Basic Training School for Men, Kozhikode	do.	91 172
40	English Stenographer	7-3-1973 & 8-3-1973 }	Women's Polytechnic Kozhikode	do.	143

APPENDIX XI

Details of posts for which there was paucity of qualified candidates

Sl. No.	Department.	Name of post.	Scale of pay. Rs.	No. of posts for which candidates were not available.
1	2	3	4	5
1	Technical Education (Engineering Colleges)	Professor in Architecture	900-1200	1
2	Do.	Assistant Professor in Architecture	600-1000	1
3	Port	Mechanical-cum-Electrical Engineer	600-1000	1
4	Technical Education (Engineering Colleges)	Assistant Professor, Chemical Engineering	600-900	1
5	Do.	Lecturer in Chemical Engineering (Special Recruitment)	375-800	1
6	Craftsman Training Scheme	Vice Principal (Special Recruitment)	375-800	1
7	Technical Education (Engineering Colleges)	Lecturer in Mechanical Engineering (Special Recruitment)	375-800	1
8	Do.	Lecturer in Electrical Engineering (Special Recruitment)	375-800	1
9	Collegiate Education	Lecturer in Music (Special Recruitment)	310-600	1

APPENDIX XI—(contd.)

1	2	3	4	5
10	Collegiate Education	Tutor in German	190-320	1
11	Do.	Tutor in Urdu	190-320	1
12	Technical Education	Demonstrator in Electronics (Special Recruitment)	175-315	1
13	Technical Education (Women's Polytechnic)	Assistant Instructor in Shorthand	140-290	1
14	Port	Field Assistant	140-190	1
15	Industries and Commerce	Quality Control Inspector Grade II (Special Recruitment)	130-270	1
16	Town Planning	Junior Town Planner (Special Recruitment from Scheduled Caste/Scheduled Tribe candidates)	375-800	1
17	Employment Service	District Employment Officer (Special Recruitment from Scheduled Caste/Scheduled Tribe candidates)	325-725	1
18	Government Press	Senior Foundry Foremen	175-315	1
19	Health Services	Occupational Therapist	130-270	1
20	Indigenous Medicine	Pharmacist	90-190	9
21	Kerala Agro Industries Corporation Ltd.	Store Superintendent	325-600	1
22	Do.	Chief Mechanic	225-425	1
23	The Kerala Ceramics Ltd.	Surveyor-cum-Foreman	250-660	1
24	Travancore Plywood Industries Ltd. Punalur	Chemist	180-380	1
25	Do.	Steno-Typist	100-252	1

26	Kerala Electricals and Allied Engineering Ltd., Mamala	Draughtsman (Civil)	100-252	2
27	Kerala State Road Transport Corporation	Assistant Works Manager	375-800	Four vacancies were reported by the K. S. R. T. Corporation. But only one candidate was advised by the Commission

DISTRICT OFFICES

District Office, Trivandrum

28	Education	Junior Language Teacher (Sanskrit)	75-130	4
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District Office, Quilon

29	Various	Stenographer (English) (Special Recruitment)	100-280	Not estimated
30	Soil Conservation	Tracer (Special Recruitment)	90-190	Not estimated
31	Public Health Engineering	Mechanic (Special Recruitment)	85-175	Not estimated
32	Fisheries	Motor Boat Driver	85-175	1
33	Public Health Engineering	Assistant Shift Operator	85-175	2
34	Education	Junior Language Teacher (Sanskrit)	75-130	18

District Office, Kottayam

35	Agriculture (Soil Conservation)	Tracer (Special Recruitment)	90-190	Not estimated
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APPENDIX XI—(Contd.)

1	2	3	4	5
District Office, Idikki				
36	Various	L. D. Typist (English) (Special Recruitment)	100-280	Not estimated
37	Do.	Stenographer (English) (Special Recruitment)	100-280	Not estimated
38	Agriculture (Soil Conservation)	Tracer (Special Recruitment)	90-190	Not estimated
District Office, Alleppey				
39	Various	Stenographer (Special Recruitment)	100-280	Not estimated
40	Do.	L. D. Typist (Special Recruitment)	90-190	Not estimated
41	Soil Conservation	Tracer (Special Recruitment)	90-190	Not estimated
District Office, Ernakulam				
42	Various	Stenographer (English)	100-280	Not estimated
43	Do.	Tracer	90-190	Not estimated
44	Stationery	Mechanic	90-190	Not estimated
District Office, Palghat				
45	Education	L. R. Graduate Teacher (Tamil)	140-270	1
46	Various	Stenographer (Special Recruitment)	100-280	1

47	Stationery	Mechanic (Special Recruitment)	90-190	1
48	Soil Conservation	Tracer (Special Recruitment)	90-190	Not estimated
49	Various	Driver (Heavy Duty Vehicle)	85-175	4
50	Forest	Forest Guard	80-150	24
51	Education	Junior Language Teacher (Sanskrit)	75-130	7

District Office, Malappuram

52	Various	Stenographer (English) (Special Recruitment)	100-280	Not estimated
53	Fisheries	Mechanic (Special Recruitment)	90-190	1
54	Agriculture	Tracer (Special Recruitment)	90-190	1
55	Education	Junior Language Teacher (Sanskrit)	75-130	6

District Office, Kozhikode

56	Various	Stenographer (Special Recruitment)	100-280	Not estimated
57	Do.	L. D. Typist (Special Recruitment)	90-190	Not estimated
58	Fisheries	Mechanic (Special Recruitment)	90-190	1
59	Stationery	Mechanic (Special Recruitment)	90-190	Not estimated
60	Soil Conservation	Tracer (Special Recruitment)	90-190	Not estimated
61	Various	Driver (Light Duty Vehicle) (Special Recruitment)	85-175	Not estimated
62	Fisheries	Tindal	75-135	1

District Office, Cannanore

1	2	3	4	5
63	Various	Stenographer (Special Recruitment)	100-280	1
64	Do.	L. D. Typist (English) (Special Recruitment)	90-190	1
65	Agriculture (Soil Conservation)	Tracer (Special Recruitment)	90-190	Not estimated
66	Agriculture	Mechanic	85-175	2

APPENDIX XII

Requisitions which were cancelled after advertisement

Sl. No.	Name of post.	No. of vacancies.	Reasons for cancellation.
1	2	3	4
1	Panchayat Executive Officer Grade III	43 (for all districts)	Government abolished the post of Panchayat Executive Officer Grade III in G. O. MS. No. 108/72/LA & SWD dated 5-4-1972.
2	Kathakali Instructor	1 (Palghat District)	The one vacancy notified, was filled up by a Kathakali Instructor, who was given protection consequent on the withdrawal of the recognition of the school where he was working.
3	L. D Typist, Kerala State Road Transport Corporation (110-200)	..	The General Manager has informed that the post need not be notified at present. He has informed that some of the candidates already advised remain unabsorbed and that no more vacancies are likely to arise. Hence the notification was cancelled.
District Office, Quilon			
4	Leave Reserve Primary Teacher (Tamil) on Rs. 95-190	1	The vacancy was filled up by transfer.
District Office, Palghat			
5	Fisherman-cum-Watchman	9	The post was taken out of the pur view of the Commission.

APPENDIX XIII

Particulars of candidates debarred by the Commission.

Sl. No.	Name and address	Name of guardian.	Post for which the candidates applied.	Date of birth.	Community.	Period of debarment.	Reasons for debarment.
1	2	3	4	5	6	7	8
1	Sri C. K. Ramachandran, Vallakkattil House, Mundayad P. O., Via. Chova, Cannanore District	Kunhiraman, C. K.	Peon (L. G. S.)	30-4-1942	Hindu Thachan	Permanent	Production of false document in proof of date of birth for getting recruitment.
2	Sri M. V. Narayanan, 20, Sunkurama Chetty Street, Madras-1.	T. M. Krishnan	Peon (L. G. S.)	1-8-1944	Hindu	do.	do.
3	Sri K. M. Ismail Kunju, Kollantayanathu Veedu, Pattathanam, Mukundapuram P. O, Chavara, Quilon District.	K. M. Yoonuskunju	Peon (L. G. S.)	13-5-117	Muslim (Islam)	do.	do.

4	Sri A. K. Pappoo, Alitathuthara House, Mattathil- bhagom, Nadu Vathu-Nagar P.O., Via. Shertallai, Alleppey.	K. Kochala	Peon (L. G. S.)	10-6-1116	Hindu Pulaya	do.	do.
5	N. K. Mohammed Arabic Teacher C.A.U.P. School, Mampad, P. O., Kizhakkamcherry, Alathur, Palghat.	N. K. Kunhayamu	P. T. Arabic Teacher	10-16949	Muslim	do.	Produced false docu- ment in proof of date of birth, qualification.
6	Chandrika, K. R., Parasseril House, P. O. Brahmama- ngalam, Vaikom, Kottayam District.	Raman Menon K.	General Nurse Trainee in Health Services Department	28-11-1948	Nair	do.	Tampering the entries relating to date of birth in the S. S. L. C. Book.
7	I. Nalini, Thattarakkal House, Athonikkal Kozhikode-5.	Paru, I.	Pharmacist Health Services	15-9-1945	Thiyya	do.	do.
8	V. N. Sara- chandran, Vattap- allil House, Kanjiram-P. O., Kottayam-5.	K. Narayanan	Clerk/Store Keeper in the Kerala Coir Corporation Ltd.	7-5-1940	Hindu Ezhava	do.	Production of false document in proof of experience for getting the application admitted

APPENDIX XIII—(contd.)

1	2	3	4	5	6	7	8
9	V. K. Sreedharan, Va'ppilakandy House, P. O. Muzhappilangad, Via. Edakkad, Cannanore District.	Ambotty	Last Grade Servant	15-3-1941	..	do.	Furnished false statement and suppressed facts in the application form.

APPENDIX XIV

**Details of Departmental Promotion Committee Meetings
held between 1-4-1972 and 31-3-1973.**

Sl. No.	Department.	Number of meetings.
1.	Government Secretariat	23
2.	Police Department	6
3.	Medical Colleges	1
4.	Health Services	1
5.	Forensic Science Laboratory	1
6.	Survey and Land Records	3
7.	Fire Force	1
8.	Port Department	3
9.	Town Planning	3
10.	Technical Education	2
11.	Registration	2
12.	Public Health Engineering Department	1
13.	Drugs Control	3
14.	Bureau of Economics and Statistics	1
15.	Collegiate Education	1
16.	Stationery	1
17.	Municipalities	1
18.	H. R. & C. E.	2
19.	Revenue Tahsildars (Central Zone)	1
20.	Indigenous Medicine	1
21.	Advocate General's Office	2
22.	Revenue—Deputy Collectors	1
23.	Jails	3
24.	Agricultural Income Tax and Sales Tax	7
25.	General Education	4
26.	Motor Vehicles	4
27.	Government Press & Printing	1
28.	Joint Departmental Promotion Committee (Ayurveda College Maternity Hospital, Poojappura)	1
29.	Public Service Commission	3
	Total	84

New Departmental Promotion Committees constituted

1. Malayalam Encyclopaedia
2. Joint Departmental Promotion Committees for Printing and Stationery.
3. Joint Departmental Promotion Committees for Ayurveda College, Maternity Hospital, Poojappura.

APPENDIX XV

List of posts filled up by appointing authorities under Regulation 5 of the Kerala Public Service Commission (Consultation) Regulation, 1957 and in respect of which the request reference was delayed.

Sl. No.	Name of post.	Department.	Date of appointment.	Last date on which reference should have been made.	Date on which reference was made.
1	2	3	4	5	6
1	Tracer	P. W. D.	20-8-1968	20-11-1968	7-7-1972
2	II Grade Overseer	do.	21-1-1969	21-4-1969	14-6-1972
3	I Grade Overseer	do.	15-4-1969	15-7-1969	14-6-1972
4	Chief Publicity Officer	Development (C) Department	22-10-1970	22-1-1971	24-1-1973
5	Junior Engineer/Engineering Instructor	Education	30-10-1970	30-1-1971	3-7-1972
6	Junior Engineer	P. W. D.	24-2-1971	24-5-1971	25-9-1972
7	Do.	do.	30-7-1971	30-10-1971	25-9-1972
8	II Grade Draftsman	do.	21-8-1971	21-11-1971	28-3-1973
9	Radiographer Grade II	Health Services	7-9-1971	19-11-1972	Nil
10	Junior Engineer	Port Department	9-9-1971 22-9-1971 25-9-1971	1-3-1973	—
11	Do.	P. W. D.	25-9-1971	25-12-1971	25-9-1972
12	Do.	do.	27-9-1971	27-12-1971	25-9-1972
13	Do.	do.	4-10-1971	4-1-1972	25-9-1972
14	Chemist	Health Services	1-11-1971	1-11-1972	Nil

15	Junior Engineer	P. W. D.	1-11-1971	1-2-1972	14-6-1972
16	Nurse (Ayurveda) Grade II	Indigenous Medicine	3-11-1971	1-1-1973	Nil
17	Senior Scientific Officer in Bio-chemistry	Health (B)	27-11-1971	27-2-1972	26-9-1972
18	Draftsman Grade II	P. W. D.	1-12-1971	1-3-1972	20-12-1972
19	Tutor in Paediatric Surgery	Health (B)	8-12-1971	1-1-1973	Nil
20	Medical Record Librarian	Health	21-1-1972	1-1-1973	Nil
21	Tutor in Blood Bank	Health (B)	17-2-1972	1-10-1972	Nil
22	Pharmacist	Indigenous Medicine	17-2-1972	18-2-1972	Nil
23	Tutor in Infectious disease	Health (B)	22-2-1972	1-10-1972	7-5-1973
24	Tutor in Medicine	do.	28-2-1972	1-10-1972	7-5-1973
25	Tutor in Forensic Medicine	do.	1-3-1972	1-10-1972	7-5-1973
26	L. D. Compiler	Agriculture	20-4-1972	1-2-1973	Nil
27	Laboratory Technician	Health	15-5-1972	1-1-1973	Nil
28	Lecturer in Islamic History	Collegiate Education	18-9-1972	17-12-1972	24-4-1973
District Office, Trivandrum					
29	Nursery School Teacher	Education	6-12-1971	5-3-1972	9-1-1973
District Office, Quilon					
30	Driver (Light Duty Vehicles)	Minor Irrigation	31-3-1967	30-6-1967	No reference was made to this office. The candidate was allowed to continue till 2-4-1970

APPENDIX XV—(contd.)

1	2	3	4	5	6
31	Do. District Office, Kottayam	Harijan Welfare	8-4-1970	7-7-1970	2-7-1971
32	Van Driver	P. W. D. (Irrigation)	29-4-1971	28-7-1971	6-4-1972
33	Lascars	Agriculture (S. C. Unit)	30-9-1972	30-9-1972	9-4-1973
	District Office, Idikki				
34	Room Boy	Tourist	17-6-1970	16-9-1970	8-3-1972
35	Lascar	do.	17-6-1970	16-9-1970	8-3-1972
36	Watcher	do.	19-6-1970	18-9-1970	8-3-1972
37	L. D. Typist	Lobour	29-11-1971	28-2-1972	23-6-1972
38	Forest Guard	Wild Life Preser- vation	1-12-1971	28-2-1972	19-1-1973
39	L. D. Typist	Forest	1-1-1972	31-3-1972	13-9-1972
40	Peon	Civil Supplies	28-2-1972	27-5-1972	1-6-1972
41	L. D. Typist	do.	20-3-1972	19-6-1972	17-7-1972
42	Arabic Teacher	Education	27-6-1972	26-9-1972	30-12-1972
43	P. D. Teacher (Tamil)	do.	31-7-1972	30-10-1972	17-10-1972
44	L. D. Clerk	Dairy Development	1-12-1972	1-3-1973	14-3-1973
	District Office, Trichur				
45	Watchman	Education	20-12-1971	19-3-1972	26-4-1972
46	Workshop Attender	Industrial Training	29-12-1971	28-3-1972	31-7-1972

47	Do.	do.	1-1-1972	31-3-1972	31-7-1972
48	Do.	do.	3-1-1972	2-4-1972	31-7-1972
49	Do.	do.	19-1-1972	18-4-1972	31-7-1972
50	Masalchi	Tourist	7-2-1972	6-5-1972	3-8-1972
51	Driver (Heavy Duty Vehicle)	Health Services	11-2-1972	10-5-1972	23-5-1972
52	Workshop Attender	Industrial Training	9-3-1972	8-6-1972	31-7-1972
53	Peon	Revenue	27-3-1972	26-6-1972	10-11-1972
54	Workshop Attender	Industrial Training	10-4-1972	9-7-1972	31-7-1972
55	Ayah	Education	1-6-1972	3-8-1972	12-10-1972
56	L. D. Typist (Malayalam)	Co-operative	6-3-1971	6-6-1971	21-1-1972
57	L. D. Typist (English)	Taining	7-6-1971	7-9-1971	20-1-1972
58	Do.	Transport	25-1-1972	25-4-1972	20-6-1972
59	Do.	P. W. D.	6-5-1972	6-8-1972	1-10-1972
60	L. D. Clerk (4 candidates)	P. W. D.	28-8-1972	28-11-1972	23-1-1973
61	H. S. A. (Malayalam)	Education	28-8-1972	28-11-1972	24-1-1973
		(4 candi- dates)			
62	Do.	do.	29-8-1972	29-11-1972	24-1-1973
63	Do.	do.	31-8-1972	1-12-1972	24-1-1973
64	Do.	do.	4-9-1972	4-12-11972	24-1-1973
65	L. D. Typist (English)	P. W. D.	19-9-1972	19-12-1972	6-1-1973
District Office, Palghat					
66	Lascar	P. W. D. (Irrigation)	20-12-1971	19-3-1972	3-8-1972
67	Do.	do.	16-12-1971	15-3-1972	do.
68	L. D. Clerk	Public Works	10-5-1972	9-8-1972	2-11-1972
69	L. D. Typist	Forest	15-5-1972	14-8-1972	1-9-1972
70	H. S. A. (Natural Science)	Education	27-6-1972	26-9-1972	5-10-1972
71	Junior Language Teacher (Sanskrit)	do.	10-7-1972	9-10-1972	21-10-1972
72	H. S. A. (Sanskrit)	do.	17-7-1972	16-10-1972	19-10-1972
73	H. S. A. (Malayalam)	do.	16-8-1972	15-11-1972	14-12-1972

APPENDIX XV—(contd.)

1	2	3	4	5	6
74	P. T. Junior Language Teacher (Hindi)	do.	17-8-1972	16-11-1972	10-1-1973
75	H. S. A. (Malayalam)	do.	18-8-1972	17-11-1972	14-12-1972
76	H. S. A. (Malayalam)	do.	28-8-1972	27-11-1972	30-3-1973
77	Do.	do.	1-9-1972	30-11-1972	8-12-1972
78	Do.	do.	4-9-1972	3-12-1972	14-12-1972
79	Do.	do.	5-9-1972	4-12-1972	8-12-1972
80	P. D. Teacher (Tamil)	do.	6-9-1972	5-12-1972	11-12-1972
81	P. D. Teacher (Tamil) 18 candi- dates	do.	7-9-1972	6-12-1972	11-12-1972
82	P. D. Teacher (Tamil) 9 candidates	do.	8-9-1972	7-12-1972	11-12-1972
83	H. S. A. (Mathematics)	do.	8-9-1972	7-12-1972	4-1-1973
84	H. S. A. (Malayalam)	do.	8-9-1972	7-12-1972	4-1-1973
85	H. S. A. (Malayalam)	do.	11-9-1972	10-12-1972	21-2-1973
86	Do.	do.	25-9-1972	24-12-1972	23-1-1973
87	Do.	do.	26-9-1972	25-12-1972	4-1-1973
88	H. S. A. (Natural Science)	do.	3-10-1972	2-1-1973	4-1-1973
89	H. S. A. (Mathematics)	do.	19-10-1972	18-1-1973	23-1-1973
90	Do.	do.	20-10-1972	19-1-1973	23-1-1973
District Office, Kozhikode					
91	H. S. A. (Hindi)	Regional Deputy Director of Public Instruction	26-6-1972	26-9-1972	6-2-1973
92	L. D. Clerk	Collegiate Education	17-8-1972	17-11-1972	26-2-1973
93	P. T. Sanskrit Teacher (3 Nos.)	District Educational Officer, Badagara	4-9-1972 5-9-1972 8-9-1972	4-12-1972 5-12-1972 8-12-1972	7-3-1973

District Office, Cannanore

94	Peon	Technical Education	4-3-1970	3-6-1970	2-1-1973
95	L. D. Typist	Agriculture	24-8-1970	23-11-1970	22-12-1972
96	P. D. Teachers	Education	8-9-1970	7-12-1970	4-1-1973
97	Peon	Public Works	24-9-1970	23-12-1970	24-7-1972
			25-9-1970	24-12-1970	
98	P. T. Junior Teacher (Arabic)	Education	10-12-1970	9-3-1971	5-12-1972
99	Peon	Public Works	31-12-1970	3-10-1971	1-12-1972
			1-1-1971		
			4-1-1971		
100	Peon	Agriculture	19-5-1971	4-1-1972	13-12-1972
101	High School Assistant	Education	10/71	1/72	28-3-1973
			11/71	2/72	
			12/71	3/72	
			8/72	11/72	
			9/72	12/72	
			10/72	1/73	
			11/72	2/73	
102	F. T. Contingent Menial (Masalchi)	Education	3-11-1971	2-2-1972	6-1-1973
103	P. D. Teachers	Education	27-11-1971	26-2-1972	9-9-1972
			16-11-1971	15-2-1972	
			17-11-1971	16-2-1972	
			9-12-1971	8-3-1972	
104	L. D. Typist	Revenue	17-11-1971	16-2-1972	19-10-1972
105	L. D. Clerks	Revenue	11/71	2/72	16-12-1972
			12/71	3/72	16-12-1972
			1/72	4/72	12-12-1972
			2/72	6/72	12-12-1972
106	Arabic Teacher Junior Grade	Education	1-12-1969	28-2-1970	29-8-1972
			8-12-1971	7-3-1972	
			1-12-1971	29-2-1972	

APPENDIX XV—(concl'd.)

1	2	3	4	5	6
107	Copyist	Revenue	17-12-1971	16-3-1972	13-9-1972
108	Store Keeper-cum-Clerk	Education	24-5-1972	23-8-1972	29-12-1972
			26-5-1972	25-8-1972	
109	L. D. Typist	Collegiate Education	29-5-1972	28-8-1972	26-2-1973
			25-9-1972	24-12-1972	
110	P. D. Teachers (Malayalam & Kannada)	Education	During 7/72	10/72	23-12-1972
			8/72 & 9/72	11/72 & 12/72	
111	Copyist	Revenue	31-8-1972	30-11-1972	26-4-1973
			22-9-1972	21-12-1972	27-4-1973
			1-12-1972	28-2-1973	
112	L. D. Clerk	Technical Education	15-9-1972	14-12-1972	27-3-1973
113	P. D. Teachers	Education	During	12/72	15-3-1973
			9/72, 10/72,	1/73	
			11/72, 12/72	2/73	
			& 1/73	3/73 & 4/73	
114	Work Superintendent	Agriculture	9-10-1972	8-1-1973	16-3-1973
		(S. G. Unit)	10-10-1972	9-1-1973	

APPENDIX XVI

Details regarding provisional appointments for which the Commission accorded concurrence on the grounds of nonfixation of qualification for the posts

Sl. No.	Name of post	Scale of pay Rs.	Department	Period of concurrence
1	2	3	4	5
1	Director and Professor of Pharmacy	900-1200	Health (B)	3½ years
2	Special Officer Harijan Development Corporation	700-1000	Development (C)	1 year
3	Soil Survey Officer	600-900	Agriculture	3 years
4	Assistant Professor of Pharmacy	550-900	Health (B)	3 years
5	Senior Administrative Assistant	do.	Education	1 year and 6 months
6	Deputy Director	do.	Tourist	5 years and 3 months
7	Vocational Training Organiser	375-800	Technical Education	3 years and 3 months
8	Cattle Breeding Research Officer	do.	Indo-Swiss Project	2 years
9	Fodder Research Officer	do.	do.	5 years
10	Fodder Development Officer	do.	do.	5 years
11	Assistant Engineer	do.	Port	4 years
12	Analyst Grade I	do.	Drugs Control	5 years
13	Tutor in Pharmaceutics	325-725	Health (B)	1 year
14	Tutor in Blood Bank	do.	do.	1 year
15	Tutor in Pharmaceutical Engineering	do.	do.	6 months
16	Tutor in Paediatric Surgery	do.	do.	1 year
17	Chief Draftsman	do.	Port	1½ years
18	Information Officer	do.	Public Relations	3 years

APPENDIX XVI—(contd.)

1	2	3	4	5
19	Lecturer in Education	do.	Directorate of Collegiate Education	4 years
20	Tester Inspector, Finger Print Bureau	310-600	Police	3 years
21	Chief Inspector of Arms	do.	do.	1 year and 7 months
22	Senior Superintendent	do.	Panchayat	2 years
23	Reserve Inspector Mounted Police	do.	Police	1 year and 4 months
24	Manager Grade I	do.	Tourist	3 years and 3 months
25	Senior Superintendent	do.	Indo-Swiss Project	5½ years
26	Accounts Officer	do.	do.	5½ years
27	Assistant Treasury Officer	do.	Treasuries	Concurrence not accorded
28	Sub Treasury Officer	do.	do.	The provisional hands are continuing from 1968 onwards.
29	Senior Superintendent	do.	do.	Commission tendered advice on the rules of recruitment in 1969
30	Scientific Assistant (Electrodiagnostic)	250-600	Medical College	1 year
31	Junior Engineer	280-525	Port	9 months
32	Technical Assistant (Electronics)	do.	do.	2½ years
33	Curator	225-450	Archaeology	4 years
34	Instructor in Shorthand	do.	Technical Education	2 years
35	Personal Secretary to Swiss Director	170-385	Indo-Swiss Project	5½ years

36	Junior Superintendent	220-370	do.	5½ years
37	Cutter Suction Dredger Operator	do.	Port	4 years
38	Engine Driver	do.	Port	4 years
39	Tutor in German	190-320	Collegiate Education	3 months
40	Draftsman Grade I	175-315	Port	1 year
41	Herd Manager	do.	Indo Swiss Project	3 years
42	Field Assistant	do.	do.	6 years
43	Draftsman Grade I	do.	Hydrographic Survey Wing (Port)	2½ years
44	Technical Assistant	140-290	Home (Chemical Exa- miner's Lab)	2 years
45	Assistant Curator	do.	Museum & Zoo	2 years
46	Academy Assistant Grade II	140-270	Collegiate Education	1 year
47	Farm Manager	130-270	Indo-Swiss Project	3¼ years
48	Extension Assistant	130-270	Indo-Swiss Project	4½ years
49	I Grade Agricultural Demon- strator	do.	do.	6 years
50	Sergeant	do.	Health	2 years
51	Instrument Mechanic	120-230	Collegiate Education	2 years and 8 months
52	Draftsman Grade II	110-220	Port	1 year
53	L. D. Clerk (Office of the Enquiry Commission and Special Judge)	100-210	Vigilance	1 year
54	L. D. Typist (Office of the Enquiry Commission)	do.	do.	3 years
55	T. C. Warden	95-190	Harizan Welfare	1 year
56	Assistant Teacher	do.	do.	4 months
57	Station Master	90-190	State Water Transport	2 years and 3 months
58	L. D. Clerk	do.	do.	2 years and 3 months
59	Rehabilitation Technician	do.	Medical College	1¾ years
60	L. D. Compiler	do.	Agriculture	9 months

APPENDIX XVI (contd.)

1	2	3	4	5
61	Second Grade Agriculture Demonstrator	do.	Indo-Swiss Project	2 years
62	Surveyor	do.	Agriculture (S. C. Unit)	2 years
63	Tracer	do.	Port	3 years
64	Boat Master	85-175	State Water Transport	8 months
65	Drilling Plant Operator	do.	Public Works	1 year and 6 months
66	Blue Printer	80-150	Port	3 years
67	Junior Instructor Grade I	do.	Technical Education	2 years and 3 months
68	Junior Instructor Grade II	75-130	Technical Education	2 years 3 months
69	Driver	85-175	Malayalam Encyclopaedia	6 months
70	Watcher-cum-Gardener	70-115	Motor Vehicles Department	1 year
71	Watcher	do.	Stationery Department	6 months
72	Night Watcher	do.	Director of Museums and Zoos and Art Gallery, Trivandrum	do.
73	Watcher	do.	Chief Town Planner	do.
74	Night Watcher	do.	Malayalam Encyclopaedia	do.
75	Watchman	do.	Director of Printing and Stationery, Trivandrum	1 year
76	Watcher-cum-Gardener	do.	Forest (Silvicultural Research Office, Trivandrum)	1 year

District Office, Trivandrum

77	Waitor	do.	Legislature Secretariat	1-4-1972 continuing
78	Night Watcher	do.	Government Press	15-8-1972 do.
79	Laboratory Attender	75-130	Drugs Controller and Medical College	30-9-1970 do.

District Office, Quilon

80	High School Assistant in Sanskrit	140-270	Education	From 1-12-1971 to • 29-3-1972 From 22-6-1972 to 30-3-1973
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District Office, Kottayam

81	Watcher	70-115	Forest	7-2-1970 to 31-3-1973
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District Office, Idikki

82	Watcher	70-115	Tourist	Till 28-8-1973
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District Office, Alleppey

83	Fitter	85-175	State Water Transport	From 5-5-1972 upto 4-2-1973 Extended upto 4-8-1973
84	Fitter	do.	do.	From 10-1-1972 upto 9-10-1972
85	Watcher	70-115	Public Works	From 24-7-1971 upto 31-3-1973
86	Watchman	do.	Agriculture (Oil seeds Research)	From 8-6-1971 upto 30-6-1972
87	Watcher	do.	Education	From 1-10-1969 upto 31-3-1973

APPENDIX XVI—(contd.)

1	2	3	4	5
	District Office, Ernakulam			
88	Watchman	7-115	Government Presses	10-5-1972 — 9-11-1972
89	Do.	do.	do.	5-5-1972—Till Regular hand joins duty
90	Do.	do.	Collegiate Education	5-5-1970 — 30-9-1972
91	Do.	do.	Government Presses	16-6-1971 — 13-12-1971
	District Office, Trichur			
92	Cook-cum-Watcher	75-130	Forest	From 19-11-1969 to 31-3-1973
93	Sycc	70-115	Veterinary College	From 12-10-1970 to 10-7-1972
94	Watcher	do.	Technical Educa	From 12-3-1971 to 11-6-1972 The provisional hand was relieved on 20-5-1972
95	Do.	do.	Museums and Zoos	From 1-12-1969 to 31-8-1972
96	Keeper	do.	do.	From 3-12-1969 to 31-8-1972
97	Gallery Attendant	do.	do.	From 24-7-1970 to 31-8-1972
98	Watchman	do.	Education	From 20-12-1971 to 31-3-1973
99	Watcher	do.	Technical Education	From 28-11-1972 to 30-4-1973

District Office, Palghat					
100	Jeep Driver	85-175	Forest	Upto	23-6-1973
101	Watchman	70-115	Fisheries	"	31-10-1972
102	Night Watcher	do.	Government Presses	"	31-3-1973
103	Night Watchman	do.	Collegiate Education	"	31-3-1973
104	Watchman	do.	do.	"	28-2-1973
105	Do.	do.	Education	"	31-5-1972
106	Watchman (2 numbers)	do.	Technical Education	"	30-6-1973
107	Lascar	do.	Public Works	"	30-6-1973
108	Gardener	do.	do.	"	28-2-1973
109	Watcher-cum-Cook	do.	Forest	"	30-6-1973
District Office, Malappuram					
110	Work Superintendent	90-190	Public Health	18-8-1971 to	31-5-1973
111	Jeep Driver	85-175	Engineering	22-5-1972 to	28-2-1973
112	Do.	do.	Harijan Welfare	12-10-1972 to	13-5-1973
113	Watcher	70-115	Civil Supplies	4-10-1971 to	30-6-1972
114	Chainman	do.	Forest	7-1-1972 to	30-6-1973
115	T. B. Watchman	do.	Town Planning	22-5-1972 to	6-3-1973
116	Village man	do.	Public Works	1-1-1973 to	30-6-1973
			Land Revenue		
District Office, Kozhikode					
117	Matron	75-130	Jail (Superintendent	Till	11-5-1973
118	Night Watchman	70-115	Balamandir)	"	30-6-1973
119	Watchman	do.	Principal, Government	"	31-3-1973
			Training College		
			Assistant Director of		
			Fisheries		

APPENDIX XVI—(Contd.)

1	2	3	4	5
	District Office, Kozhikode			
120	Do.	do.	Fisheries (Zonal)	30-6-1972
121	Do.	do.	Executive Engineer Building & Roads	30-6-1973
122	Do.	do.	Industrial Training	30-9-1972
123	Do.	do.	Regional Transport Officer, Kozhikode	14-8-1972
124	Night Watcher	70-115	Regional Deputy Director of Public Instruction, Kozhikode	30-9-1972
125	Watchman	do.	District Educational Officer, Badagara	31-12-1972
126	Do.	do.	Assistant Director of Fisheries (Zonal)	30-6-1973
127	Do.	do.	District Educational Officer, Badagara	30-6-1973
128	Do.	do.	Principal, Medical College	30-6-1973
129	Do.	do.	Superintending Engineer Public Works	30-6-1973
130	Do.	do.	Port Officer	30-6-1973
131	Do. (4 Nos.)	do.	do.	31-12-1972
132	Do.	do.	do.	do.
133	Do. (3 Nos.)	do.	Jail (Superintendent Balamandir)	30-6-1973
134	Do. (4 Nos.)	do.	District Educational Officer, Badagara	31-12-1972

135	Do.	do.	Public Works	do.
136	Do.	do.	Jail (Superintendent Balamandir)	11-2-1973
137	Watcher	do.	Industries and Commerce	31-12-1972
138	Watchman	do.	do.	31-3-1973
139	Do.	do.	Superintendent Junior Technical School, Badagara	30-6-1973
District Office, Cannanore				
140	Panchayat Executive Officer, Grade II	130-270	Panchayat	1-7-1972 } 6-1-1972 } 7-1-1972 } 10-1-1972 } For a period 15-1-1972 } of 1 year from 7-2-1972 } the date of 11-2-1972 } appointment. 21-2-1972 }
141	Work Superintendent	90-190	Public Health Engineering	31-12-1972 to 30-6-1973
142	Light Keeper / Signaller	85-175	Port	26-10-1972 to 26-1-1973
143	Field Worker	75-130	Health Services	From 2/72 upto 31-12-1972
144	Watchman	70-115	Technical Education	26-1-1973 to 26-4-1973
145	Watcher	do.	do.	27-11-1972 to 26-2-1973
146	Watchman	do.	Industrial Training	From 30-10-1972 to 31-1-1973

APPENDIX XVII

**Transfers from one service to another for which
advice was given**

Sl. No.	Name of post	Scale of pay Rs.	Department	No. of candidates advised
1	Graduate Teacher Grade II	140-270	Education	7

APPENDIX XVIII

Details showing the results of the various Departmental Tests

Sl. No.	Name of Test	Month & Year	No. admitted	No. passed
1	2	3	4	5
		July-August		
1	Account Test (Lower)—I Paper ..	1972	14001	1682
2	Do. —II Paper ..	do.	9485	2784
3	Do. —III Paper ..	do.	9600	2478
4	Do. —IV Paper ..	do.	10011	2185
5	Account Test (Lower) for Ministerial and Executive Staff of the K. S. E. B.—III Paper ..	do.	1499	261
6	Do. —IV Paper ..	do.	1193	586
7	Account Test for Executive Officers—I Paper ..	do.	1180	193
8	Do. —II Paper ..	do.	567	238
9	Kerala Municipal Test—II Paper ..	do.	137	83
10	Do. —III Paper ..	do.	260	81
11	Account Test (Higher)—Part I—I Paper ..	do.	858	198
12	Do. do. —II Paper ..	do.	1088	663
13	Do. —Part II—I Paper ..	do.	2101	595
14	Do. do. —II Paper ..	do.	2986	450
15	Do. do. —III Paper ..	do.	4285	941
16	Final Examination for L. D. Clerk Trainees—I Paper ..	do.	163	90
17	Labour Department Test—I Part ..	do.	53	21
18	Agricultural Income Tax and Sales Tax Test—III Paper ..	do.	286	34

APPENDIX XVIII—(contd.)

1	2	3	4	5
		July-August		
19	Secretariat Manual Test ..	1972	482	283
20	District Offices Manual Test ..	do.	1435	534
21	Manual of Office Procedure Test ..	do.	4746	2431
22	Kerala Public Works Department Test—I Paper ..	do.	2019	731
23	Kerala Registration Test—Part I—I Paper ..	do.	231	62
24	Judicial Test—I Paper ..	do.	150	39
25	Kerala Jail Officers Test—I Paper (With Books) ..	do.	13	2
26	Forest Test (for Executive & Controlling Staff)—I Paper ..	do.	34	16
27	Forest Test (for Clerical and Protective Staff)—I Paper ..	do.	162	89
28	Kerala Panchayat Executive Officers Test—II Paper ..	do.	212	84
29	Departmental Test (for the Ministerial Staff) of the K. S. E. B.—III Paper ..	do.	899	297
30	Departmental Test (for the Executive Staff of the K. S. E. B.)—III Paper ..	do.	64	29
31	Kerala Registration Test—Part II ..	do.	229	97
32	Judicial Test—III Paper ..	do.	130	38
33	Kerala Jail Officers Test—IV Paper ..	do.	13	5
34	Forest Test (for Executive and Controlling Staff)—III Paper ..	do.	21	13
35	Kerala Panchayat Executive Officers Test—I Paper ..	do.	197	68
36	Kerala State Probation Test—Part I—II Paper ..	do.	2	1
37	Local Fund Audit Department Test (Higher)—II Paper ..	do.	44	18
38	Departmental Test (for Ministerial Staff of the Kerala State Electricity Board) IV Paper ..	do.	943	420
39	Kerala Registration Test—Part III ..	do.	217	104
40	Judicial Test—IV Paper ..	do.	131	35
41	Kerala Jail Subordinate Officers Test—I Paper ..	do.	53	21
42	Local Fund Audit Department Test (Higher)—I Paper ..	do.	46	15

43	Revenue Test (Cochin)—I Paper	..	do.	161	42
44	Kerala State Probation Test—Part II—I Paper	..	do.	2	2
45	Second Class Language Test (in Malayalam)—Part (A) (Written)	..	do.	21	3
46	Revenue Test (Travancore)—II Paper	..	do.	1460	371
47	Kerala Panchayat Executive Officers Test—III Paper	..	do.	185	58
48	Local Fund Audit Department Test (Higher)—III Paper	..	do.	37	5
49	Revenue Test (Cochin)—III Paper	..	do.	160	22
50	Revenue Test (Travancore)—I Paper	..	do.	1369	303
51	Excise Test—Part A—(Excise Manual)—II Paper	..	do.	84	9
52	Departmental Test on Employment Exchange Procedure —II Paper	..	do.	44	7
53	Kerala Co-operative Test—I Paper	..	do.	60	18
54	Departmental Test for Motor Vehicles Department III Paper	..	do.	17	7
55	Canal Rules Test	..	do.	5	1
56	Agricultural Income Tax and Sales Tax Test—II Paper	..	do.	399	11
57	Departmental Test on Employment Exchange Procedure—III Paper	..	do.	35	12
58	Kerala Co-operative Test—II Paper	..	do.	84	16
59	(i) Police Test—I Paper	..	do.	159	27
	(i) Departmental Test for the Ministerial staff of the Vigilance Division—I Paper	..	do.		
60	Local Fund Audit Department Test (Lower)—I Paper	..	do.	25	11
61	(i) Revenue Test (Cochin)—IV Paper	..	do.	299	113
	(ii) Village Officers Manual Test (Cochin)	..	do.		
62	Revenue Test (Travancore)—III Paper	..	do.	1339	315
63	Excise Test—Part B—(Criminal Law)	..	do.	65	12
64	Kerala Panchayat Executive Officers Test—IV Paper	..	do.	177	43
65	Departmental Test on Employment Exchange Procedure IV Paper	..	do.	21	4
66	Police Test—II Paper	..	do.	94	72

APPENDIX XVIII—(contd.)

1	2	3	4	5
		Sept. 1972		
67	Local Fund Audit Department Test (Lower)—II Paper ..	do.	37	31
68	Harijan Welfare Department Test ..	do.	57	31
69	Kerala Port Department Test ..	do.	10	4
70	Village Officers Test (Travancore) ..	do.	772	212
71	Animal Husbandry Department Test ..	do.	174	74
72	Revenue Test (Cochin) II—Paper ..	do.	175	33
73	(i) Kerala Public Works Department Test—II Paper			
	(ii) Departmental Test for the Ministerial Staff of Kerala State Electricity Board—II Paper ..	do.	2063	416
	(iii) Departmental Test (for the Executive Staff of the Kerala State Electricity Board)—II Paper			
74	Kerala Registration Test—Part I—II Paper ..	do.	226	80
75	Judicial Test—II Paper ..	do.	136	47
76	Kerala Jail Officers Test—II Paper ..	do.	16	4
77	Forest Test (for Executive and Controlling Staff)—II Paper ..	do.	33	14
78	Forest Test for Clerical & Protective Staff—II Paper ..	do.	148	92
79	Kerala State Probation Test Part I—I Paper ..	do.	3	3
80	Labour Department Test—Part II ..	do.	50	30
81	Test in Kerala Education Act and Rules ..	do.	1801	783
82	Excise Test Part A—Excise Manual—I Paper ..	do.	101	53
83	Departmental Test on Employment Exchange Procedure I Paper ..	do.	33	6
84	Kerala State Probation Test—Part II—II Paper ..	do.	1	1
85	Departmental Test for Motor Vehicles Department I Paper ..	do.	79	26
86	Agricultural Income Tax and Sales Tax Test—I Paper ..	do.	438	135

87	Kerala Criminal Judicial Test—Part I	..	July 1972	624	69
88	Kerala Criminal Judicial Test—Part II	..	do.	574	183
89	Kerala Criminal Judicial Test—Part III	..	do.	433	72
90	Ad-hoc Test for Legal Assistant—Part I—I Paper	..	June 1972	10	1
91	Do. Part I—II Paper	..	do.	10	2
92	Do. Part II—I Paper	..	do.	7	2
93	Do. Part II—II Paper	..	do.	5	1
94	Do. Part I—I Paper	..	Jan. 1973	9	2
95	Do. Part I—II Paper	..	do.	7	1
96	Do. Part II—I Paper	..	do.	7	2
97	Do. Part II—II Paper	..	do.	5	3
98	Departmental Examination for Junior				
	Members of the I. A. S.		July 1972		Nil
99	Do. Division A (L)	..	do.	2	6
100	Do. Division B (L)	..	do.	6	5
101	Do. Division C (L)	..	do.	6	1
102	Do. Division D (L)	..	do.	6	1
103	Do. Division E (H)	..	do.	1	Nil
104	Do. Division A (H)	..	do.	Nil	Nil
105	Do. Division B (H)	..	do.	..	..
106	Do. Division C (H)	..	do.	..	..
	Do. Division D (H)	..	do.	..	..
107	Departmental Examination for Junior				
	Members of the I. A. S.		Dec. 1972		
108	Do. Division A (L)	..	do.	2	2
109	Do. Division B (L)	..	do.	Nil	Nil
110	Do. Division C (L)	..	do.	1	1
111	Do. Division D (L)	..	do.	5	5
112	Do. Division E (H)	..	do.	7	5
113	Do. Division A (H)	..	do.	1	1
114	Do. Division B (H)	..	do.	7	6
115	Do. Division C (H)	..	do.	8	6
	Do. Division D (H)	..	do.	7	7

APPENDIX XVIII—(contd.)

1	2	3	4	5
116	Departmental Examination for Junior Members of the I. P. S. Section A (1)	.. March 1973	2	Result not published
117	Do. Division A (2)	.. do.	2	
118	Madras Special Test Village Officers Test (Malabar)			
	I Paper	.. April 1972	119	57
119	Do. II Paper	.. do.	102	73
120	Do. I Paper	.. Jan. 1973	74	42
121	Do. II Paper	.. do.	54	35
122	Revenue Test—Part I—I Paper	.. April 1972	4	2
123	Do. Part I—II Paper	.. do.	5	2
124	Do. I Paper	.. Jan. 1973	3	1
125	Do. II Paper	.. do.	3	1
126	Do. Part II	.. do.	2	Nil
127	Civil Judicial Test—Part I—I Paper	.. April 1972	6	1
128	Do. do. —II Paper	.. do.	6	1
129	Do. Part II—I Paper	.. do.	8	2
130	Do. do. II Paper	.. do.	8	2
131	Do. Part I—I Paper	.. January 1973	4	Nil
132	Do. do. —II Paper	.. do.	4	Nil
133	Do. Part II—I Paper	.. do.	6	3
134	Do. do.—II Paper	.. do.	6	3
135	I Grade Surveyors Test & Head Surveyor Test Part I	.. July 1972	563	22
136	Do. —Part II	.. do.	864	272
137	Do. —Part III	.. do.	686	226
138	I Grade Draftsman & Head Draftsman Test—Part I	.. June 1972	222	51
139	Do. Part II	.. do.	213	58
140	Do. Part III	.. do.	219	36

141	Do.	Part I	..	March 1973	260	Result not published
142	Do.	Part II	..	do.	250	do.
143	Do.	Part III	..	do.	235	do.
144	Head Computers Test	Part I	..	June 1972	157	92
145	Do.	Part II	..	do.	219	7
146	Do.	Part I	..	Nov. 1972	148	31
147	Do.	Part II	..	do.	250	68

APPENDIX XIX

Statement showing the dates of advice on recruitment to various posts and dates of appointments of the candidates advised

(Only cases where there was a delay of more than 3 months in appointing candidates are included)

Sl. No.	Name of post	Department	Date of advice	Date of appointment
1	2	3	4	5
1	L. D. Clerk	Forest	10-4-1972	2-12-1972
2	do.	Judicial	10-4-1972	31-8-1972
3	do.	Police	10-4-1972	11-8-1972
4	do.	Indigenous Medicine	10-4-1972	10-8-1972
5	do.	Panchayats	10-4-1972	10-8-1972
6	do.	Agriculture	10-4-1972	23-10-1972
7	do.	N. C. C.	10-4-1972	7-8-1972
8	do.	D. P. I.	10-4-1972	3-11-1972
9	do.	H. R. & C. E.	10-4-1972	11-9-1972
10	L. D. Typist	I. G. of Police	8-5-1972	7-10-1972
11	Cleaner	Kerala State Road Transport Corporation	..	.. The Departments/Corporations do not intimate the dates of appointment
12	Driver	K. S. R. T. C.	..	..
13	Junior Clerk	do.	..	..
14	Reserve Conductor	do.	..	..
15	L. D. Typist	do.	..	..
16	do.	Kerala State Electricity Board	..	..

17	L. D. Clerk/Cashier	do.	..	..
18	Peon	do.	..	..
19	Tracer	do.	..	..
20	Driver	do.	..	..

District Office, Trivandrum

21	Mechanic	Agriculture	21-12-1972	Not known
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District Office, Quilon

22	Village Assistants on Rs. 90-190	Revenue	25-2-1972	..
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District Office, Kottayam

23	Village Assistants	Revenue	14-3-1972	..
24	Lascar	Soil Conservation	6-5-1972	..

District Office, Alleppey

25	Village Assistant	Revenue	30-6-1972 & 20-7-1972	Not yet appointed
26	L. R. P. (Teacher) (Malayalam)	Education	20-7-1972	Not reported. Candi- dates are being appointed still
27	Last Grade Servant	do.	10-8-1972	Dates of joining duty not yet received

APPENDIX XIX—(contd.)

1	2	3	4	5
District Office, Ernakulam				
28	Last Grade Servant	Treasury	10-5-1972	18-8-1972 } 17-8-1972 } 19-8-1972 }
29	do.	Dairy	10-5-1972	26-8-1972
30	do.	Panchayat	30-8-1972	1-12-1972
31	do.	Port	29-12-1972	2-4-1973
32	Village Assistant	Revenue	17-2-1972	Joining duty not yet reported
		Civil Supplies	17-2-1972	
33	L. D. Typist (Malayalam)	Revenue	18-10-1972	16-2-1973
34	P. D. Teacher	Education	18-5-1972	30-8-1972
District Office, Trichur				
35	Lascar	Agriculture (S. C. Unit)	19-4-1972	4-8-1972
36	do.	do.	19-4-1972	6-9-1972
			& 24-4-1972	6-9-1972
37	Peon	Indigenous Medicine	24-4-1972	
38	Last Grade Servant	Revenue	28-4-1972	18-8-1972
				& 14-8-1972
39	Peon	Education	10-7-1972	6-12-1972, 7-12-72
40	do.	Electrical Inspectorate	31-7-1971	9-11-1972
41	do.	Agricultural Income-tax and Sales-tax	4-5-1972	Not reported
42	Forest Guard Grade II	Forest	18-5-1972	do.

43	Peon	Judicial	18-5-1972	do.
44	do.	Enquiry Commission	10-7-1972	do.
45	do.	P. W. D. (5 Candidates)	31-7-1972	do.
46	Last Grade Servant	P. H. E. D. (2 Candidates)	24-11-1972	do.
47	Peon	Finance Secretariat	4-12-1972	do.
48	do.	Police (2 Candidates)	15-12-1972	do.
49	do.	Agriculture	18-12-1972	do.

District Office Trichur

50	Lascar	Agriculture	29-12-1972	Not reported
51	Peon	Panchayats	30-12-1972	do.
52	L. R. P. Teacher	Education (D. E. O. Chavakkad)	18-1-1972	{ 2-6-1972 5-6-1972
53	Senior Language Teacher (Malayalam)	Education (R. D. D. P. Ernakulam)	23-2-1972	Date of joining duty of 10 candidates not reported.
54	L. R. P. Teacher	Education (D. E. O. Trichur)	13-3-1972	21-7-1972
55	Do.	Education (D. E. O. Chavakkad)	24-3-1972	Date of joining duty of 60 candidates not reported.
56	Do.	Education (D. E. O. Irinjalakuda)	10-7-1972	do. 37 do.
57	Do.	Education (D. E. O. Chavakkad)	do.	do. 50 do.
58	Do.	do.	14-7-1972	do. 100 do.
59	L. R. P. Teacher	Education (D. E. O. Trichur)	14-7-1972	15-11-1972 6-11-1972 9-1-1973 14-11-1972 10-11-1972 21-12-1972 19-12-1972 12-12-1972

APPENDIX XIX—(contd.)

1	2	3	4	5
District Office, Trichur				
60	Junior Language Teacher (Hindi)	Education (D. E. O. Chavakkad)	11-8-1972	8-1-1973
61	Do.	Education (D. E. O. Trichur)	14-9-1972	Date of joining duty of 3 candidates not reported.
62	Junior Language Teacher (Sanskrit)	Education (D. E. O. Chavakkad)	7-10-1972	Date of joining duty of 5 candidates not reported.
63	Do.	Education (D. E. O.) Chavakkad)	24-10-1972	do. 3 do.
64	L. D. Typist (Malayalam)	Harijan Welfare	19-10-1972	22-2-1973
65	L. D. Typist (Malayalam)	Co-operative	do.	Date of joining duty not yet reported.
District Office Palghat				
66	Village Assistant	Revenue	26-9-1967 & 9-1-1969	10-5-1972 & 5-4-1972
67	Hospital Servant	Indigenous Medicine	31-5-1971	8-10-1971 21-10-1971
68	Peon	Harijan Welfare	12-10-1971	9-3-1972
69	Operator	P. H. E. D.	27-12-1971	17-4-1972 2-5-1972
70	Peon	Government Presses	25-2-1972	12-6-1972
71	Peon	P. W. D. (B & R)	18-3-1972	26-6-1972 21-8-1972
72	Lascar (4 candidates)	Agriculture (Soil Conservation)	29-3-1972	25-7-1972 26-7-1972 28-7-1972 & 31-7-1972

73	Work Superintendent (3 candidates)	Agriculture (Soil Conservation)	18-5-1972	11-9-1972 12-9-1972 & 14-9-1972
74	L. R. P. Teacher (Malayalam)	Education	8-6-1972	13-9-1972 & 28-9-1972
75	Peon	Agriculture Income Tax and Sales Tax	22-6-1972	13-11-1972
76	Binder	Survey and Land Records	27-6-1972	24-11-1972
77	L. R. P. Teacher (Malayalam) (4 candidates)	Education	26-7-1972	25-10-1972 1-11-1972 10-11-1972 15-11-1972
78	L. R. P. Teacher (Malayalam) (6 candidates)	Education	28-7-1972	1-11-1972 9-11-1972 18-11-1972 & 15-11-1972 and 15-12-1972 & 20-12-1972
79	Do. (2 candidates)	do.	31-7-1972	1-11-1972 & 21-12-1972
80	Senior Language Teacher (Hindi)	do.	11-10-1972	26-2-1973
81	L. D. Clerk	Dairy Development	30-11-1972	1-3-1973

APPENDIX XIX—(contd.)

1	2	3	4	5
District Office Malappuram				
82	Peon	Drugs Control	11-5-1972	14-12-1972
83	II Grade Forest Guard	Forest	12-5-1972	Not reported.
District Office Kozhikode				
84	House Keeper (Matron)	District Medical Officer of Health (Health Services)	11-5-1972	6-11-1972
District Office Cannanore				
85	Typist-Copyist	Judicial	15-5-1972	9-4-1973
86	Copyist	do.	do.	do.
87	Junior Language Teacher (Hindi)	Education	6-9-1972 & 13-9-1972	12-1-1973 & 14-12-1972 20-12-1972
88	Peon	Agriculture S. C. Unit	18-4-1972	7-8-1972
89	Peon	Public Services (C) Dept. of Government Secretariat	31-10-1972	12-2-1973
90	Peon	Revenue	31-10-1972	8-2-1973
91	L. D. Typist (Malayalam)	Various	25-10-1972 & 3-11-1972	3 candidates case not reported.

APPENDIX XX

**Degrees/Diplomas/Certificates Examinations in respect of
which the Commission tendered advice to Government
on the question of recognition for purposes
of employment**

- (1) Adib-i-Fazil (Preliminary) Examination in Urdu conducted by the Universities of Kerala and Calicut has been recognised as sufficient qualification for appointment as Urdu teachers in Government U. P. and L. P. Schools.
- (2) Six Air Force (Electrical) Trades have been recognised as equivalent/Alternative to the corresponding I. T. I. and Apprenticeship trades for purposes of appointment to posts other than teaching posts.
- (3) Post Graduate Diploma in Rural Sociology and Community Development awarded by the National Council for Rural Higher Education is recognised as equivalent to M. A. Degree (without specifying subject) of a recognised University on a permanent basis.
- (4) M. S. Degree in Plastic Surgery of Patna University is recognised as equivalent to the academic qualifications for the teaching posts in the speciality of Plastic Surgery.
- (5) Arabic Teachers Examination of Kerala Government has been recognised as sufficient qualification for appointment as Arabic Teachers in Primary School.
- (6) Diploma in Drawing of Mysore Government has been recognised as equivalent to the Diploma in Drawing of Kerala Government for appointment as Drawing Teachers in Kannada medium schools for Classes of the State.
- (7) It has been clarified that Sastri Degree of Kasi Vidyapeeths will be treated as equivalent to B. A. Degree of a recognised University for purposes of appointment only to posts in Public Service other than teaching posts.
- (8) Thirty-one trades in the defence service have been equated with similar trades taught in the Industrial Training Institute and under apprenticeship programme for purposes of appointment.

APPENDIX XXI

Details of provisional appointments for which the Commission accorded concurrence on the ground of non-finalisation of the Gradation List.

Sl. No.	Name of post	Scale of pay	Department	period of concurrence
1	2	3	4	5
		Rs.		
1	Assistant Professor of Entomology	550-900	Health (B) Department	3½ years
2	Assistant Professor of Plastic Surgery	550-900	do.	2½ years
3	Assistant Professor of Cardiology	550-900	do.	2½ years
4	Additional Assistant Secretary	400-900	Civil Supplies	9 years
5	Junior Town Planner	375-800	Town Planning	3 months
6	Assistant Soil Survey Officer	375-800	Agriculture (S. C. Unit)	1 year
7	Assistant Soil Conservation Officer	375-800	do.	1 year
8	District Soil Conservation Officer	375-800	do.	1 year
9	Senior Chemist	375-800	do.	1 year
10	District Agricultural Officer	375-800	Agriculture Department	8½ years
11	Animal Husbandry Officer	375-800	Indo-Swiss Project	3 years
12	Agricultural Officer	375-800	do.	8 years

13	Assistant Commissioner (Guruvayoor)	375-800	H. R. & C. E. (Admn.)	2½ years
14	Research Officer (Industrial Training and Research Lab.)	325-725	Industries & Commerce	6 years
15	Research Officer (Forest Technology)	325-725	do.	6 years
16	Superintendent	310-600	H. R. & C. E. (Admn.)	2 years 6 months
17	Motor Vehicle Inspector	310-600	Motor Vehicles	3 years 6 months
18	Chief Reporter (Shorthand Bureau)	310-600	Police	1 year 5 months
19	Chief Inspector of Police	310 600	do.	4 months
20	Tabsildar	310-600	Revenue Department	12 years
21	Senior Superintendent	310-600	Motor Vehicles	3 years 9 months
22	Veterinary Surgeons	260-600	Indo-Swiss Project	2 years
23	Analyst Grade III	260-600	Drugs Control Depart- ment	2 years 6 months

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(FROM 1st APRIL 1972 TO 31st MARCH 1973)

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